



Igniting the Flame of True Christian Stewardship



**“For everyone to whom much is given, from him much will be required.”
Luke 12:48**

Bill Marianes

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Bill@stewardshipcalling.com

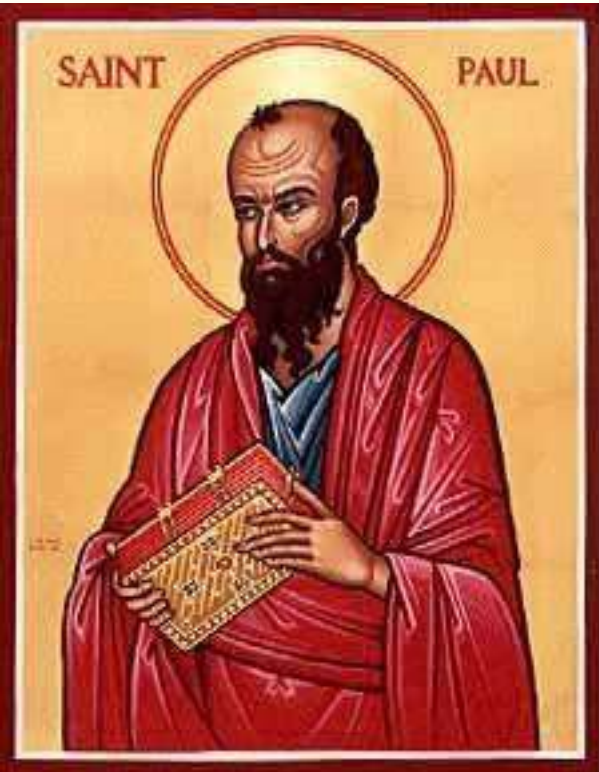




WHY Are You Here ?



You Have Been Called



“...I beg you to lead a life worthy of the calling to which you have been called...”

Ephesians 4:1



**“That the end of
our lives may be
Christian,
without pain,
blameless and
peaceful,
and for a
GOOD ACCOUNT
BEFORE THE
AWESOME
JUDGMENT
SEAT OF
CHRIST”**



Metropolitan Tikhon



Of What Life Do We Speak?

**Four Pillars for the
Fulfillment of the
Apostolic Work of
the Church**

~Pillar 2: Stewardship



Metropolitan Tikhon

Of What Life Do We Speak?

Stewardship of the 3 P's

- ~ **Persons**
- ~ **Parishes**
- ~ **Planet**



Your Always Free Parish Resource

Stewardship Calling

What are you doing with all of the gifts God has given you?

The screenshot shows the website's navigation menu with the following items: WHY?, EFFECTIVE CHURCH MODEL, STEWARDSHIP, CHURCH STRATEGIC PLANNING, PODCASTS / INTERNET RADIO, LEADERSHIP & SPIRITUAL RETREATS, BLOG, RESOURCES, UPCOMING PROGRAMS, and PERSONAL. The 'UPCOMING PROGRAMS' tab is circled in red. Below it, a list of programs is shown, with 'OCA- ALL AMERICAN COUNCIL 2018- ST. LOUIS' circled in red. Other programs listed include 'ST. STEFANIS - ST. PETERSBURG', 'SERBIAN ORTHODOX DIOCESE OF NEW GRACANICA AND MIDWESTERN AMERICA', 'PENSACOLA, FL - ANNUNCIATION', 'GREENSBORO, NC - DORMITION OF THE THEOTOKOS', 'BROOMALL, PA - ST. LUKE', 'AKRON, OH - ANNUNCIATION', 'BEN LOMOND, CA - SAINTS PETER & PAUL', 'PORTLAND- HOLY TRINITY', and 'OCA - HARRISBURG, PA'. Below the list is a 'Subscribe to Blog via Email' section with a text input field and a 'SUBSCRIBE' button.

www.stewardshipcalling.com

This presentation can be downloaded under the Upcoming Programs tab and OCA- All American Council 2018 - St. Louis page at: <http://stewardshipcalling.com/oca-american-council-2018-st-louis/>

Send questions to: Bill@stewardshipcalling.com



A journey ...

... of over 290,000+ miles

... over 11+ years

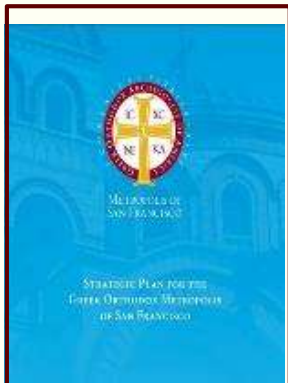
...presenting to well over
500+ Orthodox parishes

Cities Recently Hosting Igniting The Flame or Effective Church Model Programs




Stewardship Calling Proven Strategic Planning Process

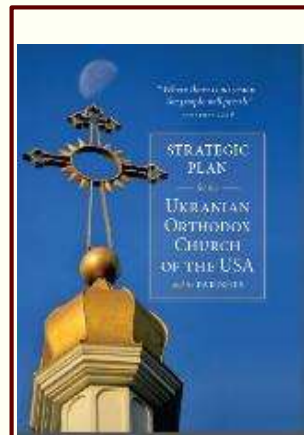
I have been blessed to complete strategic plans covering over 20% of Orthodox Christians in America



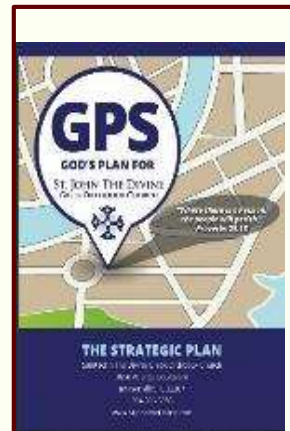
GOA
Metropolis
of San
Francisco
(7 Western
States)



GOA
Metropolis
of Atlanta
(8
Southeastern
States)



Ukrainian
Orthodox
Church of
the USA
(entire
USA)



St John The
Divine
(Jacksonville
FL)



St Mary
(Wichita,
KS)



St John The
Baptist
(Beaverton,
OR)

Coming soon: GOA Metropolis of Chicago (5 Midwestern States); The Annunciation Cathedral (Atlanta, GA) and Orthodox Christian Prison Ministry

Stewardship Calling Effective Church Model

Institutional



Effective
Worship
Experience

Consensus
Vision and
Strategic Plan

Engaged
Disciples

Culture of True
Stewardship

Individual



Your Always Free Parish Resource



www.stewardshipcalling.com

Effective Church Model

Stewardship

Strategic Planning

Podcasts & Internet Radio

Stewardship Calling
What are you doing with all of the gifts God has given you?

WHY?

