

Helping people and parishes discover and live their stewardship callings so that they may have a good account before the awesome judgment seat of Christ

www.stewardshipcalling.com

## Some Recommended Books, Articles, Videos, Podcasts Research Studies and Other Effective Church Resources

**Bill Marianes** 

Bill@stewardshipcalling.com www.stewardshipcalling.com

"Always consider yourself as needing instruction so that you may be found wise throughout your life."

St. Isaac the Syrian



## Stewardship Calling Resources





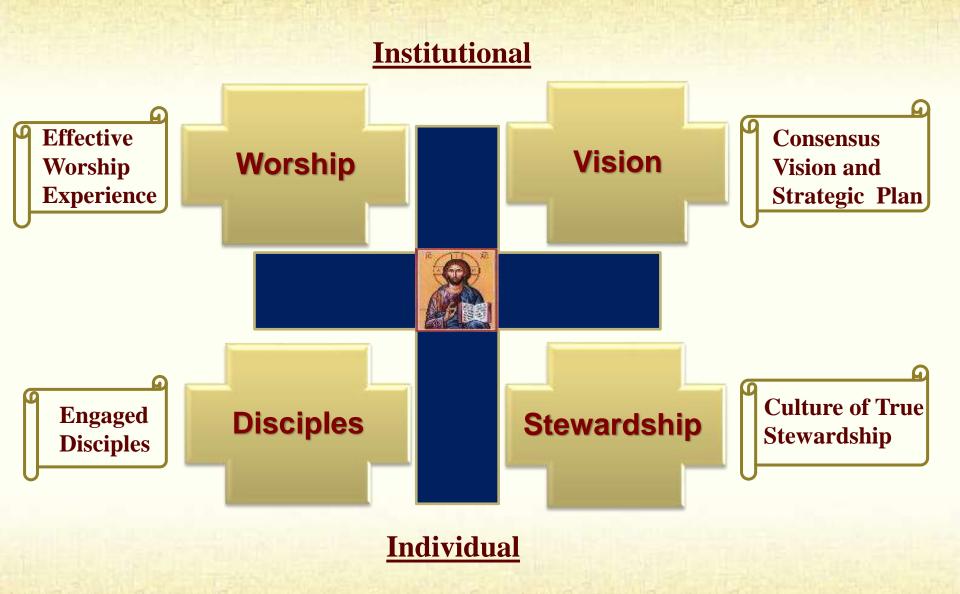


## Your Always Free Parish Resource www.stewardshipcalling.com





#### Stewardship Calling Effective Church Model





IT'S NOT ABOUT ME

TESTIMONIALS

WHY? EFFECTIVE CHURCH MODEL – THE 4 CRITICAL DIMENSIONS STEWARDSHIP CHURCH STRATEGIC PLANNING
PODCASTS / INTERNET RADIO SPIRITUAL – LEADERSHIP RETREATS BLOG RESOURCES "POOMING PROGRAMS"

IN LOVING MEMORY OF BESS MARIANES

www.stewardship calling.com

Effective Church Model tab (with detailed presentations covering 3 of the 4 dimensions of an Effective Church)

#### Effective Church Model - The 4 Critical Dimensions



#### Subscribe to Blog via Email

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#### Stewardship Training Videos

A Parish that practices true Christian Stewardship is on fire and can achieve the unimaginable and experience no financial or operational challenges as it strives to emulate the kingdom of God. Every Parish leader and Priest is called to ensure that his or her Parish practices true stewardship and gives every parishioner the opportunity to maximize his or her commitment of time, talent and treasures for God's greater glory.

