

OCPM SWOT, WHY Statement, Core Values, Mission, Vision and Strategic Areas of Focus

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"Where there is no vision, the people will perish"
Proverbs 29:18







# **OCPM Strengths**

- ~ Quality of personalized correspondence to incarcerated persons
- ~ Timeliness of OCPM responses to requests
- ~ Quality of books, pamphlets, postcards, icon cards
- ~ Volunteer training programs and materials
- ~ Retreats to plant the seeds of the ministry
- ~ Board and staff



### **OCPM Weaknesses**

- ~ Communications about the ministry and all of its offerings
- ~ Financial support
- ~ Lack of clearly defined programs
- ~ Board size and committed Board members
- ~ Lack of accurate information and data
- ~ Staff size and succession plan



# **OCPM Opportunities**

- 1. Strategic Partnerships and relationships with:
  - ~ Local ministries and Chaplains
  - ~ Seminaries
  - ~ Bishops
  - ~ Other church ministries or non profits
  - ~ Orthodox jurisdictions
- 2. Use of Technology for incarcerated and the families, volunteers and donors
- 3. Expanding programs to help incarcerated individuals and their families as they integrate into society



## **OCPM Threats**

- ~ General antipathy and lack of interest and support for this type of ministry in American society, in part due to misinformation coming from the media, entertainment and social media
- ~ Inconsistent rules and regulations among correctional facilities that limit the effectiveness of this ministry
- ~ Lack of recognition of Orthodox Christianity as an official faith within certain correctional facilities
- ~ Lack of full support and cooperation from all Orthodox jurisdictions



#### **OCPM WHY Statement**

To share the love of Christ and His Church with the incarcerated and their families so that lives are transformed and God is glorified.

## **OCPM Core Values**

- ~ Accept that each person is made in the image and likeness of God
- ~ Loving with compassion and respect
- ~ Integrity
- ~ Committed to excellence
- ~ Team-oriented



#### **OCPM Mission Statement**

To serve the incarcerated and their families, and provide resources, training and support to our ministry partners.



## **OCPM Vision Statement**

#### Within 4 years OCPM will:

- P-Partner with affiliates and other organizations
- R Refine and develop Resources and model programs
- I Inspire through effective communications, information, analysis and metrics
- S Serve the incarcerated and their families
- Optimize organizational and financial performance
- N be a <u>Nationally-recognized</u> ministry leader



## OCPM Strategic Areas of Focus Task Forces

- 1. Affiliates
- 2. Communications & Metrics
- 3. Program Development
- 4. Fundraising & Team Expansion



# OCPM Strategic Areas of Focus Task Force Leaders

| Task Force                      | Co-Chairs                         | Secretary        |
|---------------------------------|-----------------------------------|------------------|
| Affiliates                      | Chris Finger &<br>Sandra Anderson | Joy Corey        |
| Communications & Metrics        | Nick Furris &<br>Nathan Holdren   | Nick Furris      |
| Program<br>Development          | Carol Karos &<br>Robert Barnes    | Eugenia Ordynsky |
| Fundraising &<br>Team Expansion | Eric Namee &<br>Paul Politis      | Nicholas Chakos  |



# OCPM Strategic Areas of Focus Initial Task Force Teams

| Task Force                      | Teams                                                                                          |
|---------------------------------|------------------------------------------------------------------------------------------------|
| Affiliates                      | Archbishop Mark Sandra Anderson Joy Corey Chris Finger Carla Thomas                            |
| Communications & Metrics        | Nick Furris<br>Stefan Furris<br>Nathan Holdren                                                 |
| Program Development             | Robert Barnes Fr. John Brown Zossima Daugherty Carol Karos Fr. John Kowalczyk Eugenia Ordynsky |
| Fundraising & Team<br>Expansion | Nicholas Chakos<br>Jon de Jong<br>Eric Grant<br>Eric Namee<br>Paul Politis                     |

You have now been called as one of the Disciples

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Luke 10:1