EFFECTIVE CHURCH MODEL

STEWARDSHIP

CHURCH STRATEGIC PLANNING

PODCASTS / INTERNET RADIO

LEADERSHIP & SPIRITUAL RETIRETS

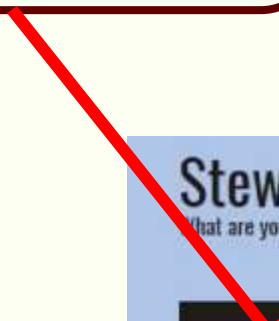
BLOG



RESOURCES

UPCOMING PROGRAMS

PERSONAL

Servant Leadership

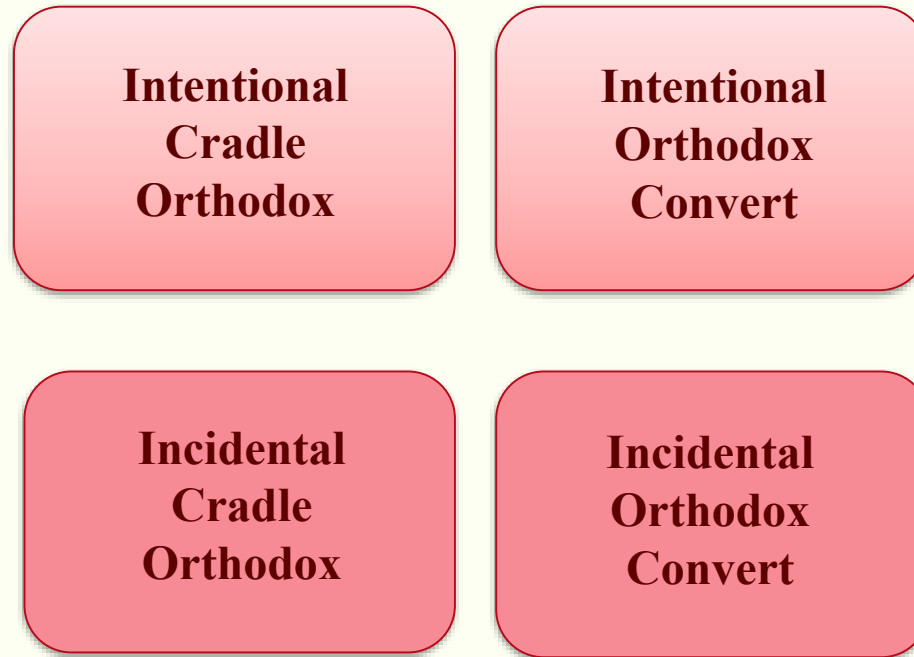




**The Stewardship
Calling Model of the
4 Kinds of Orthodox
Christians in
American Orthodox
Churches in 2018**

4 Kinds of Orthodox Christians

**Passion
for the
Faith**

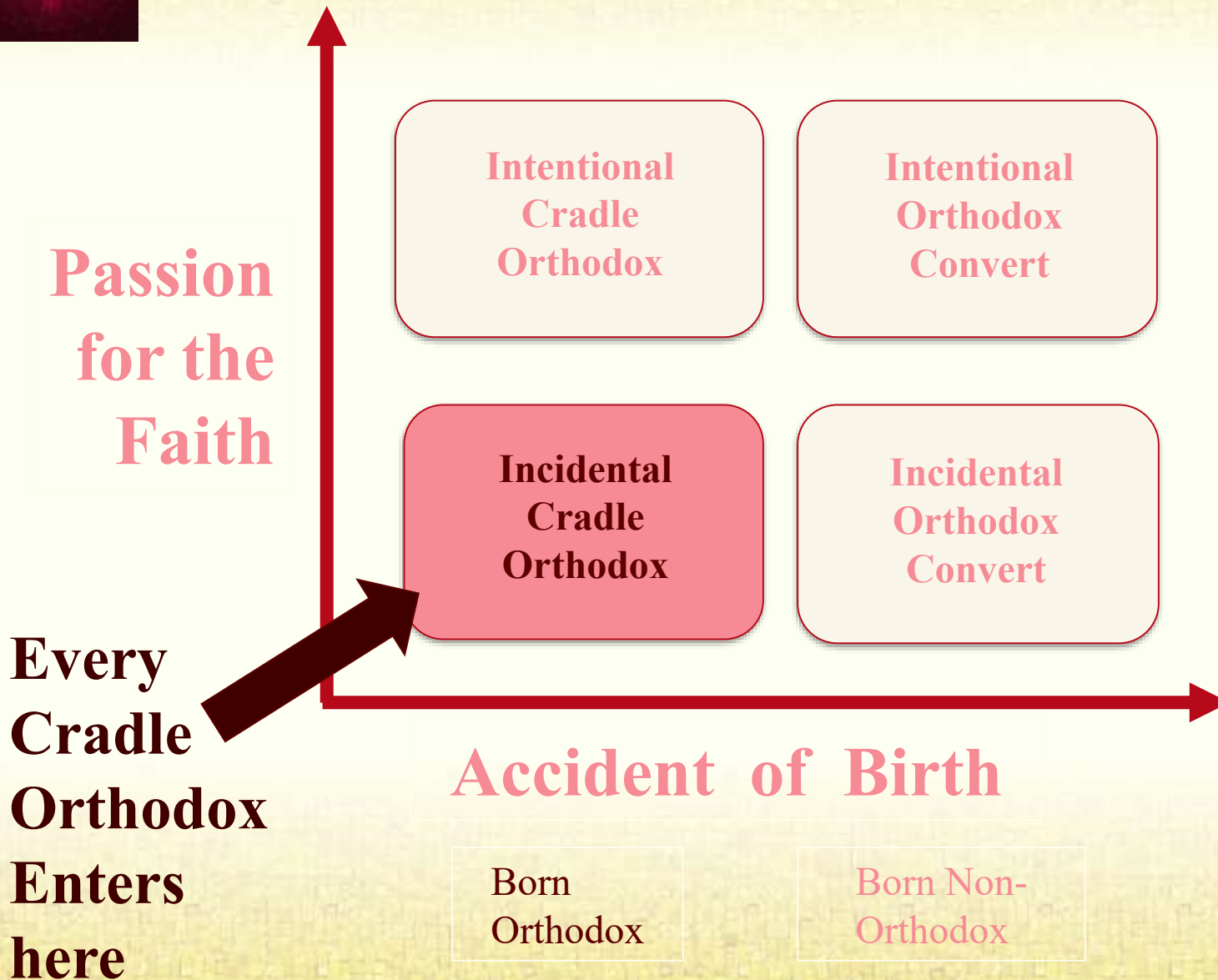


Accident of Birth

Born
Orthodox

Born Non-
Orthodox

4 Kinds of Orthodox Christians



4 Kinds of Orthodox Christians

Fewer Cradle
Orthodox
move here

Passion
for the
Faith

Intentional
Cradle
Orthodox

Intentional
Orthodox
Convert

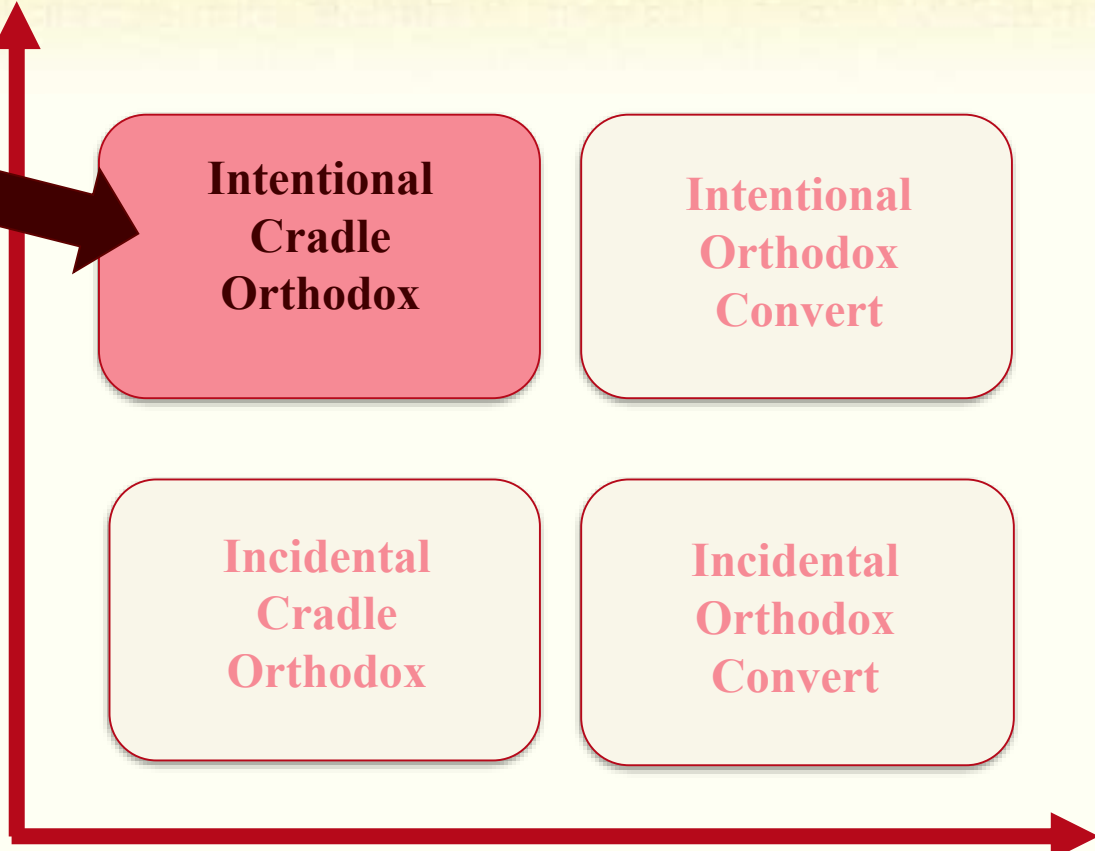
Incidental
Cradle
Orthodox

Incidental
Orthodox
Convert

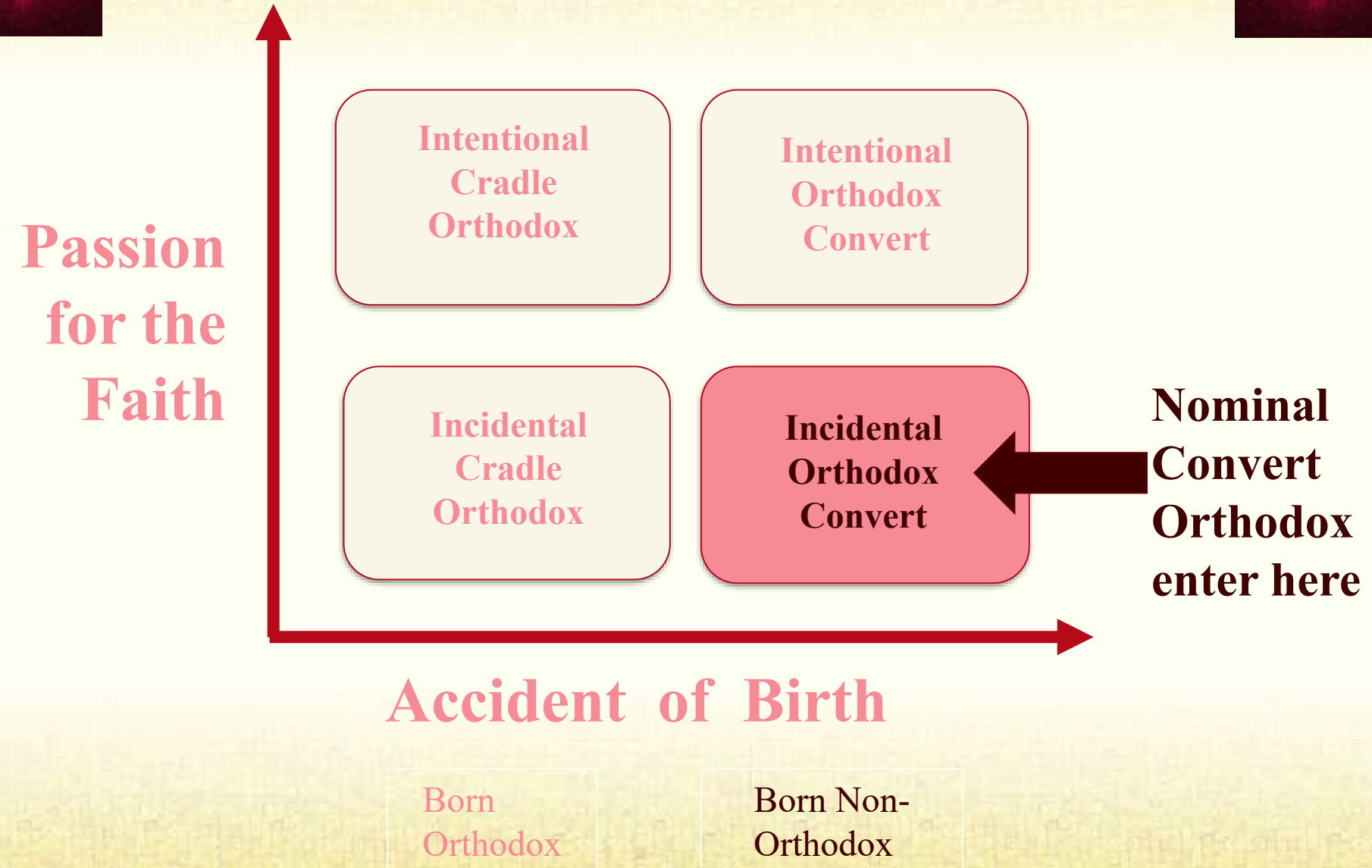
Accident of Birth

Born
Orthodox

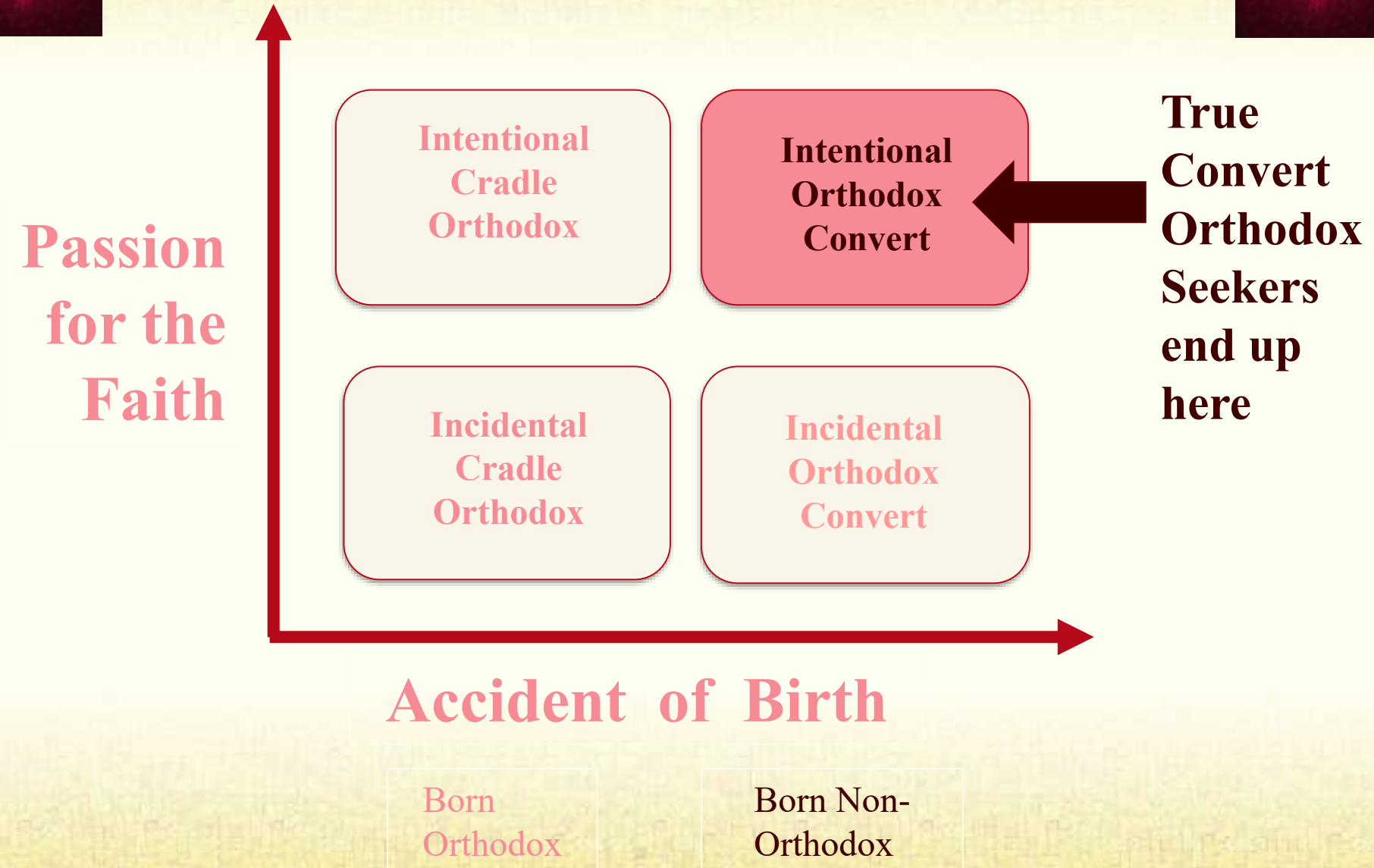
Born Non-
Orthodox



4 Kinds of Orthodox Christians

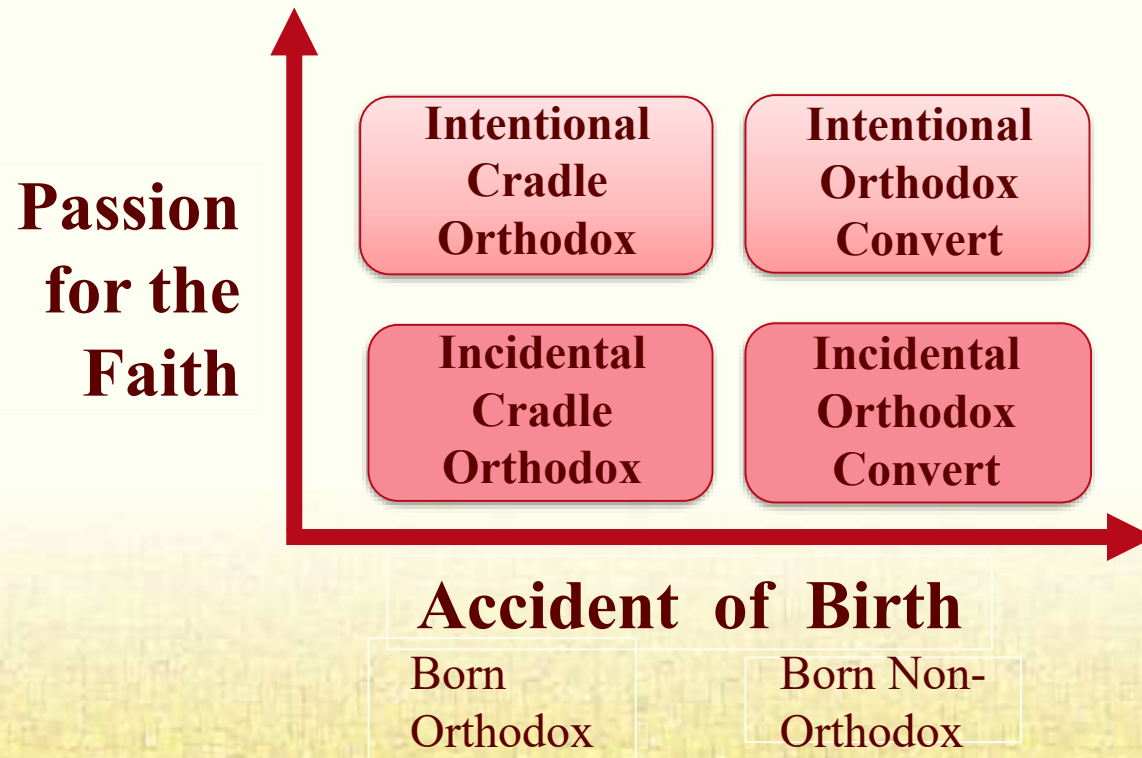


4 Kinds of Orthodox Christians



4 Kinds of Orthodox Christians

~ You need different strategies for each of the 4 categories of Orthodox Christians





What Is Our Biggest Challenge?



$$\Delta S = S_f - S_i = \int \frac{dq_{rev}}{T}$$

$$\Delta S = \frac{q_{rev}}{T}$$

- **Entropy**
- **Everything in the universe eventually moves from order to disorder (*entropy* measures that change)**
- **If you don't make positive changes you will get negative changes**



**“Leaders of a Church
will either be risk
takers, caretakers or
undertakers.”**



**Pastor Rick
Warren**



**The one comprehensive
solution to many of your
challenges is:**

ENGAGEMENT





Christ's Messages of Engagement



Christ's Great Commandment

“That you love one another; as I have loved you”

John 13:34



Christ's Great Commission

“Go therefore and make disciples of all the nations”

Matthew 28:19

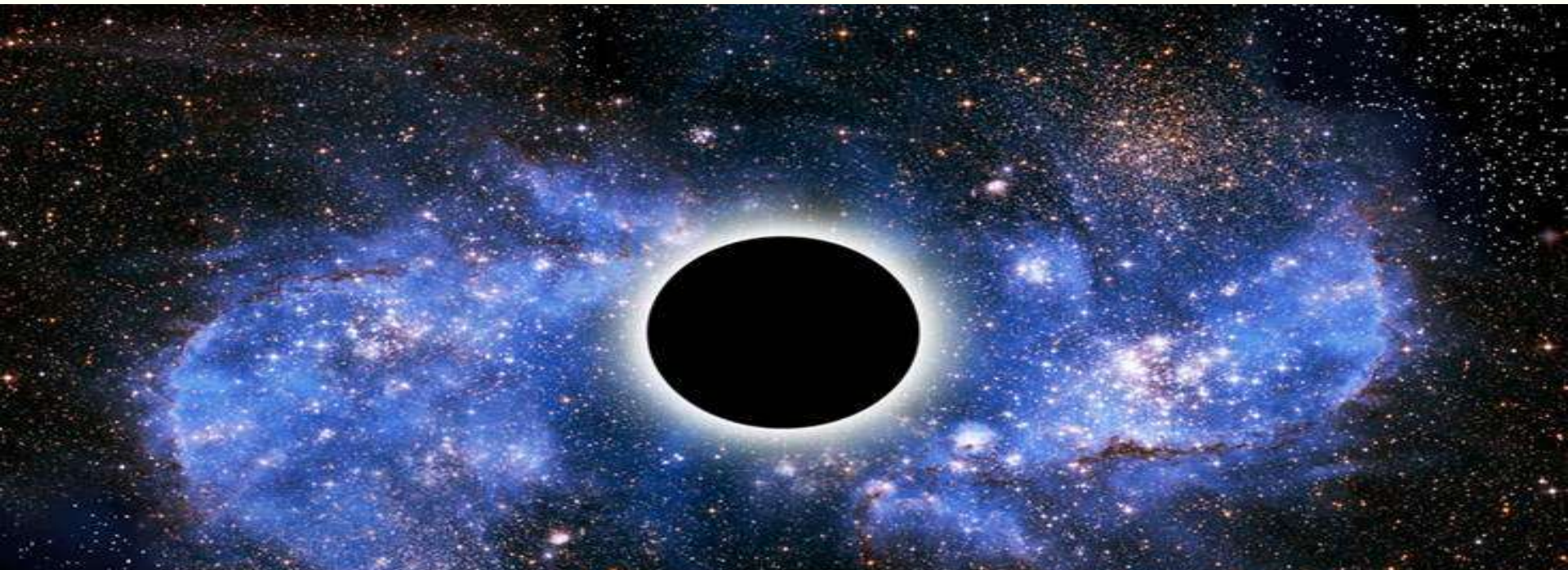
Christ's Good Samaritan Charitable Instructions

“Go and do likewise”

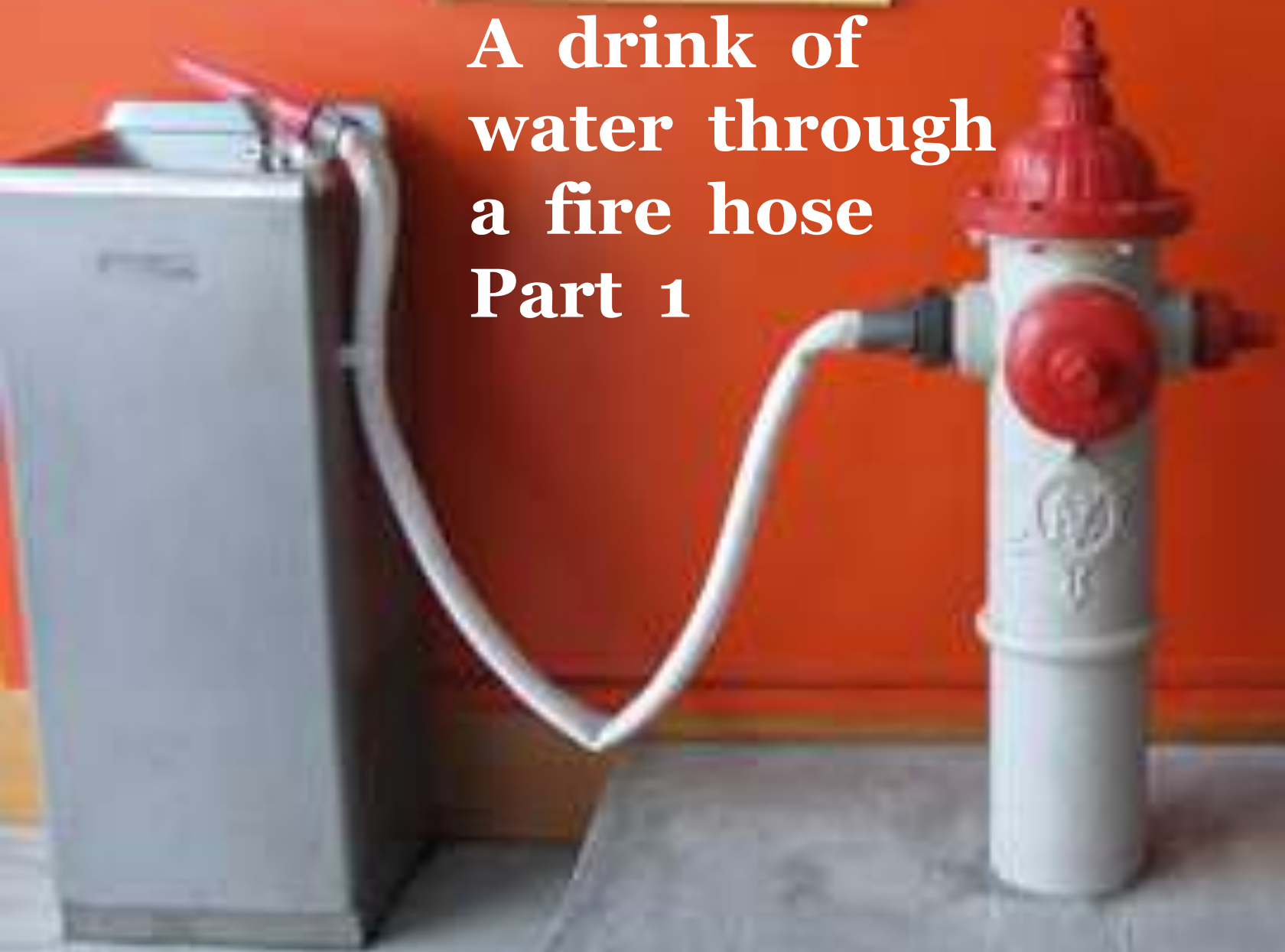
Luke 10:37



How Is Our World Changing?



**A drink of
water through
a fire hose
Part 1**



We are living in exponential times...

... the speed of change is
unimaginable and accelerating

'The following is based on the pioneering YouTube video "Did You Know?" (with certain updated statistics).

Did You Know? is licensed by Karl Fisch, Scott McLeod, and XPLANE under a Creative Commons Attribution Non-Commercial Share-Alike license. You are free to copy, distribute, remix and transmit the presentation as long as you give proper attribution to the original creators and share the resulting work under the same license. You may not use Did You Know? for commercial purposes without permission from the creators. (Selected statistics have been updated, as much as reasonably possible, from available sources.)

Years it took to reach 50 million users:

Telephone - 75 years



Radio - 38 years



TV - 13 years



Internet - 4 years



Google Plus - 88 days



Angry Birds - 35 days



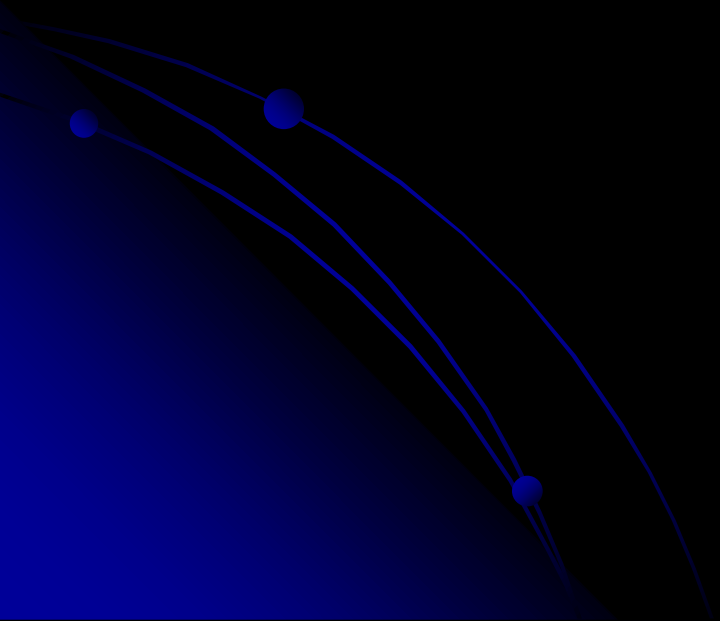
Pokémon GO - 19 days



Modern Smart phones have much more computing power than the Apollo mission computers N.A.S.A. used to go to the moon in the 1960s.



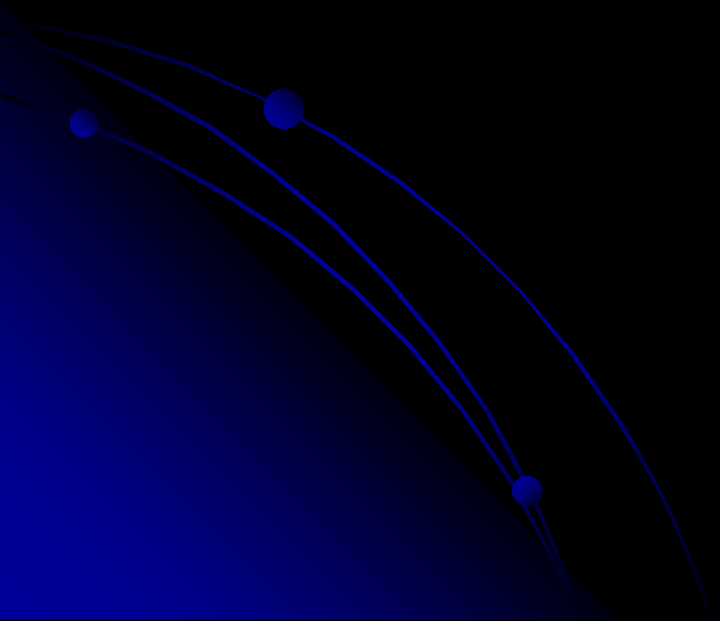
We are living in exponential times...



60 hours of video are
uploaded to  every minute

1 hour of video is uploaded to
 every second

We are living in exponential times...



facebook started almost 15 years ago in October 2003.

It now has over 2.2 Billion active monthly users.

It is has over 1.4 Billion active daily users.

If Facebook were a country . . .



. . . it would be the
2nd largest country
in the world

. . . behind only China.

Slightly larger than
India and 5.5 times
bigger than the U.S.