#### Recent Posts

COVID-19 - Spread the Word, not the virus

You Have Been Called - Music Mogul Turns Youth Ministry Neptic Warrior

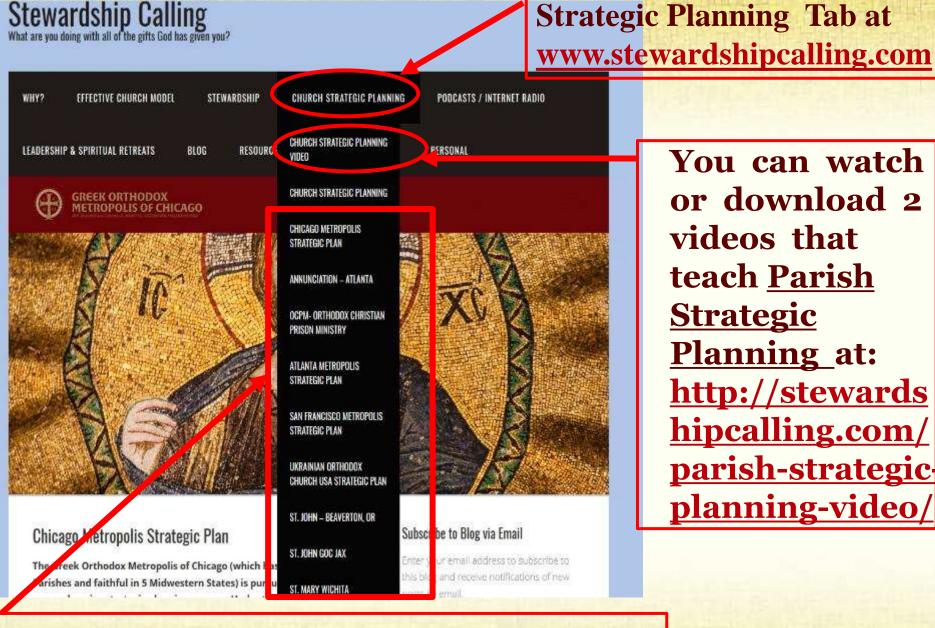
"Meet The Met" - Metropolitan Gerasimos & The Generosity Challenge Part II

You Have Been Called - Laity, Deacons,

Clarmy & Wignarche

Stewardship Tab at www.stewardship calling.com

You can watch or download 2 videos that teach the Igniting The Flame of True Christian **Stewardship** Program at: https://stewardship calling.com/videos/



You can watch or download 2 videos that teach Parish **Strategic Planning** at: http://stewards hipcalling.com/

parish-strategic-

<u>planning-video/</u>

You can download several Strategic Plans http://stewardshipcalling.com/strategic-planning/



#### Why Are You Here?

One of the most profound questions one must answer is "Why am I here?" Of all of the trillions of life forms on earth, you were the one whom God made in His image and likeness. For what purpose were you given all of the gifts, talents, resources, abilities and experiences you have been given?

Humorist and author Mark Twain once famously said: "The two most important days of your life are: first, the day you were born, and second, the day you figure out why." It is in pursuit of helping you figure out your WHY that this page and these resources are devoted. Godspeed on your journey!

#### Recent Posts

COVID-19 - Spread the Word, not the virus You Have Been Called - Music Mogul Turns Youth Ministry Neptic Warrior

"Meet The Met" - Metropolitan Gerasimos & The Generosity Challenge Part II

You Have Been Called - Laity, Deacons, Clergy & Hierarchs

OCA Diocese of New York & New Jersey 2019 Diocese Assembly Keynote and Stewardship Presentations

www.stewardship calling.com

**Understanding** Your Why and **Living Your Stewardship Calling Program** is available under the **Keynote &** Leadership tab and the Why **Are You Here** page



#### Leadership

"There are 'leaders' and there are 'those who lead." While there are many dimensions to being an authentic, Orthodox Christian Servant Leader, developing those leaders is one of the most critical challenges I have heard from the hundreds of churches I have worked with over the last 11+ years. So, I have assembled some written materials, podcasts and videos that cover many of the elements of how to develop true servant leaders. While all leaders are ourageous in leading their church or ministry, the Stewardship Calling Orthodox Christian Servant Leadership Model focuses on the 6 critical leadership core values of: Courage; Love; Humility; Trust; Vision; and Team.

