**Ukrainian Orthodox Church of the USA Strategic Plan Implementation Volunteer Form**

**PLEASE PRINT LEGIBLY**

1. Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. Full Mailing Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4. Preferred phone number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Alternative phone number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

6. Parish Attended (Name and City): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

7. I would like to give my time and talents to work on the following Goal(s) (See attached sheet and identify the **specific** Goal numbers (s) upon which you would like to work):

First Choice: Goal Number \_\_\_\_\_

Second Choice: Goal Number \_\_\_\_\_

Third Choice: Goal Number \_\_\_\_\_

8. I am willing to volunteer to either lead a Goal and/or Task Force (identify the **specific** Task Force and/or **specific** Goal number which you are willing to lead):

I volunteer to serve as Goal Captain for Goal Number \_\_\_\_\_

I volunteer to serve as Coordinator for Task Force \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

9. Any other people you think would serve on a Goal Team, or as a Goal Captain or as a Task Force Coordinator (please specify the specific Goal or Task Force and provide their name and location where they live and any contact information you have):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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10. Any other comments/ suggestions: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Ukrainian Orthodox Church of the USA 25 SMART Goals**

**1. ADMINISTRATION**

**Administration Goal 1.1 – Empirical Metrics**

**(a) Within 1 year, we will complete and publish a comprehensive analysis of Parish, Deanery and UOCUSA Key Operation Metrics and statistics obtained from UOCUSA Parishes.**

**(b) Within 2 years thereafter, we will train the Parishes on how to collect and address the issues arising from their Key Operational Metrics.**

**Administration Goal 1.2 – Skills Matching**

**Within 2 years, we will establish a process and a resource for collecting and matching parishioners’ skills and talents with the needs of the Parish, Deanery and UOCUSA.**

**Administration Goal 1.3 – UOCUSA Operational and Personnel Needs**

**Within 18 months, we will complete an administrative, operational and personnel assessment for the UOCUSA and fund any recommendations as necessary.**

**2. CLERGY**

**Clergy Goal 2.1 - Clergy Development Program**

**Within 18 months, we will develop a Clergy Continuing Education and Development Program to aid Clergy in their professional, spiritual and personal growth and effectiveness, which we will begin to implement within 18 months thereafter.**

**Clergy Goal 2.2 - Clergy Compensation and Wellness**

**Within 18 months, we will assess our Clergy compensation and wellness needs and challenges, which we will begin to address within 18 months thereafter.**

**Clergy Goal 2.3 - Clergy Recruitment**

**Within 24 months, we will develop and begin to implement a comprehensive U.S. Clergy recruitment program.**

**3. COMMUNICATIONS**

**Communications Goal 3.1 – Welcoming Ministry**

**Within 18 months, we will develop and make available to all Parishes a multilingual comprehensive welcome package, as well as a concurrent training program to promote its successful implementation.**

**Communications Goal 3.2 – Comprehensive UOCUSA Communications Platform**

**Within 18 months, we will develop and implement a comprehensive and integrated communications platform for the Church, including all social media, to create extensive and effective communications between all levels of the Church and its present and future members.**

**Communications Goal 3.3 – Cohesive UOCUSA Brand**

**Within 12 months, we will create a cohesive brand for the Church and its ministries which will be fully implemented 12 months after its creation.**

**4. EDUCATION**

**Education Goal 4.1 – Orthodox Education Life-Long Learning Program**

**(a) Within 18 months, we will develop an Orthodox Education Program for “Life-long Learning” for youth and adults; and**

**(b) Within 2 years thereafter, we will train Parishes how to implement the Orthodox Education Life-long Learning Program.**

**Education Goal 4.2 – Orthodox Leadership Development Program**

**(a) Within 12 month, we will develop an Orthodox Leadership Development Program focusing on seminarians, clergy, Parish and ministry leaders, adults and youth; and**

**(b) Within 2 years thereafter, we will train Parishes how to implement the Orthodox Leadership Development Program.**

**5. FAMILY AND YOUTH**

***Family and Youth Goal 5.1 –Family Life Cycle Program***

**Within 3 years, we will develop and implement in our Parishes a Family Lifecycle program that addresses all aspects of married and family life.**

***Family and Youth Goal 5.2 – College Student Outreach Program***

**Within 2 years, we will develop and implement a comprehensive College Student Outreach Program focusing on their spiritual, physical, emotional and intellectual needs.**

***Family and Youth Goal 5.3 – Adolescent Student Outreach Program***

**Within 2 years, we will develop and implement a comprehensive Adolescent Outreach Program focusing on their spiritual, physical, emotional and intellectual needs.**

**6. HEALTHY PARISHES**

**Healthy Parishes Goal 6.1 – Healthy Parishes Program**

**(a) Within 18 months, we will develop a comprehensive Healthy Parishes Program that identifies the elements of a healthy and growing Parish community and the process and techniques necessary to implement this program.**

**(b) Within 18 months thereafter, we will train each Parish how to successfully implement the Healthy Parishes Program.**

**Healthy Parishes Goal 6.2 – Caring Ministry**

**Within 12 months, we will develop a Caring Ministry Program to assist Parishes to better evaluate and address the physical, emotional, spiritual and other needs of its parishioners to be implemented within 18 months thereafter.**

**7. OUTREACH AND EVANGELISM**

**Outreach and Evangelism Goal 7.1 – Outreach and Evangelism Ministry**

**Within 24 months, we will create and staff an Outreach and Evangelism Ministry that provides our Parishes with the tools and training necessary to grow.**

**Outreach and Evangelism Goal 7.2 – New Successful Mission Parishes**

**(a) Within 18 months, we will create the process and tools to establish new and successful mission Parishes in areas with potential population growth or the absence of an Orthodox church community; and**

**(b) At least every 24 months, we will establish at least one new, successful mission Parish.**

**Outreach and Evangelism Goal 7.3 - Philanthropic Outreach**

**Within 18 months, we will establish the tools, team and training to assist parishes to better implement a Philanthropic Outreach Program to become more involved with philanthropic and charitable activities at both the local, national and international levels.**

**8. STEWARDSHIP**

**Stewardship Goal 8.1 - Comprehensive Stewardship Program**

**Within 3 years, we will research, design, and implement a comprehensive UOCUSA Stewardship Program that is applicable to all demographic groups.**

**Stewardship Goal 8.2 - Long Term and Planned Giving**

**Within 2 years, we will develop and implement a comprehensive and strategic approach to assist the faithful in long-term financial stewardship planning, planned giving and estate and legacy planning.**

**9. TECHNOLOGY**

**Technology Goal 9.1 - Parish and Ministry Web Resources**

**Within 2 years, we will establish and maintain an up-to-date, effective and standardized web searchable Parish and national and regional ministry website directory tool and ensure all Parish websites meet a minimum standard.**

**Technology Goal 9.2 -  Church Services App**

**Within 2 years, we will develop and maintain an app that will dynamically compile the texts and music for church services in multiple languages.    
  
Technology Goal 9.3: Parish Cloud Administration**

**Within 2 years, we will assist parishes in implementing a cloud-based administrative tool to facilitate easier and more effective communications and management of financial, demographic and personnel information.**

**Technology Goal 9.4: National Collaborative Software Platform Portal**

**Within 2 years, we will implement a collaboration software platform to facilitate all national and regional communications, file sharing, project management and volunteer coordination.**