Email Facts



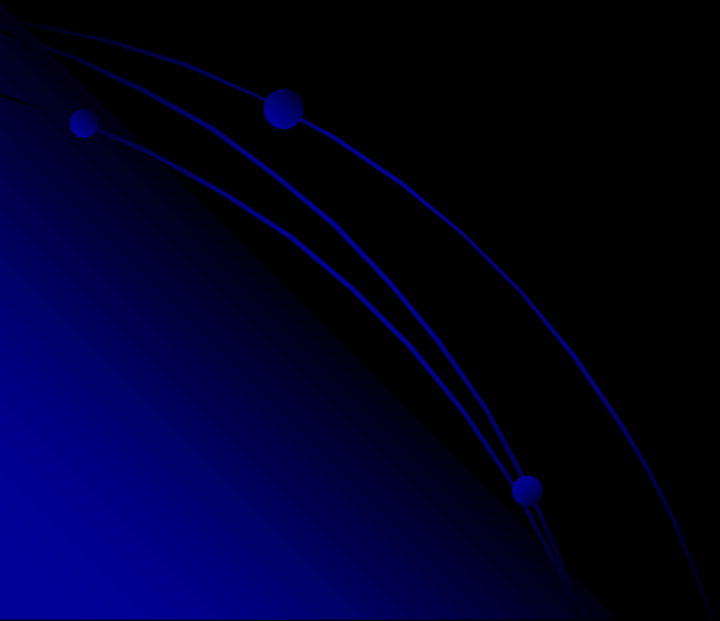
2.76 Billion email users worldwide

225 Billion daily worldwide emails

1 Billion+ Gmail accounts globally

61% of all email is treated as SPAM

We are living in exponential times...



In 2014 in the U.S. alone
there were an estimated
8.5 BILLION text messages...

... PER DAY



~ 97% of American adults text.



~ Text messages have a 98% open rate versus only 20% for email.

~ 95% of all text messages are read in under 3 minutes.

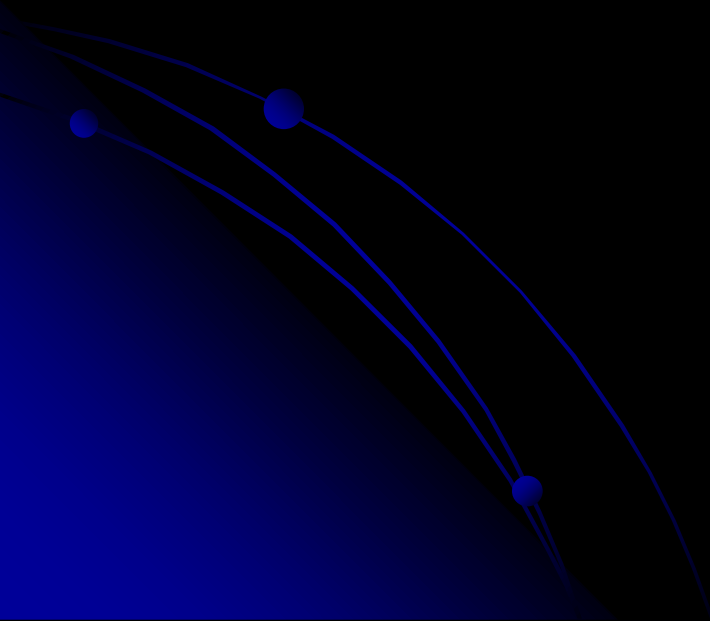


1 out of 8 couples married in
the U.S. in 2005 . . .
. . .met online

By 2013, 1 out of 3
couples in the U.S.
met online

We are living in exponential times...

So what does all this mean for
your Parish and parishioners?





Jack Welch

Chairman & CEO - General Electric



“If the rate of change on the outside exceeds the rate of change on the inside, the end is near.”



“Change before you have to.”





So how are we doing at creating:

“a good account before the awesome judgment seat of Christ”?



Selected “Spirituality” Challenge Facts





We Lost Our Adults



~ 47% of adults who were raised in the Orthodox Church have left the Church¹



We Can “Kiss Our Youth Goodbye”

**~ Millennials (aged 18-29) are almost
2.3 times more likely than their
adult parents to be unaffiliated
with the Church²**

² Religion in the Millennial Generation (2010 & 2015) and U.S. Religious Landscape Survey (2007), Pew Forum on Religion & Public Life of the Pew Research Center.



Church Attendance Data



- ~ **Only 26% of all American Orthodox Church adherents attend church services on a regularly weekly basis.¹**
- ~ **Our minds wander and we are distracted on average approximately 70% - 80% of the time during Orthodox church services (excluding the sermon/homily)²**

¹ Eight Facts about Church Attendance in US Orthodox Christian Churches (2010) Alexei Krindatch, Research Coordinator Assembly of Canonical Orthodox Bishops of North and Central America.

² *Personal survey data acquired from interviews of hundreds of Orthodox Christians by Facilitator Bill Marianes*



Selected “Income” Financial Stewardship Challenge Facts





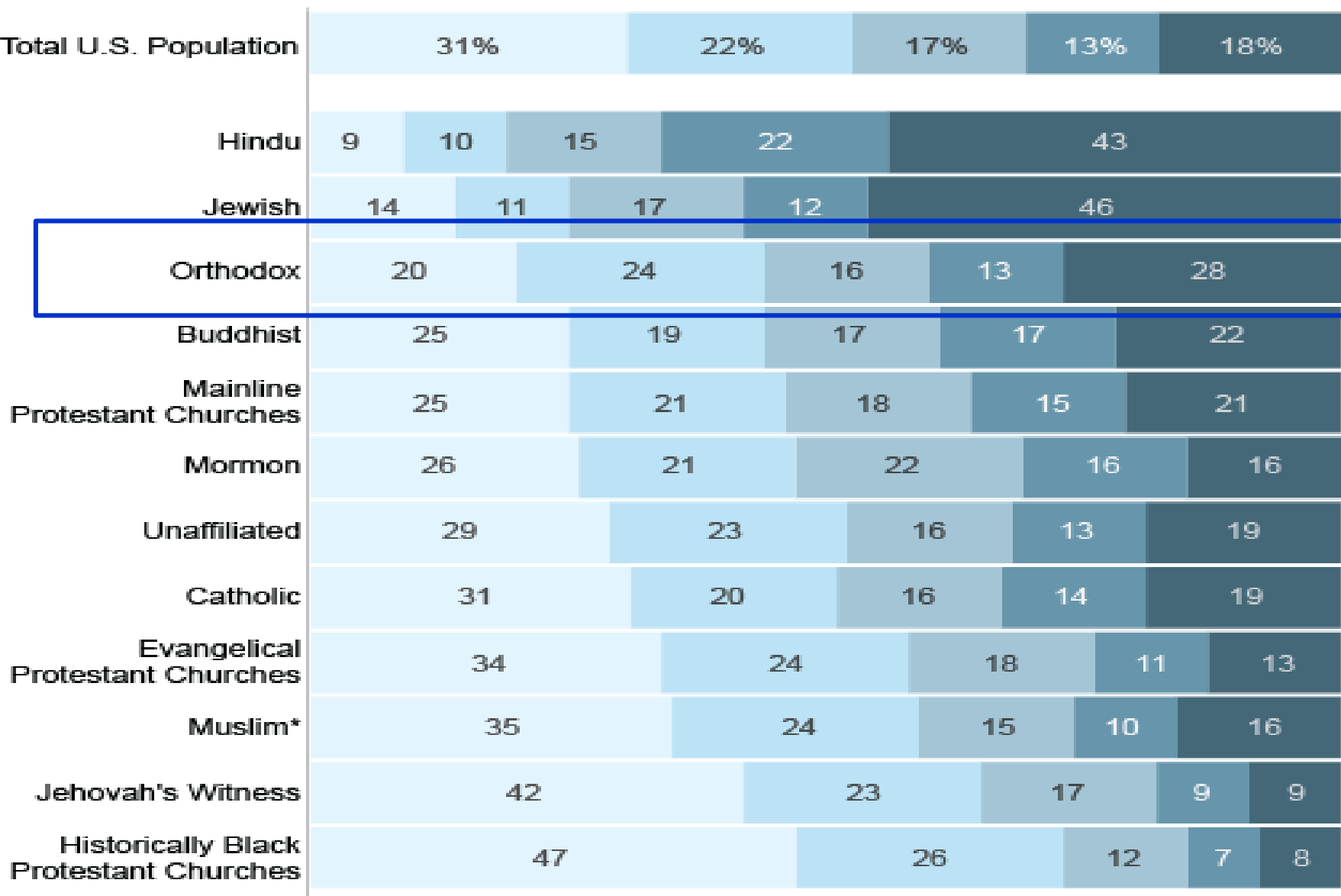
The Giving Facts



~ People are giving a lower percentage of income to churches in the 2000's than they did either during the Great Depression or the 1920's

~ 37% of church goers give \$0 to the church

Percentage of each group making...





U.S. Christian Charitable PER PERSON Giving Statistics¹



<u>Group</u>	<u>\$</u>
U.S. Christian average =	\$880
U.S. Evangelical Protestant average =	\$1,165
Average GOA Parishioner =	\$275

¹ All numbers are per person (not per family) - per year direct financial stewardship contributions



Selected “Numbers” Challenge Facts



Orthodox Christian Churches in the USA¹

	<u>Ortho #¹</u>	<u>Ortho %²</u>
1. Greek Orthodox Archdiocese of America	476,900	58.8%
2. Orthodox Church in America	84,900	10.4%
3. Antiochian Orthodox Christian Archdiocese	74,600	9.1%
4. Serbian Orthodox Church in North America	68,800	8.4%
5. Russian Orthodox Church Outside of Russia	27,700	3.4%
6. Ukrainian Orthodox Church of the USA	22,400	2.7%
7. Patriarchal Parishes of the Moscow Patriarchate	12,400	1.3%
8. Romanian Orthodox Archdiocese	11,200	1.4%
9. American Carpatho Russian Orthodox Diocese	10,400	1.3%
10. Vicariate for the Palestinian / Jordanian Orthodox Christian Communities	6,800	.08%
Top 10 Orthodox Jurisdictions Total² =	796,100	97.2%
15 ORTHODOX JURISDICTIONS TOTAL² =	815,951	100%

US Christians = 227,590,000 15 Orthodox = 0.36% OCA = 0.0037%

¹ **2010** Atlas of American Orthodox Christian Churches, Assembly of Canonical Orthodox Bishops

²These are the 15 Jurisdictions in communion and does not include the 226,349 Oriental Orthodox

OCA Reported Census Data (2015-2017)¹

	2017	2016	2015	# Δ '16 to '17	% Δ '16 to '17	# Δ '15 to '17	% Δ '15 to '17
Membership	60,498	50,502	44,546	9,996	20%	15,952	36%
Baptisms	2,064	2,221	1,310	-157	-7%	754	58%
Chrismations	541	571	579	-30	-5%	-38	-7%
Weddings	405	367	317	38	10%	88	28%
Funerals	1,003	973	887	30	3%	116	13%
Net Adds	1602	1819	1002	-217	-12%	600	60%

¹ OCA Official census reports (difference between 84,900 members reported in 2010 Atlas of American Orthodox Christian Churches, Assembly of Canonical Orthodox Bishops to be reviewed

² Net Adds = (Baptisms + Chrismations – Funerals)

This Is How We Want To Solve Our Church's Challenges





This Is What Christ Said Is The Answer



“The Lord said... he who does not take his cross and follow Me is not worthy of Me...”



Matthew 10:38

Metropolitan Tikhon

Of What Life Do We Speak?

Stewardship of the 3 P's

- ~ **Persons**
- ~ **Parishes**
- ~ **Planet**



Metropolitan Tikhon

Of What Life Do We Speak?

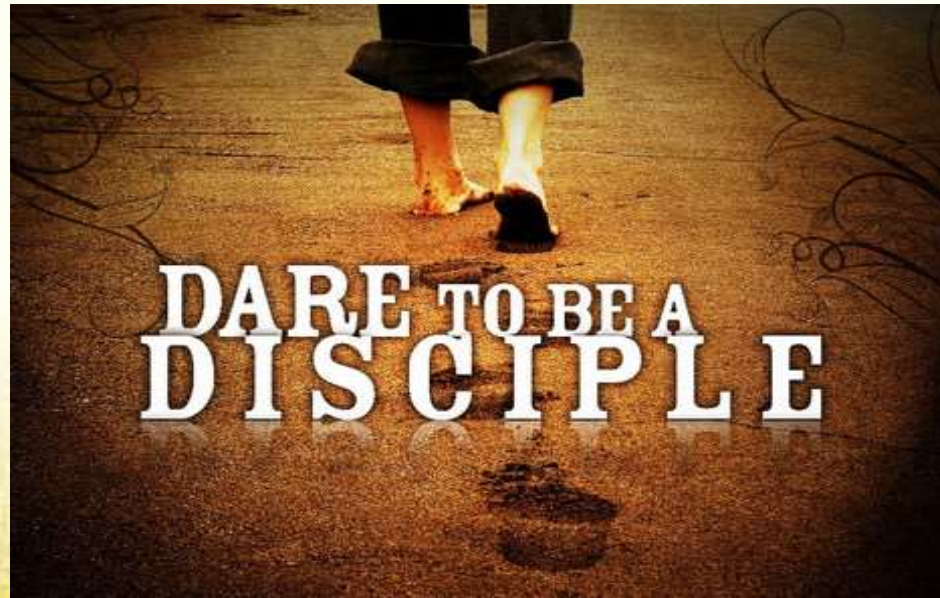
Stewardship of the 3 P's

- ~ **Persons**
- ~ **Parishes**
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Engaged Discipleship





Today's Key Message

**Nothing in your life
will be optimized
until you are an
Engaged Disciple of
Jesus Christ**



Today's Key Message

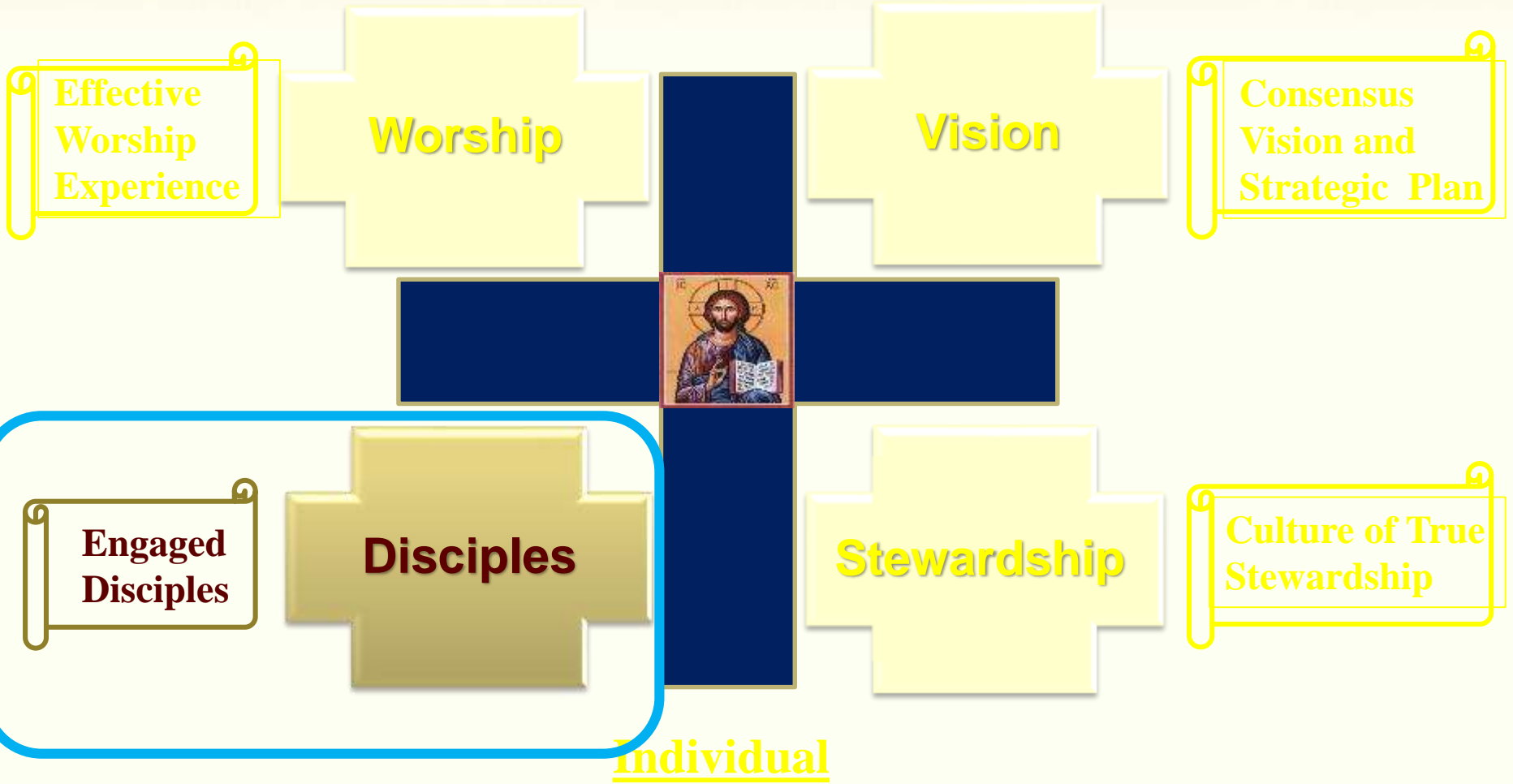
**Nothing in your Parish
or our Planet will be
optimized until we
have many
more Engaged Disciples
of Jesus Christ**

Today's Big Question

**How many
Engaged Disciples
of Jesus Christ
have you made?**

Stewardship Calling Effective Church Model

Institutional





7 Engaged Disciples Practices



- 1. Spiritual education**
- 2. Living in H. D. (being a Hero and Disciple)**
- 3. Discovery of Stewardship Calling**
- 4. Prayer**
- 5. Small Groups**
- 6. Orthodox Leadership Development**
- 7. Youth discipleship**



ANCIENT FAITH RADIO

Bringing the Ancient Christian Faith to the Modern World

Ancient Faith Ministries

BILL MARIANES

REVITALIZE STEWARDSHIP IN
YOUR PARISH AND PERSONAL LIFE

A STEWARDSHIP CALLING



Ancient Faith
PODCASTS

7 Steps To Creating Engaged Disciples

How to Create Engaged Disciples

**Sunday
January 29, 2017**

<http://stewardshipcalling.com/internet-radio/>



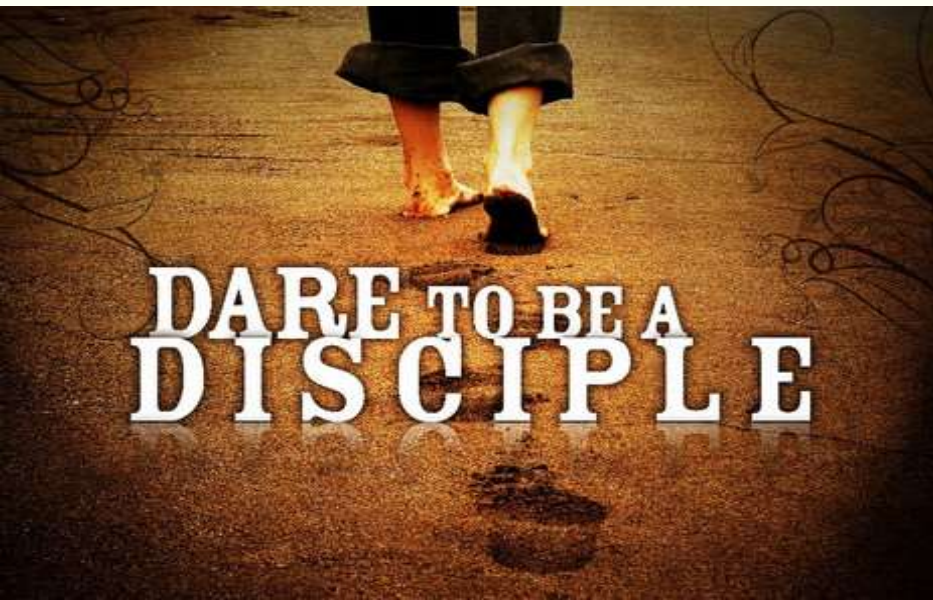
7 Engaged Disciples Practices



1. Spiritual education
2. Living in H. D. (being a Hero and Disciple)
3. Discovery of Stewardship Calling
4. Prayer
5. Small Groups
6. Orthodox Leadership Development
7. Youth discipleship



What Does It Mean To Be A Disciple?