Below you will find a PowerPoint outline of some of the core servant leadership content I present to Parishes and Churches/Ministries/Dioceses /Parish Councils and Boards, as well as a video of one such program, a link

#### Recent Posts

COVID-19 - Spread the Word, not the virus

You Have Been Called - Music Mogul Turns Youth Ministry Neptic Warrior

"Meet The Met" - Metropolitan Gerasimos & The Generosity Challenge Part II

You Have Been Called - Laity, Deacons, Clergy & Hierarchs

OCA Diocese of New York & New Jersey 2019 Diocese Assembly Keynote and Stewardship Presentations

#### **Recent Comments**

www.stewardship calling.com

**Servant Leadership Program** is available under the Keynote & **Leadership tab** and the Leadership page

WHY? EFFECTIVE CHURCH MODEL STEWARDSHIP CHURCH STRATEGIC PLANNING PODCASTS / INTERNET RADIO

**KEYNOTES & LEADERSHIP** 

BLOG RESOURCES **UPCOMING PROGRAMS** 

PERSONAL

ANCIENT FAITH MINISTRIES

WHY ARE YOU HERE?

LEADERSHIP

RELIGIOUS FREEDOM

EFFECTIVE COMMUNICATIONS - FROM TEACHER TO PREACHER TO REACHER

LIVING IN H.D. - BEING A HERO AND DISCIPLE - (UKRAINIAN ORTHODOX LEAGUE- 2016)

nications – From Teacher to Preacher to

sted, how would the world be any different? Or better here, how IS the world different? We sometimes ask

ourselves these profound questions, particularly as we focus on 3 very critical personal questions of:

- 1. "Why am I here?"
- 2. "What is my purpose/calling?"
- 3. "What is the meaning of my life?"

We are all called to be "the light of the world" as our Lord made us in his image and likeness. In so doing, we ALL communicate, ALL the time. But are we communicating most effectively? At the Ancient Faith Radio Podcasters/Writers conference, I was honored to give a keynote address to help us all become better communicators in whatever way we communicate. As it turns out, we all communicate at different times in three different ways: as Teachers, Preachers and Reachers.

Teachers merely provide information, so they are informational. Preachers inspire us with what the information they teach us, so they are

#### Recent Posts

COVID-19 - Spread the Word, not the virus

You Have Been Called - Music Mogul Turns Youth Ministry Neptic Warrior

"Meet The Met" - Metropolitan Gerasimos & The Generosity Challenge Part II

You Have Been Called - Laity, Deacons, Clergy & Hierarchs

OCA Diocese of New York & New Jersey 2019 Diocese Assembly Keynote and Stewardship Presentations

#### **Recent Comments**

sotpaeti on "Does the future have a church?"

sotpaeti on Overcoming the Great Challenge of Donor Fatigue in our Orthodox Christian Churches, Ministries and Other Nonprofit Organizations

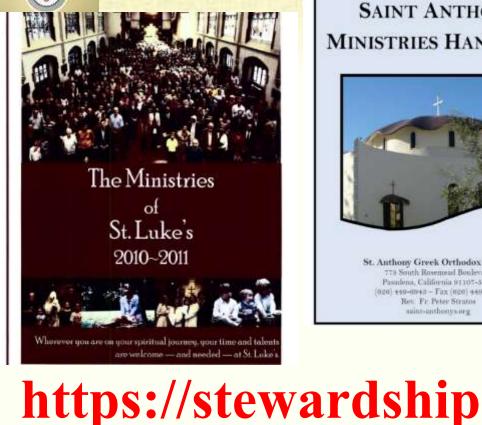
Ruth wilkey on Overcoming the Great Challenge of Donor Fatigue in our Orthodox

#### www.stewardship calling.com

**Effective Communications Program** is available under the Keynote & Leadership tab and Effective **Communications** "From Teacher to Preacher to Reacher" page

## Sample Ministry Handbooks





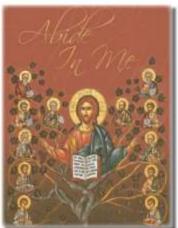
## SAINT ANTHONY MINISTRIES HANDBOOK



#### St. Authory Greek Orthodox Church

778 South Rosemead Boulevard Pasadena, California 91107-3618 (626) +90-6943 - Fax (626) +40-6974 Rev. Fr. Peter Stratos saint-anthonys arg

ST. NICHOLAS GREEK ORTHODOX CHURCH LEXINGTON, MASSACHUSETTS 2011-2012 PARISH MINISTRIES



Sunday Worship Services

Orthous Divine Liturgy

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PARISH SUPPORT SERVICES MINISTRY

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SAINTS RAPHAEL, NICHOLAS, AND IRENE GREEK ORTHODOX CHURCH

#### DIRECTORY OF MINISTRIES

Rev. Pr. Barnabas Passell, Prolitemenes

3074 Sethelview Road Cumming, Georgia 30040 (ZRO) 781-5250

## calling.com/steward ship-ministryhandbooks/



## Suggested Book Reading List

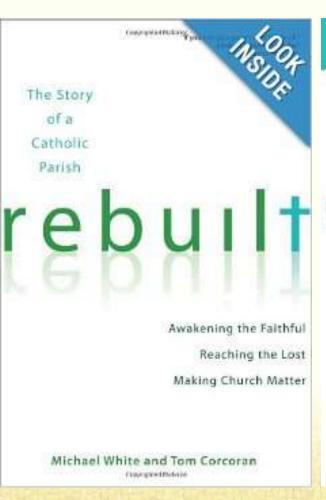


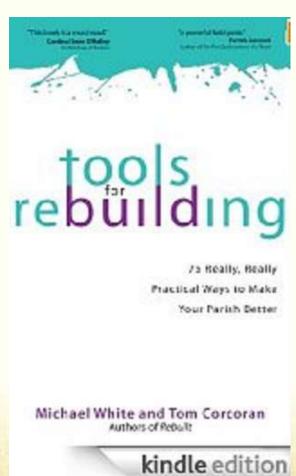




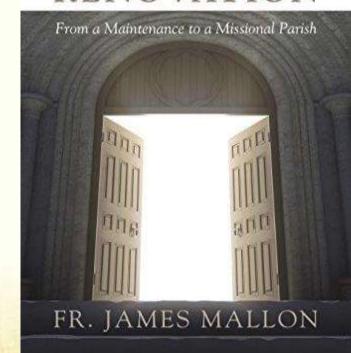
## Suggested Reading List (Successful Church Transformation)







## DIVINE





## Suggested Reading List (Culture and Leadership)



Copyrighted Material

A L L U P P K E S S

#### GROWING

AN

## ENGAGED CHURCH

How to stor

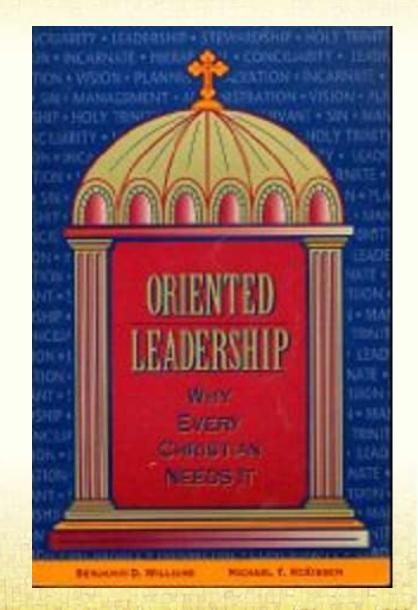
"DOING CHURCH" AND START

BEING

THE CHURCH AGAIN

ALBERT L. WINSEMAN

Copyrighted Material





## Suggested Reading List (Operational Excellence)



#### #1 BESTSELLER THREE MILLION COPIES SOLD

Why Some Companies

Make the Leap...