**What Instructions Did
Jesus Christ Give His
Disciples?**



Christ's Great Commission



***Go therefore and
make disciples of
all the nations”***

Matthew 28:19



Christ's Great Commission Instructions



“... and you shall be witnesses to Me in Jerusalem, and in all of Judea and Samaria, and to the end of the earth.”



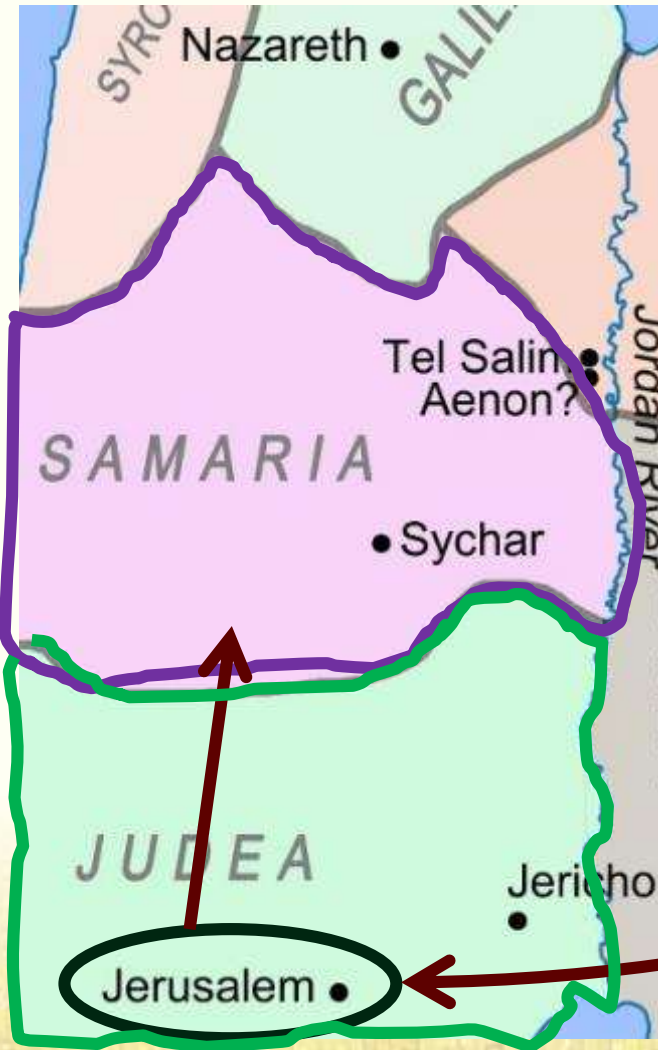


Your Great Commission Map

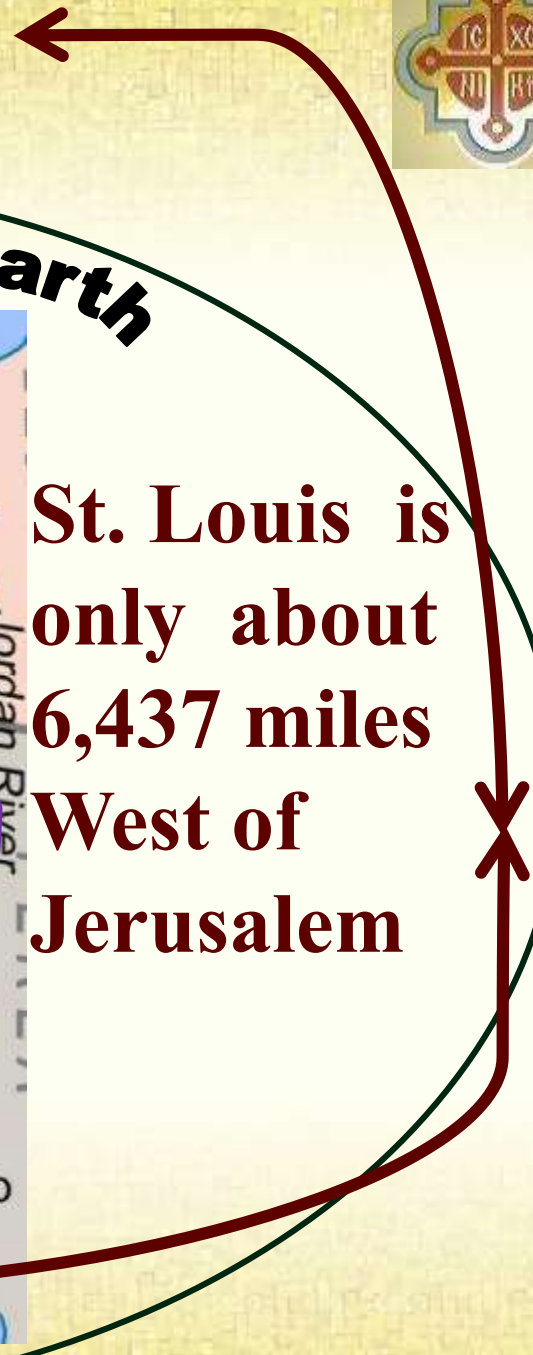


The Ends of the Earth

**Samaria is
only about
35 miles
North of
Jerusalem**



**St. Louis is
only about
6,437 miles
West of
Jerusalem**





A Provocative Thought About Your Personal Jerusalem



- What if YOUR Jerusalem is wherever YOU are ?
- How are YOU doing at making Disciples in YOUR Jerusalem?





A Provocative Thought About Your WORK Jerusalem





Living Your Faith In A “Secular Jerusalem”

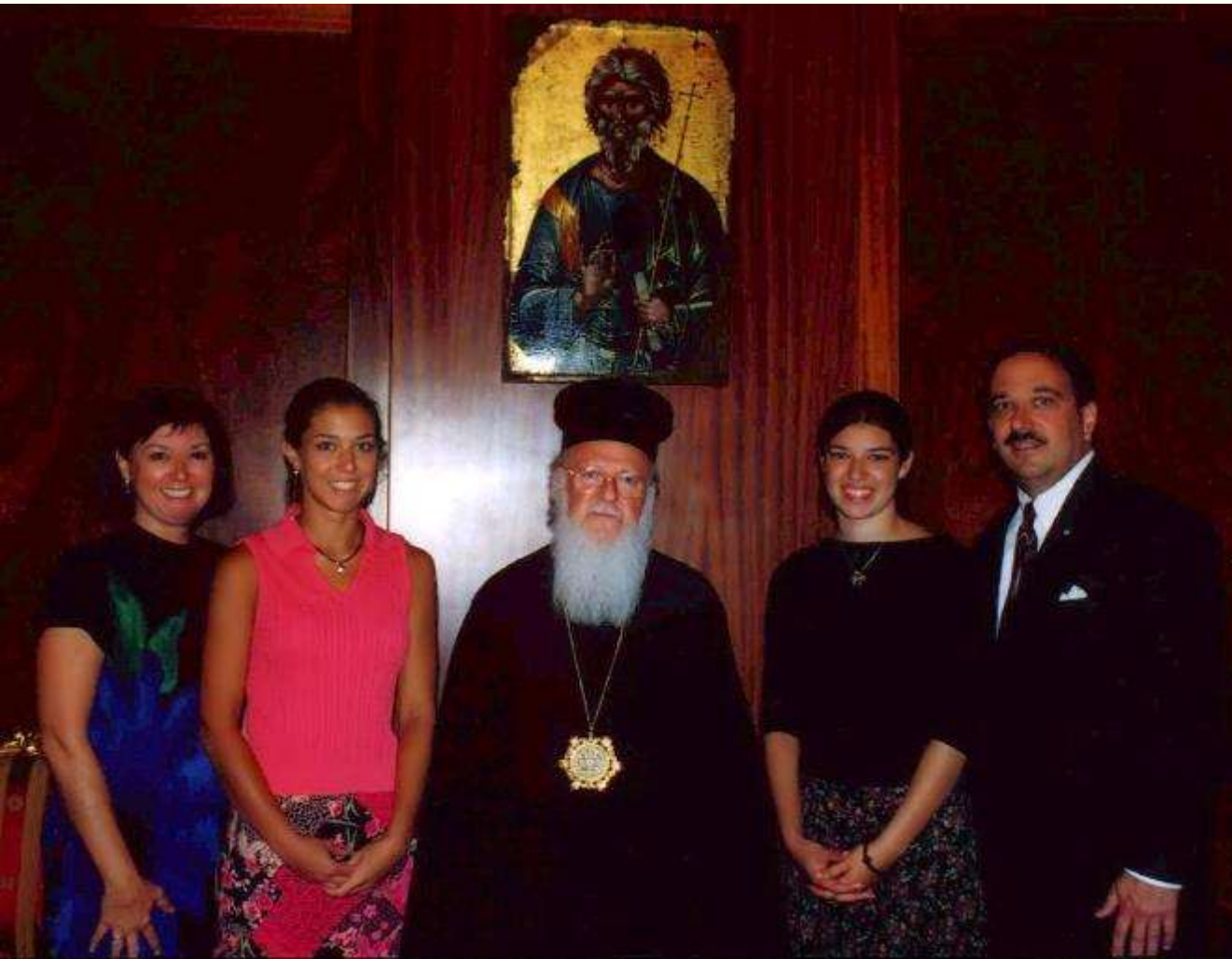
**(the parable of the first among
sinners’ time as a Global Law
Firm Office Managing Partner)**



Living Your Faith In A Secular Jerusalem



1. Family and Friend Photos



Living Your Faith In A Secular Jerusalem



2. Office Art



Living Your Faith In A Secular Jerusalem

**3. The question everyone asks you,
but no one cares about your answer**





Living Your Faith In A Secular Jerusalem



**4. You promote and represent
the brands that you :**

- wear**
- consume or use**
- buy or contribute to**

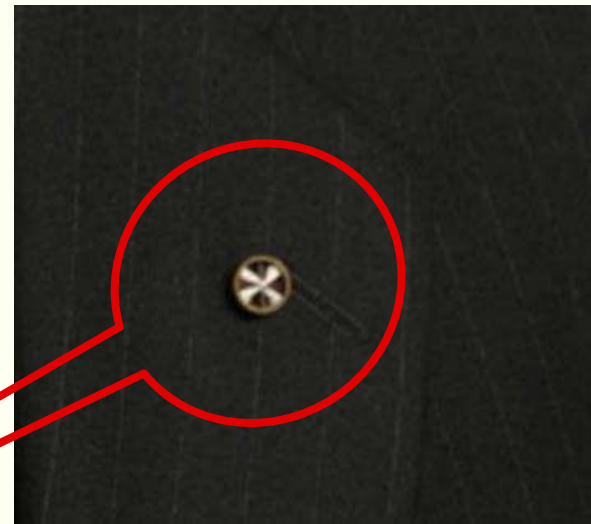


Living Your Faith In A Secular Jerusalem



4a. The Brands You Wear/Represent...

My official law firm photo



Order of St. Andrew - Archon
of the Ecumenical Patriarch -
Defender of the Faith

Living Your Faith In A Secular Jerusalem

4b. Prayer Rope



**How often,
when and
where do
you pray?**

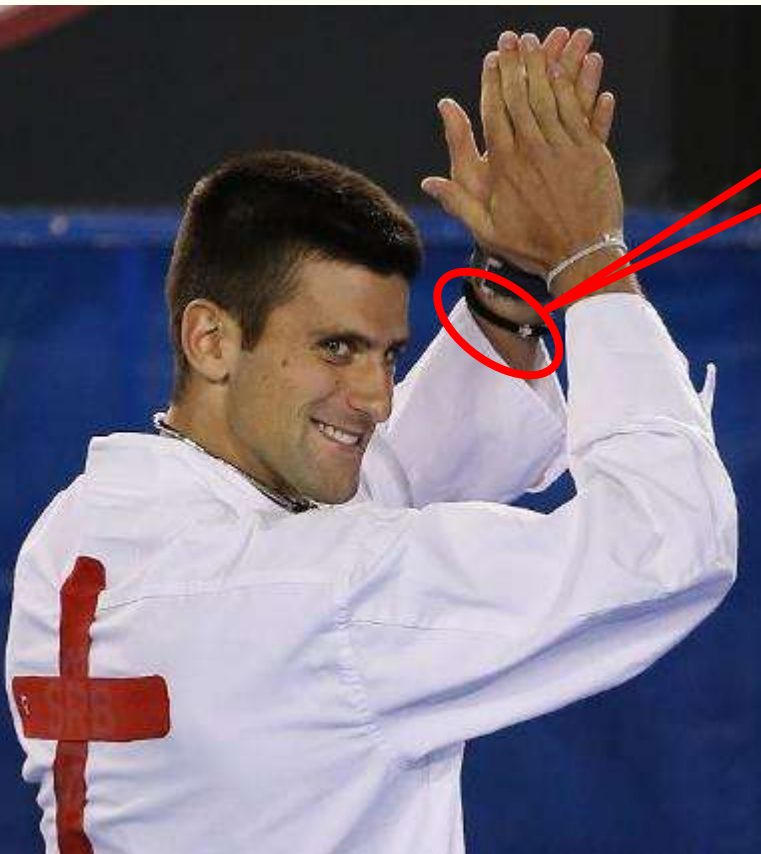


Living Your Faith In A Secular Jerusalem

4b. Prayer Rope

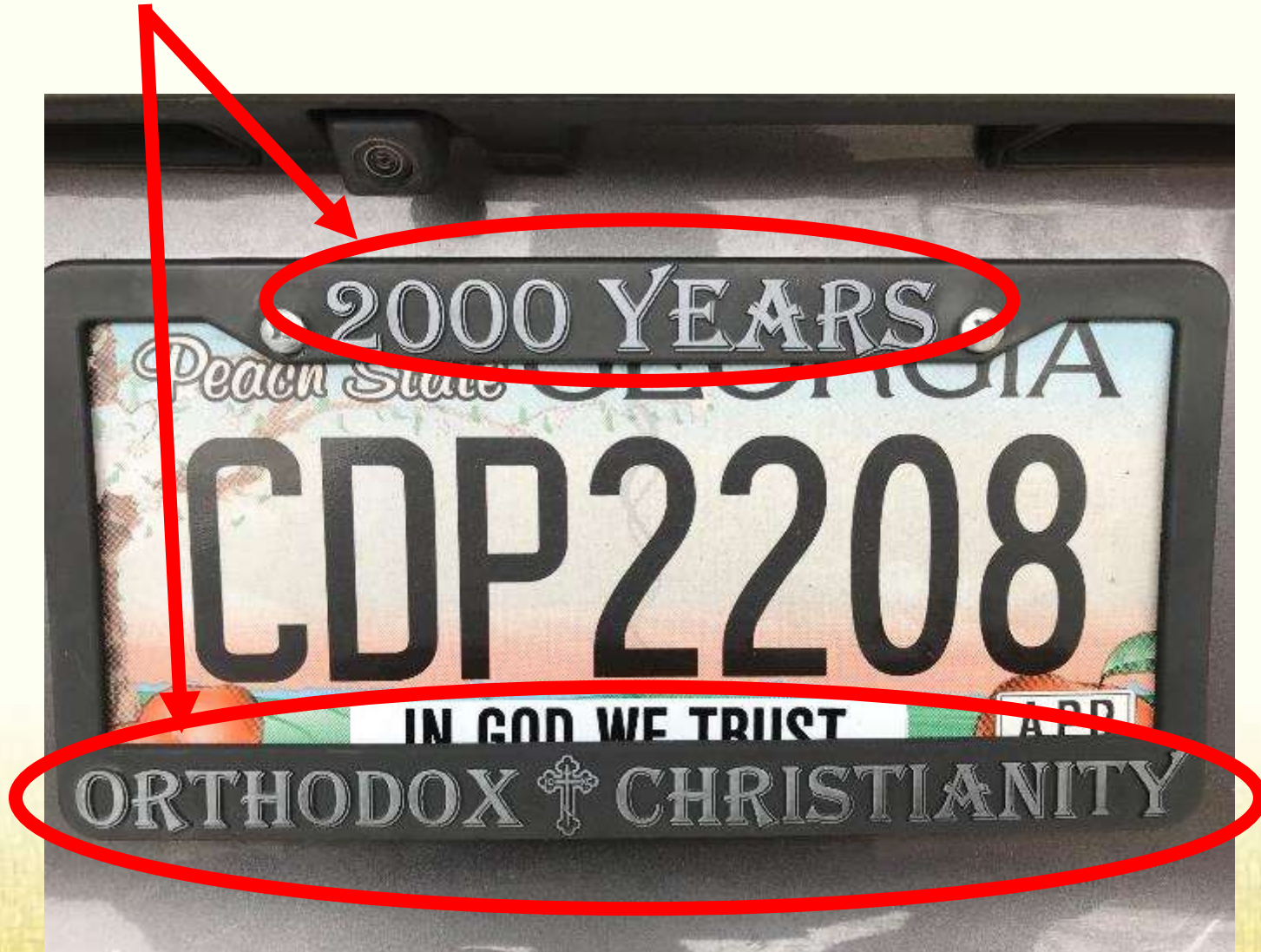


Novak Djokovic
Internationally
ranked men's
singles tennis
professional



Living Your Faith In A Secular Jerusalem

5. Your License Plate





Living Your Faith In A Secular Jerusalem



6. Your Clients/Matters/Causes/Boards

- ~ Clients/Causes/Matters that are controversial for your faith (church Supreme Court cases)**
- ~ Clients/Causes/Matters that are inconsistent with your faith (health care facilities that started performing abortions)**
- ~ Boards for causes or agencies that are inconsistent with your faith (United Way - Planned Parenthood)**