and Others Don't

## GOOD TOWN GREAT

#### JIM COLLINS

BUILT TO LAST

#### ACHIEVING YOUR WILDLY IMPORTANT GOALS

# The Disciplines Of Execution



CHRIS McCHESNEY

SEAN COVEY

THE NEW YORK TIMES BESTSELLING AUTHOR

JIM HULING

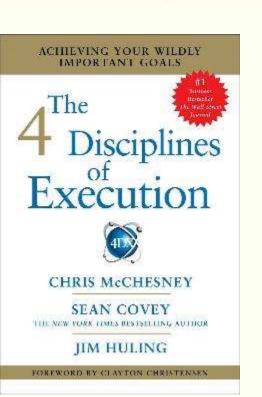
FOREWORD BY CLAYTON CHRISTENSEN



## A Great Process for Effective Execution and Leadership



## The 4 Disciplines of Execution



- 1. Determine your WIG(s) (Wildly Important Goals)
- 2. Act on Lead Measures
- 3. Create a compelling scoreboard
- 4. Create a cadence of accountability

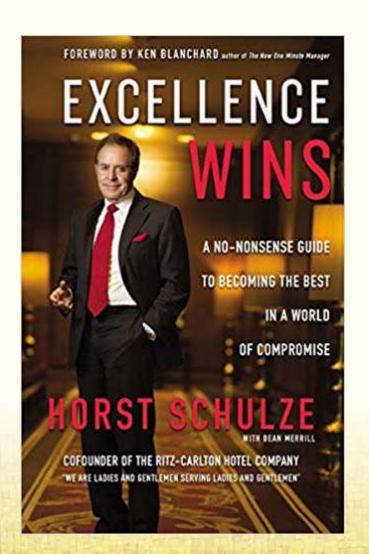
http://the4disciplinesofexecution.com/

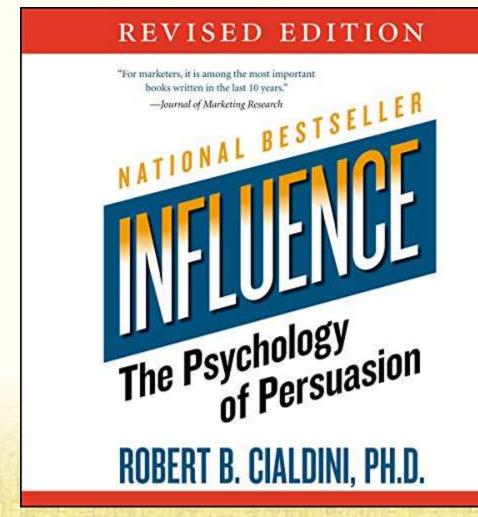
NOTE: Some adaptation may be required to apply certain of these proven principles in a church environment