Living Your Faith In A Secular Jerusalem



7. Your Social Media Presence

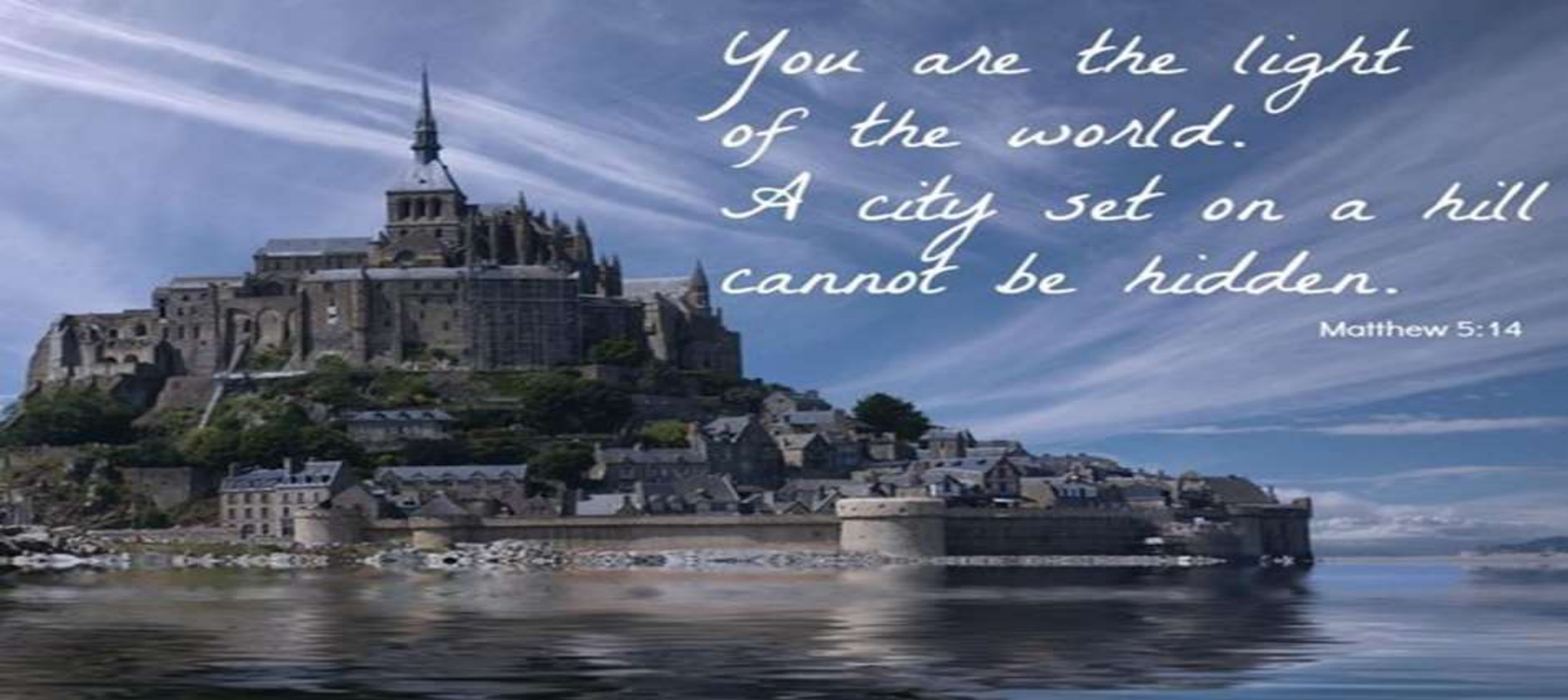
- ~ What do you post/like/retweet/forward on social media or electronically that speaks to/about your faith?**
- ~ What do you comment on (or fail to comment on) in social media that speaks to/about your faith?**

**Don't measure yourself by
what you have accomplished,
but by what you should
have accomplished with your
ability.**

**UCLA Coach
John Wooden**



**Won 10 NCAA
national basketball
championships in 12
years – 7 in a row**



*You are the light
of the world.
A city set on a hill
cannot be hidden.*

Matthew 5:14

**What messages are you
broadcasting, and what are you
doing every day to be an Engaged
Disciple of Jesus Christ?**

REQUESTS

Today's Ask

REQUESTS

- 1. 10% of you commit to affirmatively guide a friend/colleague in their exploration of the Orthodox church**
- 2. 20% of you commit to publicly make a stand and become a more visible and engaging Orthodox Christian**
- 3. 30% of you commit to make a fundamental change in at least one critical aspect of your life to better become an engaged disciple of Jesus Christ**
- 4. 40% of you commit to actively increase your prayer life and church attendance**



Today's Big Idea

Engagement



Metropolitan Tikhon

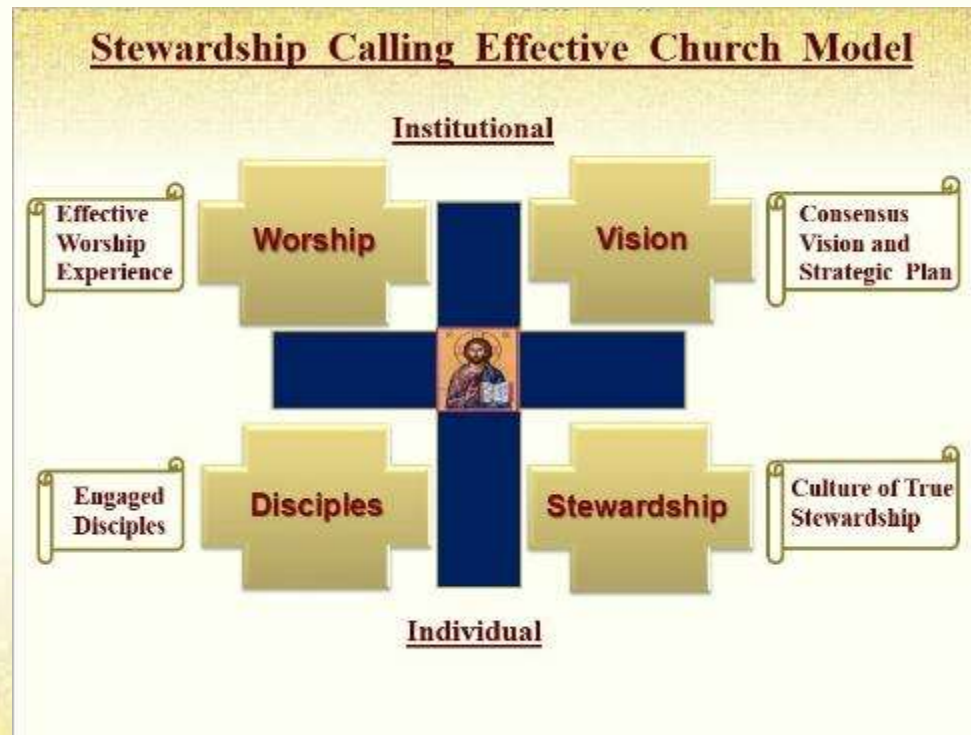
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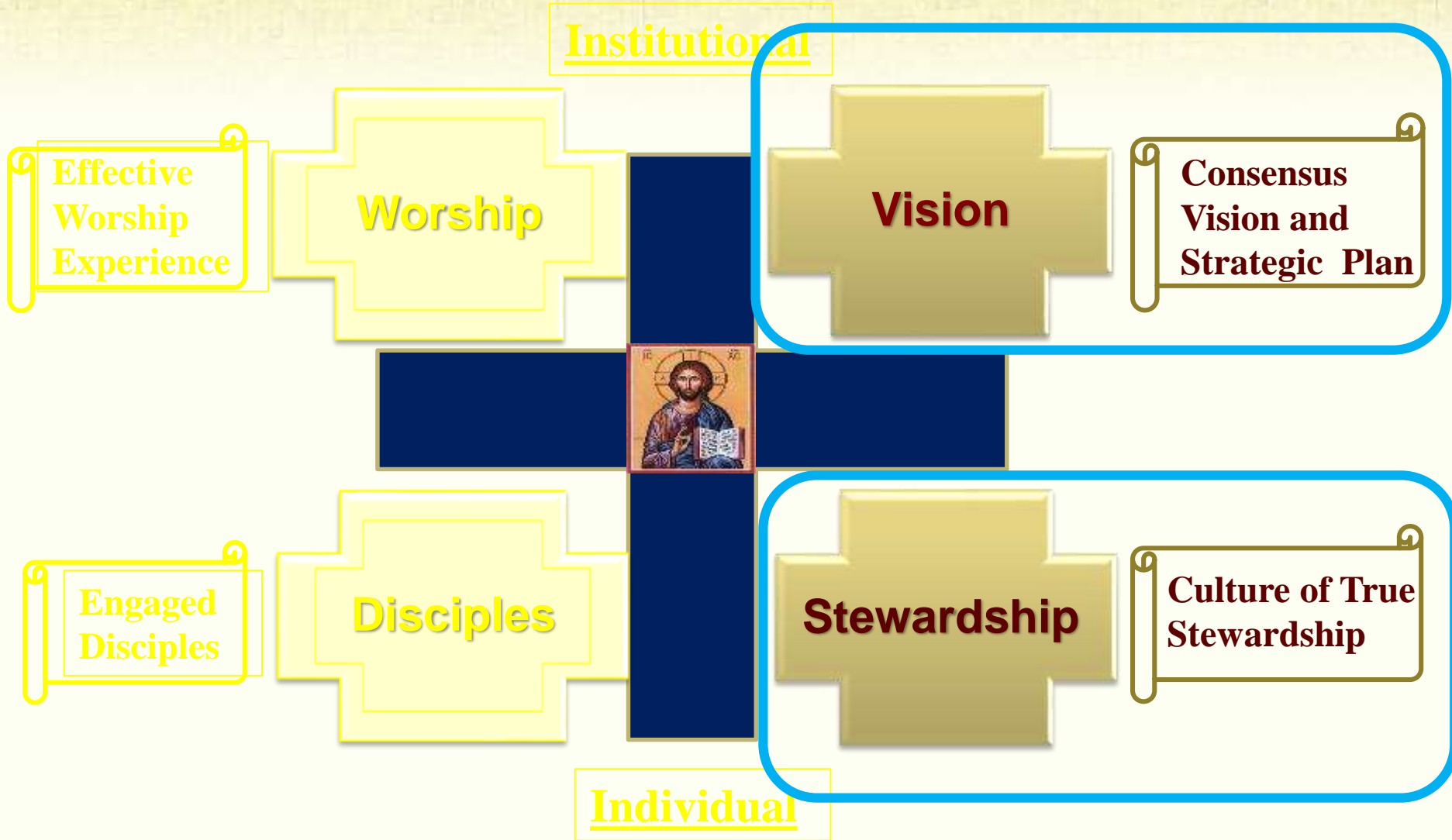
- ~ **Persons**
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The Stewardship Calling Effective Church Model



Stewardship Calling Effective Church Model



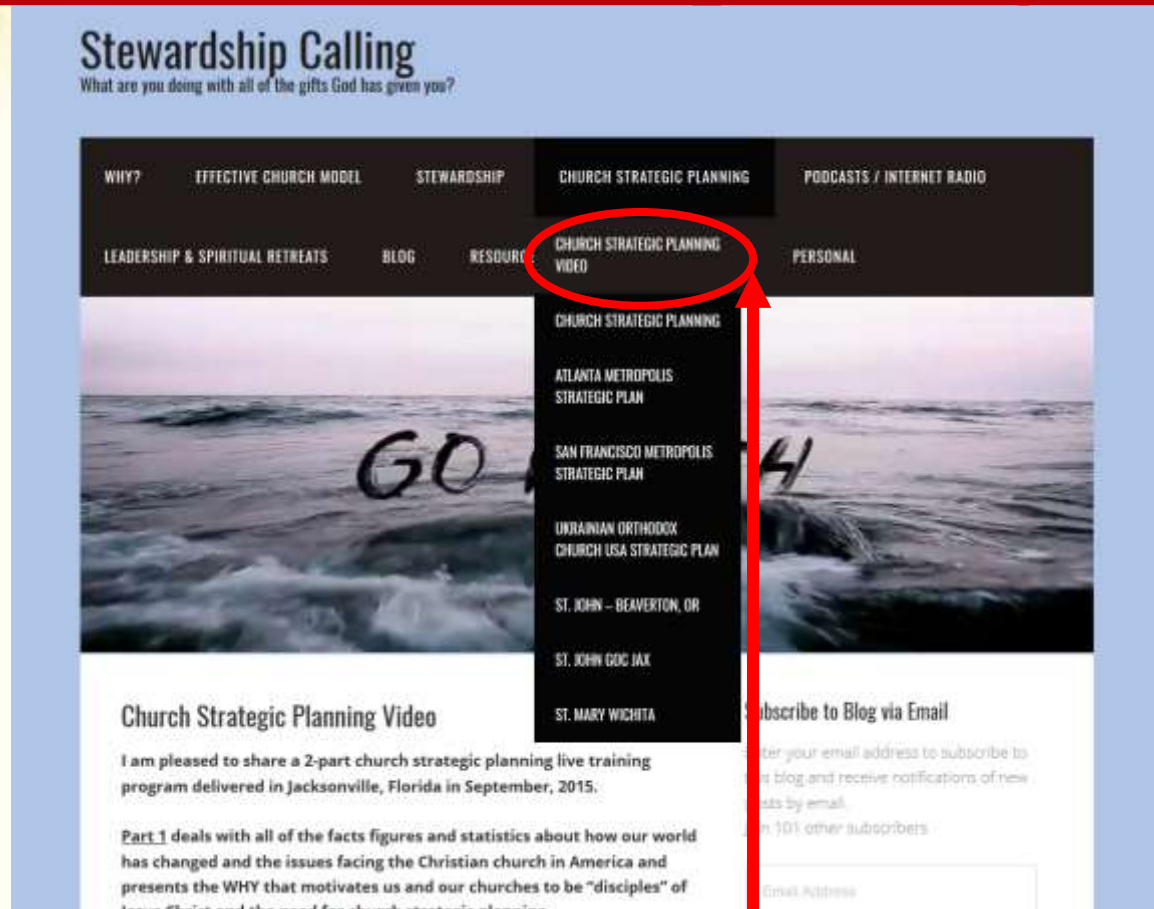


7 Consensus Vision and Strategic Plan Practices



- 1. Leadership buy-in**
- 2. 4-Ps (People, Process, Plan, Perform)**
- 3. Consensus Why, SWOT, Vision, Core Values, Mission and Goals**
- 4. Widespread participation and engagement**
- 5. Transparency, accountability and communication**
- 6. Diligent execution**
- 7. Regular strategic planning**

One Stop - Always Free - Parish Resource www.stewardshipcalling.com



The screenshot shows the Stewardship Calling website. The main navigation bar includes: WHY?, EFFECTIVE CHURCH MODEL, STEWARDSHIP, CHURCH STRATEGIC PLANNING, and PODCASTS / INTERNET RADIO. A secondary navigation bar includes: LEADERSHIP & SPIRITUAL RETREATS, BLOG, RESOURCE, CHURCH STRATEGIC PLANNING VIDEO (highlighted with a red circle and arrow), and PERSONAL. Below the navigation is a large image of waves with the word "GO" written on them. A dropdown menu is open under "CHURCH STRATEGIC PLANNING VIDEO", listing: CHURCH STRATEGIC PLANNING, ATLANTA METROPOLIS STRATEGIC PLAN, SAN FRANCISCO METROPOLIS STRATEGIC PLAN, UKRAINIAN ORTHODOX CHURCH USA STRATEGIC PLAN, ST. JOHN - BEAVERTON, OR, ST. JOHN GDC IAK, and ST. MARY WICHITA. Below the image, the text reads: "Church Strategic Planning Video" followed by "I am pleased to share a 2-part church strategic planning live training program delivered in Jacksonville, Florida in September, 2015." and "Part 1 deals with all of the facts figures and statistics about how our world has changed and the issues facing the Christian church in America and presents the WHY that motivates us and our churches to be 'disciples' of Jesus Christ and the need for church strategic planning." To the right, there is a "Subscribe to Blog via Email" section with a text input field and a "Subscribe" button.

You can watch or download 2 videos that teach Parish Strategic Planning: <http://stewardshipcalling.com/parish-strategic-planning-video/>



15 Culture of True Stewardship Practices



- 1. Stewardship & Generosity**
- 2. Leadership Alignment**
- 3. Tithing**
- 4. Time First**
- 5. It's personal**
- 6. Engagement**
- 7. Welcoming**

- 8. Thanking**
- 9. Youth**
- 10. Messaging**
- 11. Campaigns**
- 12. Estate Giving**
- 13. Transparency & Accountability**
- 14. Small Groups**
- 15. Team**

One Stop - Always Free - Parish Resource www.stewardshipcalling.com

The screenshot shows the website for Stewardship Calling. At the top, the logo reads "Stewardship Calling" with the tagline "What are you doing with all of the gifts God has given you?". Below the logo is a dark navigation bar with several menu items: "WHY?", "EFFECTIVE CHURCH MODEL", "STEWARDSHIP", "CHURCH STRATEGIC PLANNING", "PODCASTS / INTERNET RADIO", "LEADERSHIP & SPIRITUAL RETREATS", "BI", "STEWARDSHIP TRAINING VIDEOS" (circled in red), "COMING PROGRAMS", and "PERSONAL". Below the navigation bar, the main content area features a large graphic with the text "IGNITE THE FLAME of true Christian Stewardship" and an image of a flame. A red arrow points from the "STEWARDSHIP TRAINING VIDEOS" menu item to the "Stewardship Training Videos" section below. This section contains the text: "A Parish that practices true Christian Stewardship is on fire and can achieve the unimaginable and experience no financial or operational challenges as it strives to emulate the kingdom of God. Every Parish leader and Priest is called to ensure that his or her Parish practices true stewardship and gives every parishioner the opportunity to maximize his or her commitment of time, talent and treasures for God's greater glory." To the right of this text is a "Subscribe to Blog via Email" section with a text input field and a "Subscribe" button.

You can watch or download 2 videos that teach a Culture of True Stewardship at: <http://stewardshipcalling.com/videos/>



15 Culture of True Stewardship Practices



- 1. Stewardship & Generosity**
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1 of 15 Culture of True Stewardship Practices



1. Stewardship & Generosity

What is Stewardship and what does Holy Scripture teach about Stewardship?



Definitions of Stewardship





Today's Life Changing Idea



INY IG

Today's Life Changing Idea

It's

Not

Yours,

It's

God's

**“You received
without paying,
give without pay.”**

Matthew 10:8





A Reflection on Christian Stewardship¹



“Do I possess the house in which I live? No, it is only on loan to me from God while I remain in that place.

Do I possess the clothes I wear? No, they are on loan to me until they wear out, or until I give them away to someone in greater need.

Do I possess this body that you see before you? No, it was lent to me by God when I was born, and He will take it back when I die.

Do I possess the mind that is composing the words that I speak? No, that too was lent by God at my birth and will go when I die.”

¹ St John Chrysostom from *On Living Simply: The Golden Voice of John Chrysostom*



A Reflection on Christian Stewardship¹



“So do I possess anything?

Yes, I possess the virtues which during my life have grown and flourished within my soul.

Inasmuch as I have grown in faith, I possess faith. Inasmuch as I have grown in gentleness, I possess gentleness.

These things are immortal; they are divine gifts which God will not take away, because He wants heaven itself to be filled with virtue.

And, of course, I possess my soul, in which these virtues have their roots.”

¹ St John Chrysostom from *On Living Simply: The Golden Voice of John Chrysostom*



The Stewardship Calling

Stewardship Definition



Stewardship is...

...what you do with ALL
the gifts God gave you





Christian Stewardship Is A Way Of Life¹



**Stewardship is what
a person does after
saying “I believe...”
as proof of that
belief**

¹ **Oriented Leadership** – Williams and McKibben



“For everyone to whom much is given, from him much will be required; and to whom much has been committed, of him they will ask the more.”
(Luke 12:48)

“Every man shall give as he is able, according to the blessings the Lord your God gave you.”

(Deuteronomy 16:17)

Message:

Proportional giving



“Command those who are rich... not to be haughty, nor to trust in uncertain riches... Let them do good, that they be rich in good works, ready to give, willing to share, storing up for themselves a good foundation for the time to come, that they may lay hold on eternal life.” *(1 Timothy 6:17-19)*

Message:

**Basis for link between the three S's:
Stewardship, Spiritual growth and
ultimately Salvation**



Scripture Discusses Money Frequently

**(i.e., it's OK to properly
ask for money for God's
house and Christ's church)**



Matthew 19:16-26



~ The question asked our Lord was: “What good deed must I do to have eternal life?”

~ After mentioning not killing, committing adultery, stealing or bearing false witness, and of course definitely loving one’s mother, father and neighbor, our Lord clearly says:

~ “*If you would be perfect, go, sell what you possess and give to the poor, and you will have treasure in heaven; and come follow me.*”

~ Are you prepared to go ALL IN?

Luke 16:11

“And if you are untrustworthy about worldly wealth,



...who will trust you with the true riches of heaven?”





A Stewardship Question



- What did you do with all of the money over which the Lord allowed you to be a steward?
- PERSONAL ACTION: Each week, fill out a written accounting (as if to God) of what you did with His money this past week

Merely writing a check doesn't make you a steward...



...any more than just standing in your garage doesn't make you a car.





1 of 15 Culture of True Stewardship Practices



1. Stewardship & Generosity

**What can we learn from
the pioneering Science of
Generosity Studies?**



Science of Generosity Studies



<https://generosityresearch.nd.edu/>

UNIVERSITY of NOTRE DAME

COLLEGE of ARTS and LETTERS



SCIENCE of GENEROSITY

exploring an essential human virtue

Home

More About the Initiative

Current Projects

Project Publications

News

Sci Gen Community

Research Resources

Join the Network

Read Our Blog

Search Science of Generosity



The Science of Generosity

Sci-Port Museum's Sci Gen Exhibit

Generosity and Marriage

Generosity, Catholicism, Islam

Current studies of generosity come from many different and often disconnected disciplines and focus on various terms, such as philanthropy, volunteerism and altruism. The Science of Generosity initiative aims to bring together diverse approaches in order to create a field for the study of generosity in all its forms.



Why the Science of Generosity?

Generosity in the News

15 March

Wisconsin Public Radio: Just How Generous Are Americans Really?

22 February

"American Generosity Who Gives and Why"

+ More News



Generosity & Attachment



ANCIENT FAITH RADIO

Bringing the Ancient Christian Faith to the Modern World

Ancient Faith Ministries

BILL MARIANES

REVITALIZE STEWARDSHIP IN
YOUR PARISH AND PERSONAL LIFE

A STEWARDSHIP CALLING



Ancient Faith
PODCASTS

Youth & Emerging Adults Program

Segment on Stewardship
Science of Generosity
Studies

<http://stewardshipcalling.com/internet-radio/>

Sunday
April 30, 2017



Science of Generosity Studies



5 Big Summary Ideas From The Science of Generosity Studies





Science of Generosity Studies



The research shows:

- 1. Each person usually decides whether or not they will be generous, and a giver, at a fairly early age**
- 2. That generosity decision forms their adult practices**
- 3. Reinforced by years of generosity, it becomes a habit, and being a good steward is cemented in their adult behaviors and DNA**



Science of Generosity Studies



The research shows:

4. **People who give a lot of time and money had parents who did the same things (the teachings of one's parents and other close adults are the strongest single influencer of one's generosity)**
5. **Our own stewardship bad habits and lack of education is being replicated in our youth and emerging adults**



3 of 15 Culture of True Stewardship Practices



3. Tithing of all 3 Ts

Tithing (or percentage giving) of Time, Talents and Treasures is called for by Holy Scripture and represents a strategy that can make a significant positive difference



**It will get easier
once we get it right
with
the Fourth T...**

Tithe





The Tithe



MALACHI 3:10

BRING THE WHOLE TITHE INTO THE STOREHOUSE, THAT THERE MAY BE FOOD IN MY HOUSE. TEST ME IN THIS," SAYS THE LORD ALMIGHTY, "AND SEE IF I WILL NOT THROW OPEN THE FLOODGATES OF HEAVEN AND POUR OUT SO MUCH BLESSING THAT YOU WILL NOT HAVE ROOM ENOUGH FOR IT.



Tithing Is The Right Answer (not just in the Old Testament)



“Do not think that I have come to abolish the law and Prophets. I did not come to destroy but to fulfill” (Matthew 5:17)

“Now Melchizedek the king of Salem brought out bread and wine; he was a priest of the Most High. He blessed Abram ... Then Abram gave him a tithe of all”. (Exodus 14:18-20)

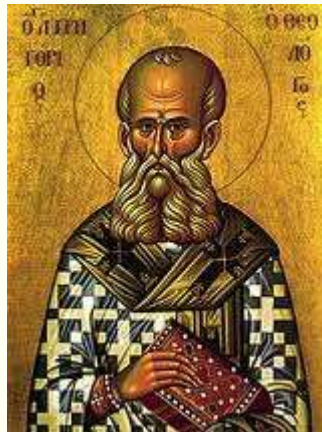
“Behold, I give the children of Levi (the priests) all the tithes in Israel as an inheritance in return for their liturgical service.” (Numbers 18:21)

“Will a man insult God? Yet you have insulted Me! But you say, ‘In what way have we insulted You?’ You keep back tithes and offerings!” (Malachi 3:8)

“Woe to you scribes and Pharisees, hypocrites! For you pay tithe of mint and anise and cummin, and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done without leaving the others undone” (Matthew 23:23)

Tithing Is The Right Answer (not just in the Old Testament)

“If there was a danger then (in the Old Testament) in omitting tithes, think how great it must be now!”



**St. John Chrysostom, Homily on Ephesians 2:10 -
Nicene and Post-Nicene Fathers, Volume XIII First
series, p.69**



Tithing Is The Right Answer



~ Tithing should be each person's ultimate goal (a minimum of 10% Time, Talent and Treasures)

(“You shall tithe...” Deuteronomy 14:22)



Tithing Is The Right Answer



- ~ Median¹ American “Orthodox” family income=
 - Russian \$72,179 - Lebanese \$67,274 - Romanian \$64,390
 - Greek \$64,227 - Serbian \$63,319 - Ukrainian \$62,342
 - Bulgarian \$58,437 - Yugoslavian \$55,702
- ~ 10% of Median of above (\$64,227) = \$6,423
- ~ N = your number of Stewardship units/families
- ~ \$6,423 x N = \$ (your new stewardship total)

100N = \$ 642K	400N = \$2.57M	700N = \$5.0M
200N = \$1.28M	500N = \$3.21M	800N = \$5.14M
300N = \$1.93M	600N = \$3.85M	900M = \$5.78M

~ Imagine what ministries and services you could fund if your parishioners tithed and contributed \$??? instead of what they are contributing now

¹ "Median household income in the past 12 Months (in 2010 inflation-adjusted dollars)". 2006-2010 American Community Survey. United States Census Bureau. 2010. Retrieved 22 April 2013.



Tithing / Percentage Giving



How do you get a Tithing program started

- 1. Start talking, teaching and preaching about tithing to your parishioners**
- 2. Explain the ministry impact of tithing to your parishioners**
- 3. Have the Parish leaders, stewardship committee and clergy lead by example**
- 4. Implement a “10 by 10” program**
 - ~ Contribute 1% in year 1**
 - ~ Increase contributions 1% for each subsequent year**
 - ~ Reach a 10% tithe by the 10th year**



Percentage Giving



- **#1 Best Choice = Tithing (teach the Tithe of Time and Talents and Treasures)**
- **#2 Best Choice = percentage giving (it's aspirational)**
- **The “Round-UP” - get them to round-up their current contribution to the next higher round number percentage, then add 1% more each year thereafter**



REQUESTS

Today's Ask

REQUESTS

- 1. 10% of you start tithing immediately (and continue thereafter)**
- 2. 20% of you tithe for just 90 days (at least)**
- 3. 30% of you commit to “round up” your giving to the next higher whole number percentage and add 1% per year until you reach 10%**
- 4. 40% of you commit to “round up” your giving to the next higher whole number percentage of your income**



4 of 15 Culture of True Stewardship Practices



4. Time First ~ (W²)

**W² = “own the Watch and
you will own the Wallet”
~ when people give their
time, they will also give
more money**

W2



**“Own the Watch, and
you will own the Wallet.”**



W2



People who are asked to give of their time before they are asked to donate money ultimately give more money to the charity (49% more ~ (\$36.44 rather than \$24.46))¹

“..the likelihood of giving money to an organization is affected by an individual’s involvement with the organization as a volunteer... The amount of time spent volunteering is positively correlated with the amount of money that is given by individuals.” (Those who actively practiced a religion donated 92% more to charitable causes.)²

“...church involvement is the strongest single predictor of giving.”³

¹ *The Happiness of Giving: The Time-Ask Effect (May 1, 2008)* – Center for Responsible Business - University of California, Berkley (Wendy Liu & Jennifer Aaker) *Ask Donors First To Volunteer (June 9, 2008)* – University of California, Berkley

² *Helping Out: A National Survey of Volunteering and Charitable Giving (2006-07)* - Institute for Volunteering Research, London, England

³ *More Money, More Ministry*, Dean R. Hoge and Mark A. Knoll (Eerdmans, 2000)



5 of 15 Culture of True Stewardship Practices



**5. “The MOB was wrong”
~ it’s all personal**

**It’s personal, not just
business, when seeking to
engage stewards in
Christian churches**



The Mob Was Wrong





The Mob Was Wrong



“Personal solicitation has an effect on both the decision to make a gift and the average size of the gift...” “...individuals are more likely to donate when asked by those who are similar to them”¹

“...the method of direct contact may be as important as just contact...higher levels of contributions involve a personal contact by a previously known individual.”²

“...solicitations to contribute are more often successful when they are made by a person with a stronger relationship to the potential donor or volunteer because a refusal to contribute will endanger the relationship with the solicitor.”³

¹ Brother, *Can You Spare a Dime? Peer Effects in Charitable Solicitations* (March, 2009) Jonathan Meer- Stanford University

² Schervish, Paul and John Havens. “*Social Participation and Charitable Giving: A Multivariate Analysis.*” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. Vol. 8, No. 3. September 1997, p.235-260

³ Bekkers, René. “*Giving and Volunteering in the Netherlands: Sociological and Psychological Perspectives.*” Dissertation, Universiteit Utrecht, September 2004

How Did The Greatest Steward Solicit





How Did The Greatest Steward Solicit



- "Zacchaeus, come down immediately. I must stay at your house today."* (Christ makes a personal visitation goes to Zacchaeus' house)
- Zacchaeus: "I give half my belongings, Lord, to the poor. If I have defrauded anyone in the least, I pay him back fourfold."*
- "Today salvation has come to this house... For the Son of Man came to seek and to save what was lost."*
- **How many stewardship or other emails / text messages / letters did our Lord send?**

REQUESTS

Today's Ask

REQUESTS

- 1. 10% of you commit to time-tithe and give 10% of your waking hours in service to the Lord's kingdom**
- 2. 20% of you commit to join your Parish's stewardship committee and personally ask others to give more of their time**
- 3. 30% of you volunteer to assist your Parish's stewardship committee in some meaningful effort**
- 4. 40% of you commit to increase by at least 1 hour per week the amount of time you give in service to the Lord's kingdom**



Metropolitan Tikhon



Of What Life Do We Speak?



Stewardship of the 3 P's

- ~ **Persons**
- ~ **Parishes**
- ~ **Planet**

Personal Confession / Disclaimer

- ~ I am NOT an environmentalist
- ~ I do NOT live in a house made of recycled plastics or tires
- ~ I have NEVER protested or lobbied for stricter environmental regulations nor tied myself to a tree
- ~ I do NOT grow my own foods or have an organic rutabaga garden
- ~ I HAVE represented major international corporations and businesses as a lawyer
- ~ I am ADDICTED to coffee and love red meat (usually of the cow variety)
- ~ I HAVE BECOME in awe of God's creation and now know what we are doing to it
- ~ I am NOT Chicken Little



What Does GOD Think Is “Good?”



Genesis 1:10 And God called the dry land Earth; and the gathering together of the waters called the Seas: and **God saw that it was good.**

Genesis 1:12 And the Earth brought forth grass, and herb yielding seed after his kind, and the tree yielding fruit, whose seed was in itself, after his kind: and **God saw that it was good.**

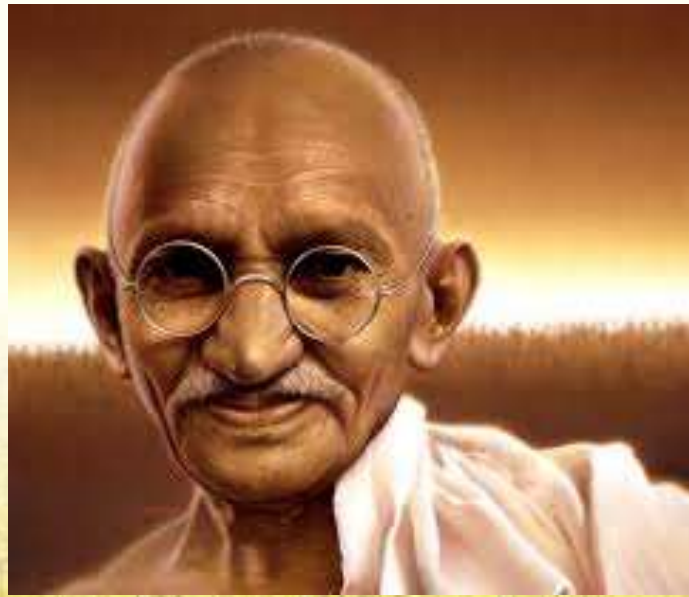


The Thoughts of a Country's Founder (and a Research Scientist)



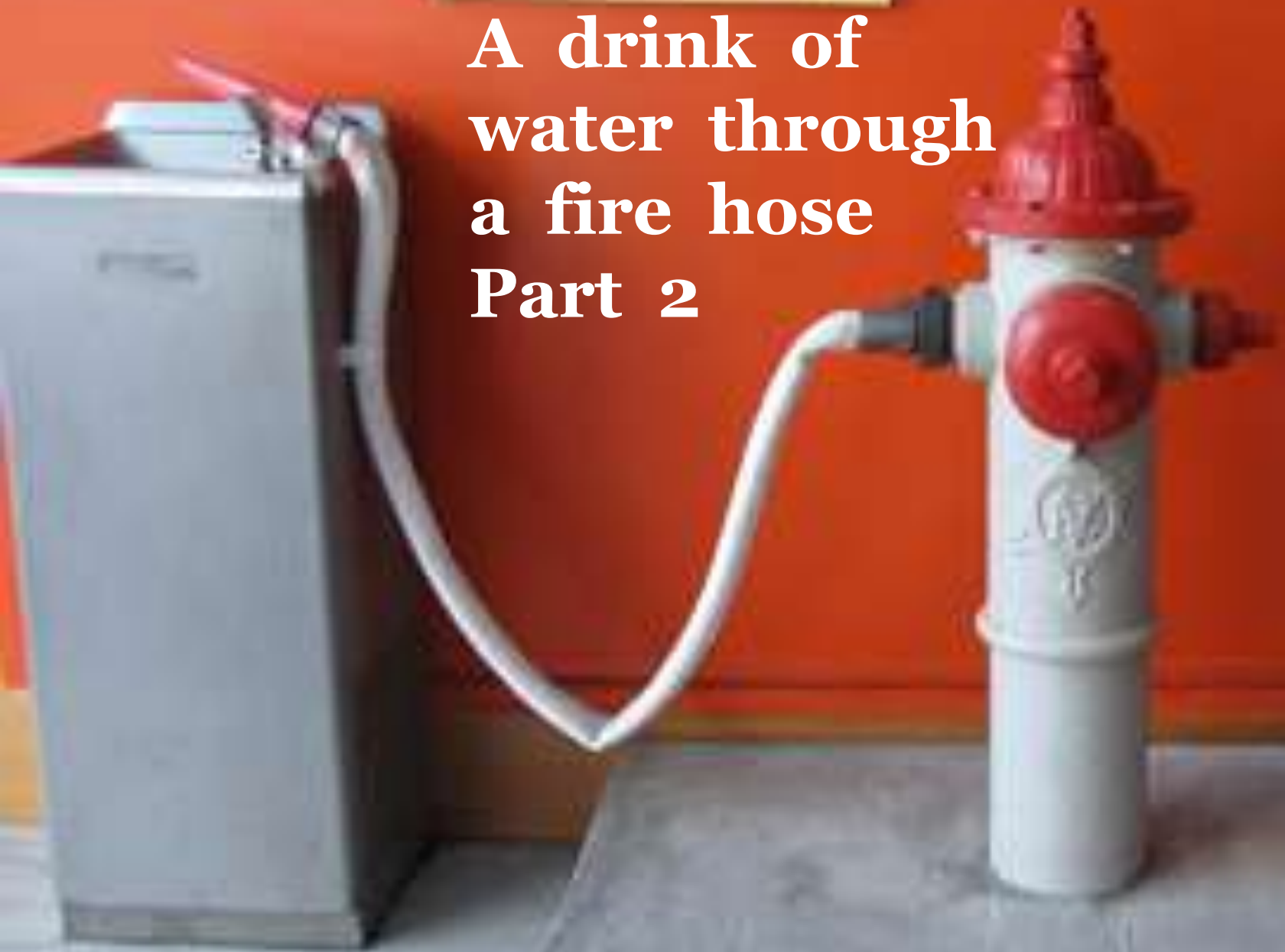
“The world has enough for everyone’s need, but not enough for everyone’s greed.”

Mahatma Gandhi

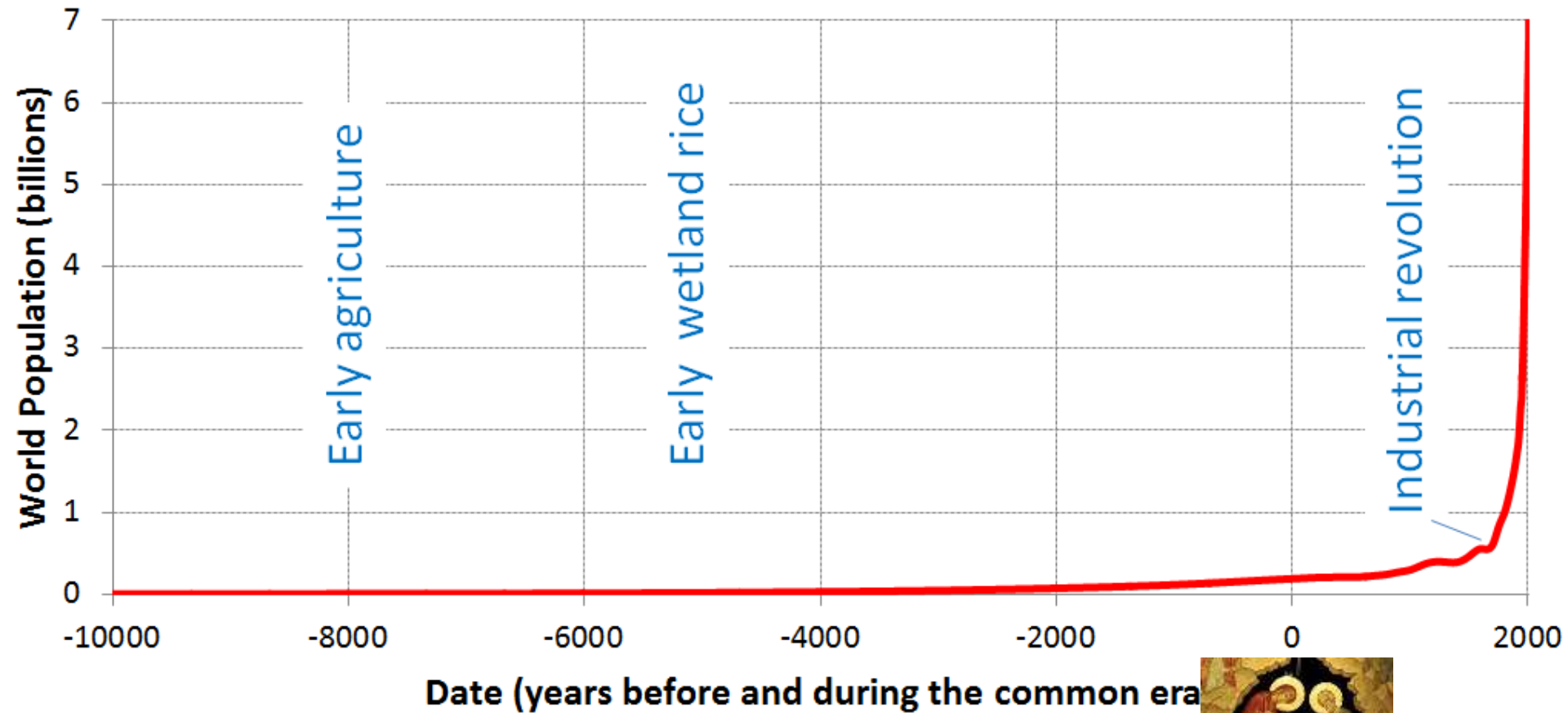


Dr. Alexis Marianes

**A drink of
water through
a fire hose
Part 2**



Population Change on Planet Earth





Stewardship of the Planet



- ~ **“8 Million tons of plastic enters the ocean each year, which kills hundreds of thousands of seabirds, fish and whales.**
- ~ **Every year we are losing 10 Billion trees (for timber and agriculture) that absorb much of the carbon pollution we put in the atmosphere.”**



Stewardship of the Planet

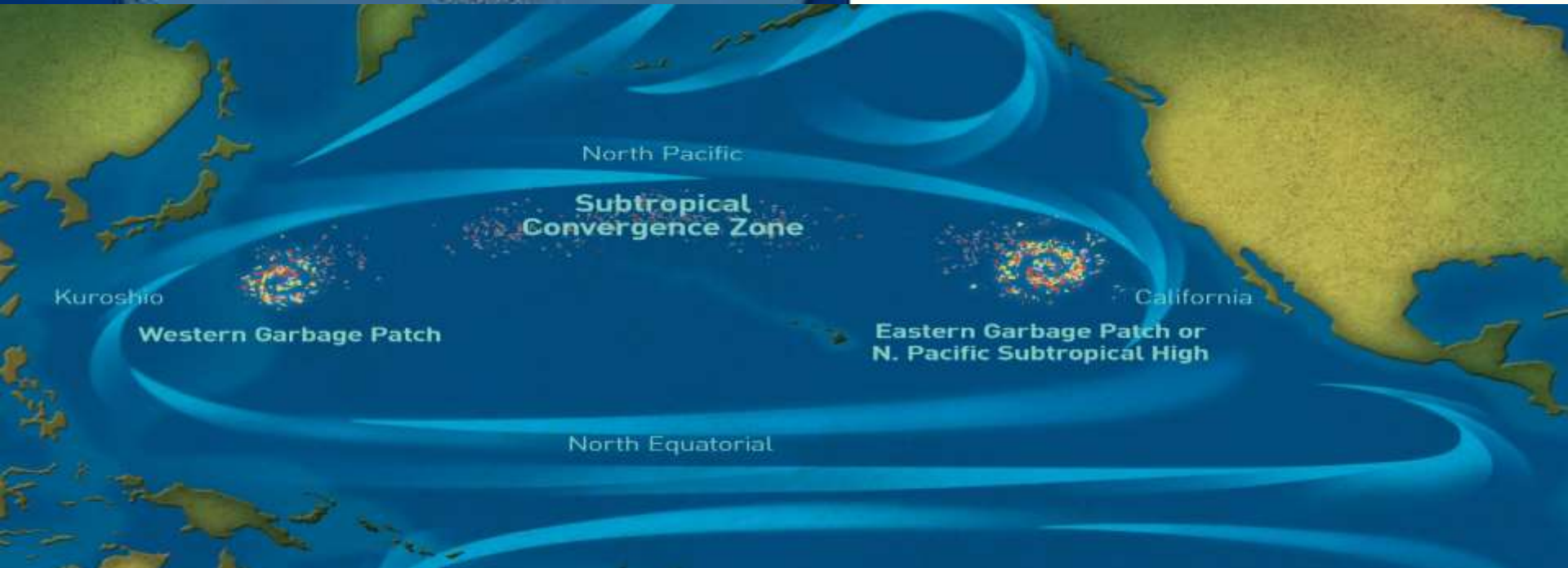


- ~ **“Agricultural runoff from along the Mississippi River has led to a massive dead zone in the Gulf of Mexico, an area where there is too little oxygen to harbor marine life.”**
- ~ **“There are \approx 500 dead zones in the world’s oceans, caused by a slew of pollutants... The one thing they have in common is they’re caused by humans.”**

Enric Sala, a National Geographic explorer-in-residence and founder of the [Pristine Seas Project](#), who presented at the Nat Geo Earth Optimism Summit 2017

Stewardship of the Planet

The Great Pacific Garbage Patch





Stewardship of the Planet



- ~ “We use 2 Million plastic beverage bottles in the U.S. every 5 minutes.”
- ~” Plastics are hard to recycle. Less than 5% of all plastics are recovered (recycled) in our waste stream... The percentage (of plastics) we recycle is ‘diddly point squat’. ”
- ~ “ Half of each year’s 100 Billion pounds of thermal plastic pellets will be made into ‘fast track trash.’ A large unruly fraction of our trash will float down rivers to the sea.”



Stewardship of the Planet



~ **“Over a third of the most common fish in the deep ocean... had polluted plastic fragments in their stomachs.”**

“You can buy certified organic produce. But no fishmonger on earth can sell you a certified organic wild-caught fish.”

Capt. Charles Moore of the Algalita Marine Research Foundation in his inspiring TED Talk
https://www.ted.com/talks/capt_charles_moore_on_the_seas_of_plastic#t-10

The Great Pacific Garbage Patch





Stewardship of the Planet



- ~ **Ocean Conservancy says plastics are believed to threaten at least 600 different wildlife species**
- ~ **Two Belgian researchers concluded in 2014 that the average European seafood consumer could be eating 11,000 microplastics every year (YUM!)**
- ~ **1 in 3 leatherback turtles have been found with plastics in their bellies because they mistake plastic bags for edible jellyfish**

The Oceans Are Drowning In Plastic – And No One’s Paying Attention
By Dominique Mosbergen - https://www.huffingtonpost.com/entry/plastic-waste-oceans_us_58fed37be4b0c46f0781d426

Use Reusable Grocery Bags

YOU SEE THE DIFFERENCE.
A TURTLE DOES NOT.



MEDASSET
Mediterranean Association
to Save the Sea Turtles

Use Reusable Grocery Bags



Reusables are stronger

Reusables last longer

Reusables are more stylish

Reusables save turtles

You should like turtles...

You Should Like Turtles



STRAW WARS



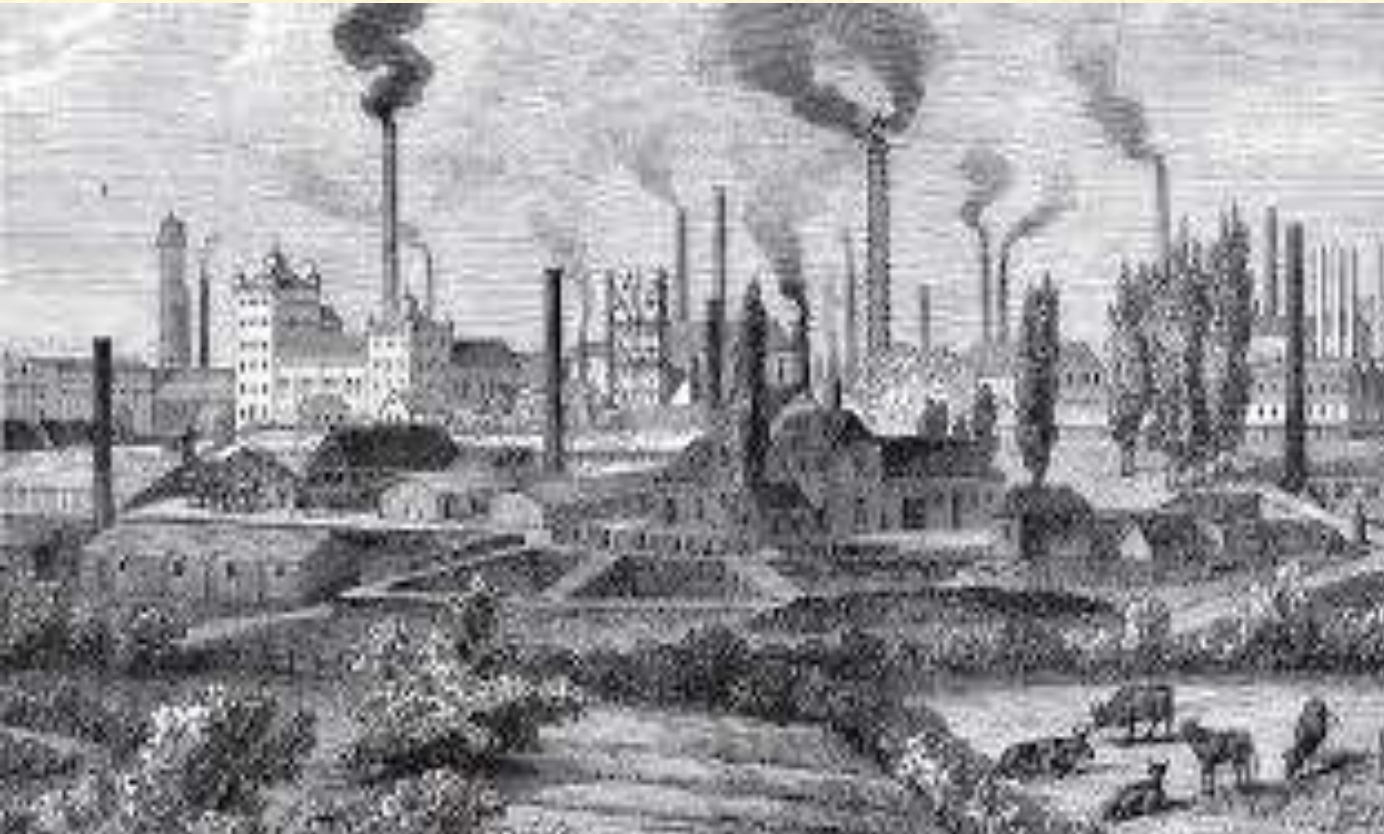


Straw Wars



- ~ Americans use 500 million straws
- ~ Of the 8 Million tons of plastic trash that flow every year into the world's oceans, the size of straws makes them one of the most insidious polluters because they entangle marine animals and are consumed by fish
- ~ It takes a plastic straw up to 200 years to decompose

Rapid Increase In Burning Fossil Fuels Increases Global CO₂ Levels

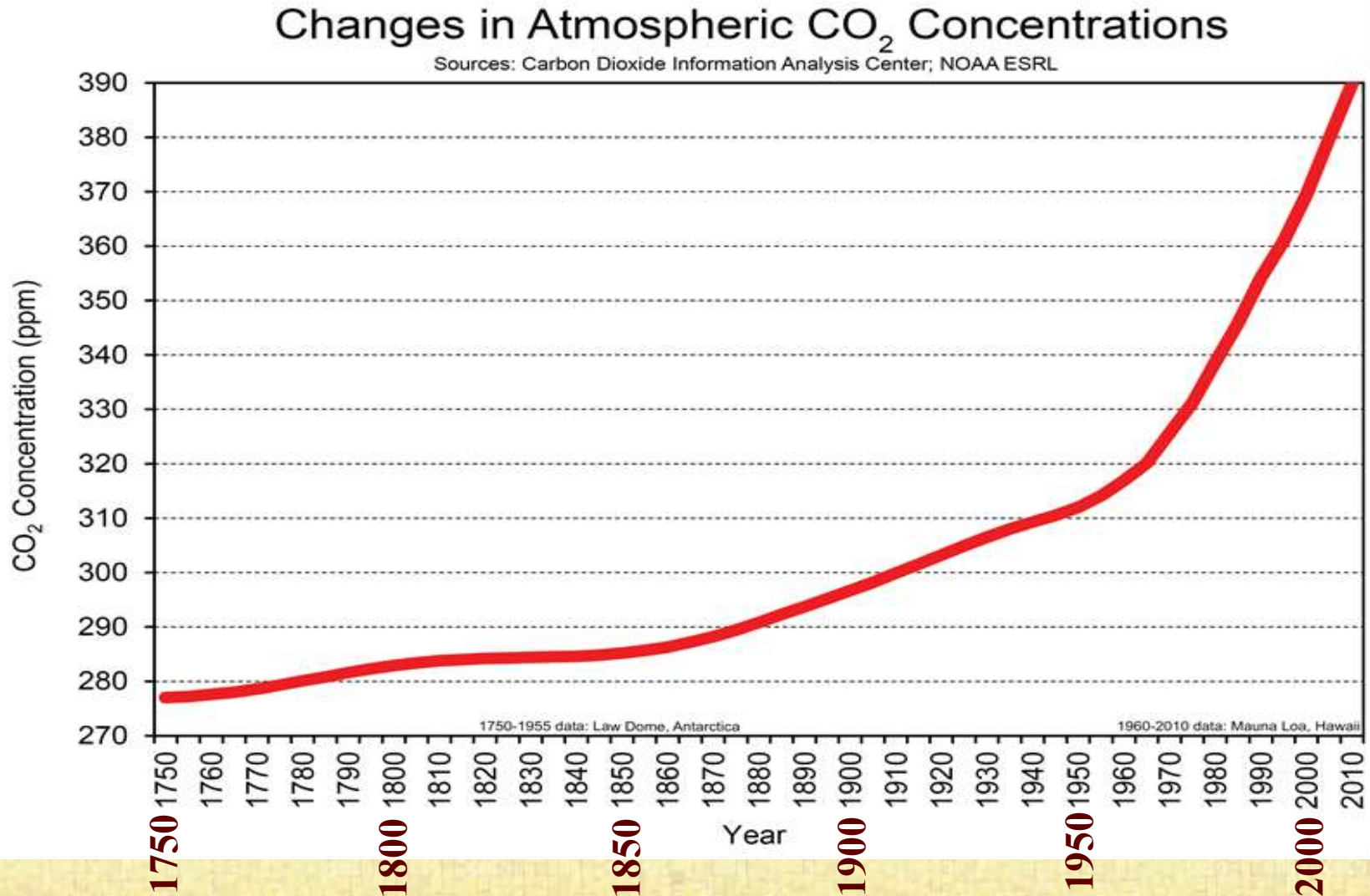


← **Factories**

← **Cows**

We'll get back to how changing your relationship with cows can reduce your carbon footprint

Rapid Increase In Burning Fossil Fuels Increases Global CO₂ Levels





The Industrial Revolution Changed Natural Selection



Preindustrial revolution: trees had white flakey bark

Result: Black moths are readily seen and eaten by birds and Moth populations shift to become predominantly white



Post industrial revolution: White flakey bark is covered in soot and looks black
Result: White moths are readily seen and eaten by birds and moth populations shift to being predominantly black



Rising Average Temperatures Promote Fungal Infections



- ~ Scientists estimate there are 1.5 Million species of fungi on earth**
- ~ Some fungi are pathogens, causing disease in plants and animals, including humans**
- ~ Invasive fungal infections kill about 1.5 Million people worldwide every year**
- ~ As the world warms, the temperate range is increasing and fungi are keeping pace**

See research of Robin May, a microbiologist at the University of Birmingham in the UK, as quoted in: *Fungal diseases are on the rise. Is environmental change to blame?* – Lindsey Konkel <https://ensia.com/features/19036/>; and *Global Warming Will Bring New Fungal Diseases for Mammals* [Monica A. Garcia-Solache, Arturo Casadevall](#) - <http://mbio.asm.org/content/1/1/e00061-10.full>

Bats Matter!





Bats Matter!



- ~ **Bats represent 20% of the mammal population on earth**
- ~ **Over 500 plant species rely on bats to pollinate, (including mango, banana, cocoa (chocolate), agave (used in tequila))**
- ~ **Bats are insectivores (eat only insects) and are great for keeping bugs away from crops**
- ~ **If insect populations exploded due to loss of bats, the 2016 estimated monetary damage to crops for the over 378 million acres of global farmlands could cost close to \$273 Billion**



White Fungus Destroying Bat Colonies



~ In 2012, the U.S. Fish and Wildlife service, estimated that 6.7 Million bats died of white nose syndrome (due to fungus)



It has since infected over 10 species with 70-100% mortality, causing 2 species to become “endangered” and 1 to become ”threatened”

Frick, W. F. et al. An emerging disease causes regional population collapse of a common North American bat species. *Science* **329**, 679–682 (2010) -

<https://www.whitenosesyndrome.org/static-page/bats-affected-by-wns>

Rising Average Temperatures Promote Fungal Infections



~ Today we battle
bacteria



~ Tomorrow we will battle more
aggressive fungus that thrives
due to warmer temperatures



~ Anyone who's had athlete's foot or a yeast
infection knows the difficulty of treatment
in a warm, moist environment/climate

~ No one wants to end up like the frogs and
bats covered in white flakey crust that
deprives mammals of the ability to breathe
and thrive



Anthropogenic Climate Change



- ~ **CO₂ is still the dominant green house gas in our atmosphere**
- ~ **“greenhouse gases produced by cattle, sheep, and pigs are a significant contributor to global warming”**
- ~ **Approximately 1.5 billion cows on the planet, each one expels upwards of 30 to 50 gallons of methane each day**
- ~ **Methane is 30 times more efficient at trapping the sun’s radiative heat than carbon dioxide**
- ~ **Raising beef uses 10 times more resources than poultry, eggs or pork**

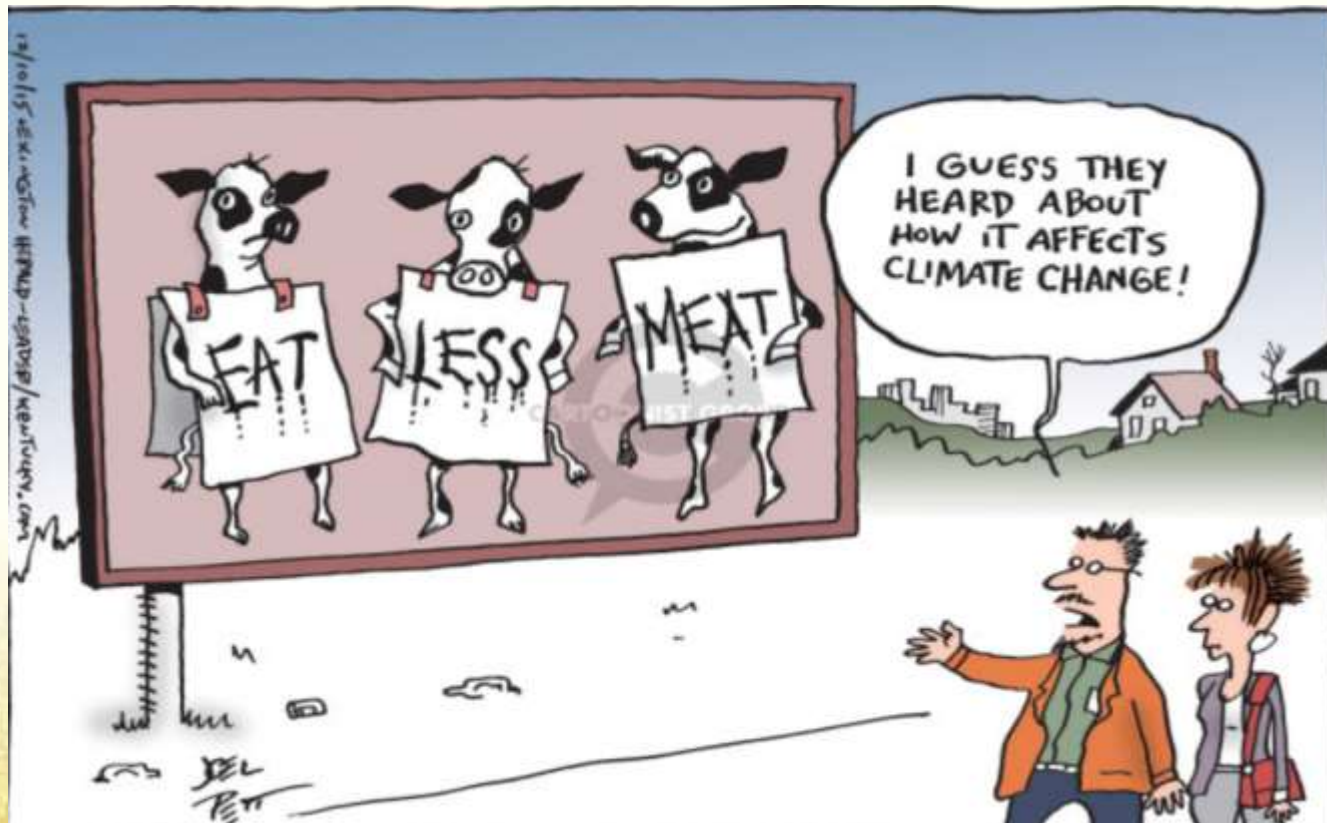
Anthropogenic Climate Change

As it turns out, the cows are right:



Anthropogenic Climate Change

- ~ Diet is the single biggest choice people make that could affect climate change the most
- ~ Fasting is not only good for you spiritually and health-wise, but it's also good for the planet



REQUESTS

Today's Ask

REQUESTS

- 1. 10% of you bring Tupperware for your restaurant leftovers rather than Styrofoam packaging**
- 2. 20% of you replace plastic shopping bags with a re-useable cloth bag**
- 3. 30% of you fast from meat once more per week**
- 4. 40% of you stop using straws**
- 5. 100% of you recycle**



10 New Things To Recycle



1. VHS cassettes
2. Packing Peanuts (FedEx and packaging stores will gladly take them from you)
3. Sneakers: = more than 1.5 million collected for recycling each year (Nike “Reuse-a-shoe”)
4. Inhalers: 46 million people throw away their inhalers every year (GlaxoSmithKline “Complete The Cycle” campaign collects them for upcycling as plastics and aluminum)
5. BRITA water filters (polypropylene is usually not accepted) but Whole Foods and Preserve Products will accept your #5 plastics
6. Pantyhose: No Nonsense company recycles pantyhose into park benches, playground equipment, carpets, ropes and toys



10 New Things To Recycle



7. Cosmetic packaging: cosmetic companies care. Origins, Lush and other cosmetic companies accept their old packaging for recycling - Mac will even give you a free lipstick if you return the packaging from 6 of their lipsticks
8. Mattresses: mattress recyclers use old mattresses to make fiber for scrap metal, wood chips, clothing and foam products
9. Apple products: Apple will take back any Apple product for recycling (even giving gift cards throughout the program's history)
10. Juice pouches: (aluminum-plastic fusions like Capri Sun) Terra Cycle will donate 2 cents for each drink pouch for the pouches themselves to be turned into purses and pencil pouches



Today's Big Idea



Engagement





Your Always Free Parish Resource

Stewardship Calling

What are you doing with all of the gifts God has given you?

The screenshot shows the website's navigation menu with the following items: WHY?, EFFECTIVE CHURCH MODEL, STEWARDSHIP, CHURCH STRATEGIC PLANNING, PODCASTS / INTERNET RADIO, LEADERSHIP & SPIRITUAL RETREATS, BLOG, RESOURCES, UPCOMING PROGRAMS, and PERSONAL. The 'UPCOMING PROGRAMS' tab is circled in red. Below it, a list of programs is shown, with 'OCA- ALL AMERICAN COUNCIL 2018- ST. LOUIS' circled in red. Other programs listed include 'ST. STEFANIS - ST. PETERSBURG', 'SERBIAN ORTHODOX DIOCESE OF NEW GRACANICA AND MIDWESTERN AMERICA', 'PENSACOLA, FL - ANNUNCIATION', 'GREENSBORO, NC - DORMITION OF THE THEOTOKOS', 'BROOMALL, PA - ST. LUKE', 'AKRON, OH - ANNUNCIATION', 'BEN LOMOND, CA - SAINTS PETER & PAUL', 'PORTLAND- HOLY TRINITY', and 'OCA - HARRISBURG, PA'. Below the list is an email subscription form with the text 'Subscribe to Blog via Email', 'Enter your email address to subscribe to this blog and receive notifications of new posts by email.', 'on 102 other subscribers', and an 'Email Address' input field with a 'SUBSCRIBE' button.

www.stewardshipcalling.com

This presentation can be downloaded under the Upcoming Programs tab and OCA- All American Council 2018- St. Louis page at: <http://stewardshipcalling.com/oca-american-council-2018-st-louis/>

Send questions to: Bill@stewardshipcalling.com



Your Always Free Parish Resource



www.stewardshipcalling.com

Effective Church Model

Stewardship

Strategic Planning

Podcasts & Internet Radio

Stewardship Calling
What are you doing with all of the gifts God has given you?

WHY?

EFFECTIVE CHURCH MODEL

STEWARDSHIP

CHURCH STRATEGIC PLANNING

PODCASTS / INTERNET RADIO

LEADERSHIP & SPIRITUAL RETREATS

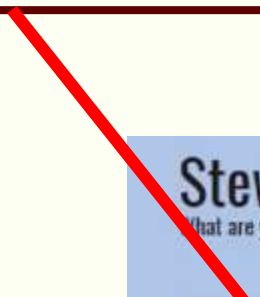
BLOG

RESOURCES

UPCOMING PROGRAMS

PERSONAL

Servant Leadership





AND NOW BACK TO
OUR REGULARLY
SCHEDULED
PROGRAMMING



Today's Big Idea

Engagement





Christ's Messages of Engagement



Christ's Great Commandment

“That you love one another; as I have loved you”

John 13:34



Christ's Great Commission

“Go therefore and make disciples of all the nations”

Matthew 28:19

Christ's Good Samaritan Charitable Instructions

“Go and do likewise”

Luke 10:37

“Change before you have to.”



Jack Welch - General Electric

Today's Life Changing Idea



IN Y I G

It's

Not

Yours,

It's

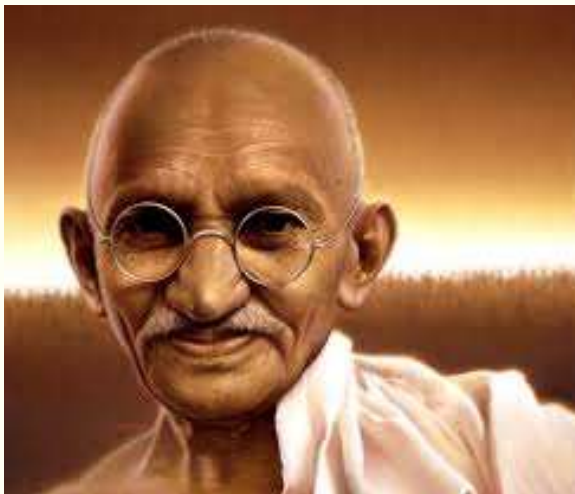
God's

**“You received
without paying,
give without pay.”**

Matthew 10:8

**“You must be the change
you wish to see in the
world.”**

Mahatma Gandhi



**“Leaders of a Church
will either be risk
takers, caretakers or
undertakers.”**



**Pastor Rick
Warren**

***“The best
time to plant
a tree was
20 years ago.***

***The second
best time is
today.”***

Old Chinese Proverb



**“Either lead, follow
or get out of the way.”**



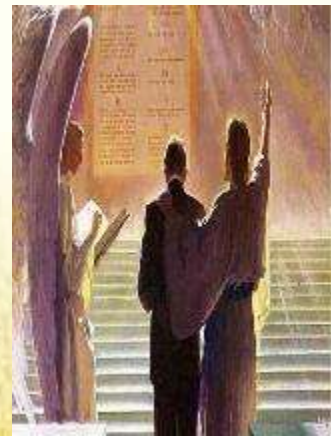
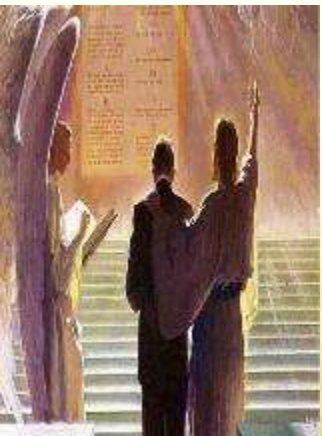
- **Ted Turner**
- **General George S.**
- **Lee A. Iacocca**
- **Thomas Paine**
- **Bill Marianes**





Daily, we should work toward a:

**“GOOD ACCOUNT BEFORE
THE AWESOME JUDGMENT
SEAT OF CHRIST”**



REQUESTS

Today's Ask

REQUESTS

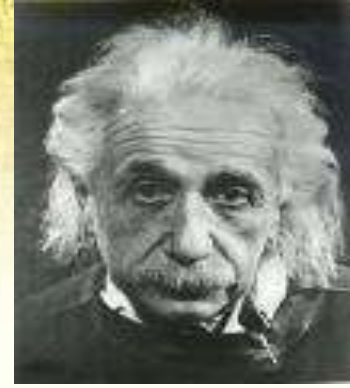
**100% of you commit to do
at least 1 thing we discussed
to be a better steward in
each category of:**

Person

Parish

Planet

Albert's Insight



❖ What was Albert Einstein's greatest contribution?

❖ ~~$E=mc^2$~~

**“NOTHING HAPPENS UNTIL
SOMETHING MOVES”**

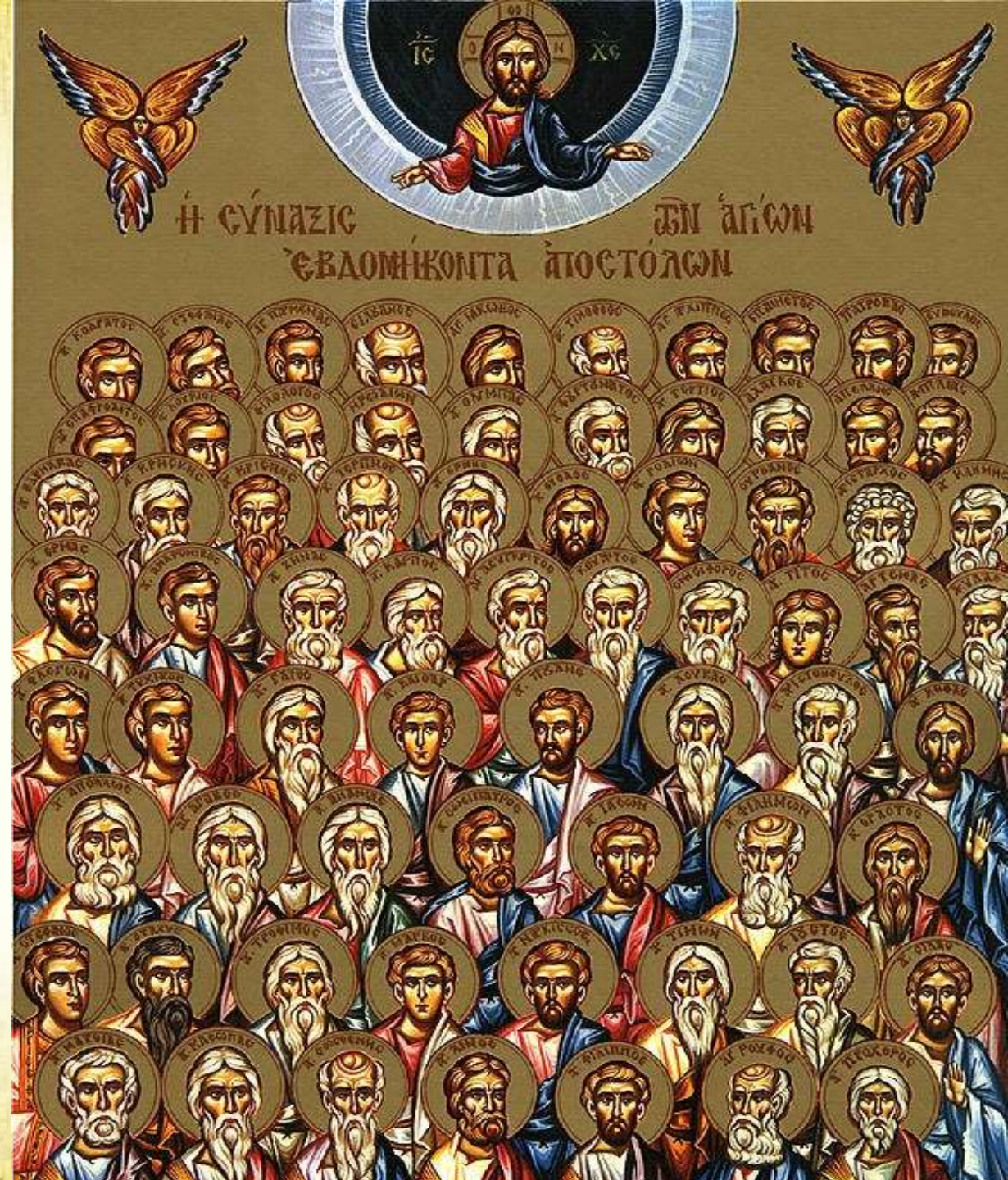
The Marianes Corollary



**“NOTHING HAPPENS UNTIL
SOMEBODY MOVES”**

*You have
now
been
called as
one of
the 70
Disciples*

Luke 10:1





Effective Church Model Presentation Appendices





Your Always Free Parish Resource



www.stewardshipcalling.com

Effective Church Model

Stewardship

Strategic Planning

Podcasts & Internet Radio

Stewardship Calling
What are you doing with all of the gifts God has given you?

WHY?

EFFECTIVE CHURCH MODEL

STEWARDSHIP

CHURCH STRATEGIC PLANNING

PODCASTS / INTERNET RADIO

LEADERSHIP & SPIRITUAL RETREATS

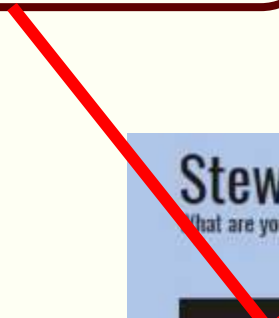
BLOG

RESOURCES

UPCOMING PROGRAMS

PERSONAL

Servant Leadership



Effective Parish “To Do” Item

**Here are the summaries of the 36
To Do actions / recommendations:**

~ 13 Engaged Disciples actions

**~ 15 Culture of True Stewardship
actions**

**~ 8 Consensus Vision and
Strategic Plan actions**



Effective Parish “To Do” Item

**Here are the summaries of the 36
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Effective Parish “To Do” Review

- 1. Within the context of our faith: (a) deliver the most impactful sermons; (b) create the most welcoming and engaging of Sunday experiences; (c) provide an effective youth education program.**
- 2. Develop a comprehensive Spiritual Growth Ministry and Education process and schedule focused for adults**
- 3. Give examples and teach ways to be courageous in daily life in your homilies and Sunday School and Small Group curriculum**
- 4. Give examples and teach ways to be compassionate in daily life in your homilies and Sunday School and Small Group curriculum**

Effective Parish “To Do” Review

5. Foster a culture of unconditional love in your Parish and give examples and teach ways to be loving in daily life in your homilies and Sunday School and Small Group curriculum
6. Visibly: (a) live your faith; (b) represent your faith; (c) model being a Courageous, Compassionate and Loving Disciple of Jesus Christ
7. With respect to understanding and living your Orthodox faith, identify: (a) an action you will start (Go); (b) an action you slow down (Slow); (c) an action you will stop (Whoa)
8. Develop Parish training and processes that encourage parishioners to become better disciples and help make other disciples (including “Go, Slow, Whoa” training and support)

Effective Parish “To Do” Review

9. Develop processes and support systems to help parishioners discover and live their stewardship callings (e.g., help them identify what they are good at that the Parish could use and then give them the opportunity to offer those gifts)
10. Develop a Prayer Ministry with resources for all groups, and preach, teach and model the importance of an active prayer life
11. Create and implement a “Small Group Ministry” program
12. Create and implement an “Orthodox Leadership” program
13. Hire a full-time youth and emerging adult staff person and follow research to improve: (a) religious education; (b) church engagement; and (c) stewardship training

Effective Parish “To Do” Item

**Here are the summaries of the 36
To Do actions / recommendations:**

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Effective Parish “To Do” Review

1. Based on the HOLY SCRIPTURE definitions of Stewardship, and the SCIENCE of GENEROSITY STUDIES, implement specific actions and communication strategies to create and teach a culture and social network of generosity and attitude of abundance in your Parish.
2. Ensure consensus ALIGNMENT OF ALL KEY LEADERS and stakeholders to your new stewardship program.
3. Begin a TITHING and Percentage Giving Program
4. Develop and implement a stewardship program that focuses more on SOLICITING TIME AND ENGAGEMENT in the ministries of the church.

Effective Parish “To Do” Review

5. Design and implement a process that would work in your Parish to PERSONALLY SOLICIT every steward

- 6A. Adopt/adapt one of the 3 best personal solicitation approaches to PERSONALLY reach every steward:
 - Plan A - In home personal visitations
 - Plan B - In home group gatherings
 - Plan C - Personal telephone calls.

- 6B. Implement a COUNCIL OF MINISTRIES and engage all your faithful in at least one Ministry.

7. Establish a Welcoming Ministry and create a “TOTAL WELCOMING EXPERIENCE”

Effective Parish “To Do” Review

8. Establish a Thanking Ministry and create a strong “CULTURE OF THANKING.”
9. (1) Establish an effective YOUTH STEWARDSHIP PROGRAM
(2) HIRE A FULL-TIME PARISH STAFF person to focus on youth and emerging adults : (a) religious education; (b) church engagement; and (c) stewardship training. Establish an effective youth stewardship program and hire a full-time Parish staff person to focus on youth and emerging adults
10. Develop the processes and systems to REGULARLY AND PUBLICLY COMMUNICATE your stewardship message with integrity, accountability and transparency all stewardship, financial and other Parish information.

Effective Parish “To Do” Review

11. Establish a YEAR-LONG STEWARDSHIP schedule and CAMPAIGN with extensive stewardship messages in many places from many voices.
12. Develop and implement a PLANNED/ESTATE GIVING program.
13. Consistently COMMUNICATE all stewardship, financial and other Parish information with INTEGRITY, ACCOUNTABILITY AND TRANSPARENCY.
14. Create and implement a “SMALL GROUP MINISTRY” program.
15. Recruit and train a full STEWARDSHIP TEAM to perform all of the various activities and functions.

Effective Parish “To Do” Item

**Here are the summaries of the 36
To Do actions / recommendations:**

- ~ 13 Engaged Disciples actions
- ~ 15 Culture of True Stewardship actions
- ~ 8 Consensus Vision and Strategic Plan actions



Effective Parish “To Do” Review

1. By consensus agree upon a Parish Strategic Plan process and teams to complete Strategic Plan
2. By consensus, determine your Parish’s “Statement of WHY”
3. Perform a consensus, “SWOT Analysis” for your Parish
4. By consensus, determine your Parish’s “Core Values”
5. By consensus, determine your Parish’s “Mission”
6. By consensus, determine your Parish’s “Vision”

Effective Parish “To Do” Review

- 7. By consensus, determine your Parish’s most critical “Strategic Goals” and for each goal determine: (a) All steps to fully achieve each S.M.A.R.T. Goal; (b) Who will do each step; (c) What is the timetable for each step; (d) How you will know when it is finished**
- 8. Recruit and train a Strategic Planning Team and an Implementation Team**



Igniting the Flame of True Christian Stewardship



**“For everyone to whom much is given, from him much will be required.”
Luke 12:48**

Bill Marianes

www.stewardshipcalling.com

Bill@stewardshipcalling.com