### Suggested Reading List Operational and Communications Excellence



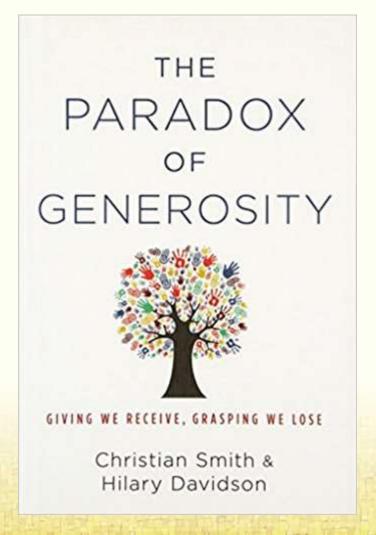


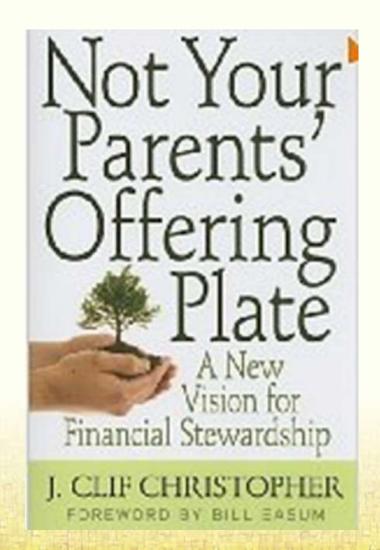




## Suggested Reading List (Stewardship)



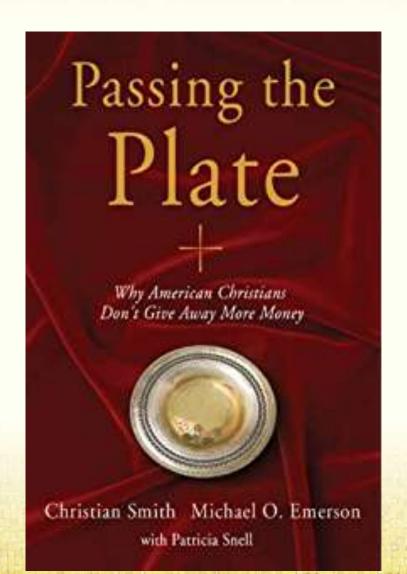


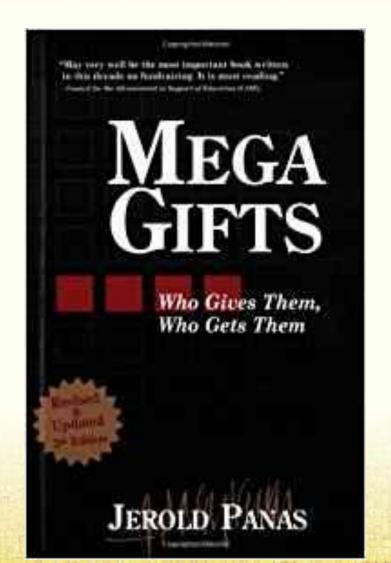




## Suggested Reading List (Stewardship)









## Suggested Reading List (Calling & Purpose)



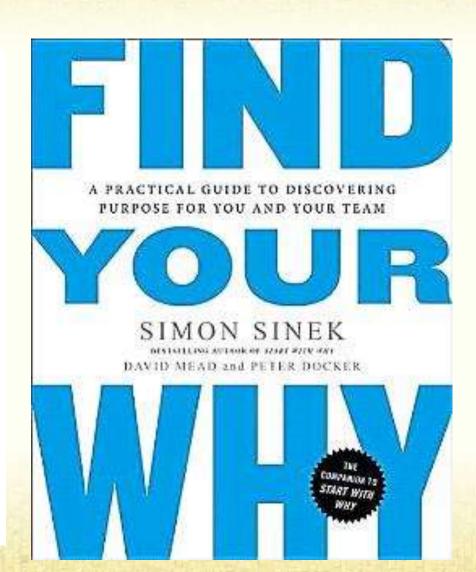


HOW GREAT LEADERS INSPIRE EVERYONE TO TAKE ACTION

WITH

SIMON SINEK

WHY





## Suggested Reading List (Calling & Purpose)





"An insightful book that will help you build a rich and meaningful second half..." -Peter Drucker



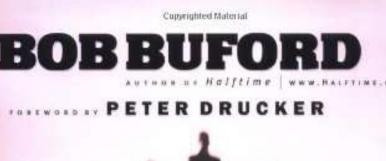
Changing Your Game Plan from Success to Significance

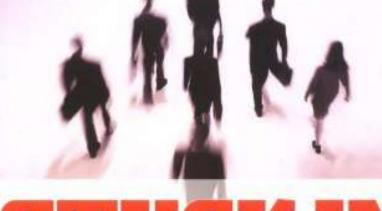


Includes Discussion Guide

BOB BUFORD

www.Halltime.org





STUCKUN

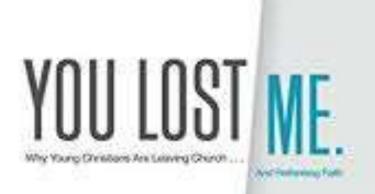
REINVESTING YOUR ONE AND ONLY LIFE





## Suggested Reading List Youth & Emerging Adults







WHAT A NEW GENERATION REALLY THINKS ABOUT CHRISTIANITY

... AND WHY IT MATTERS

David Kinnsman

EROUNDSHEAKING RESEARCH FROM THE BARRA GROUP

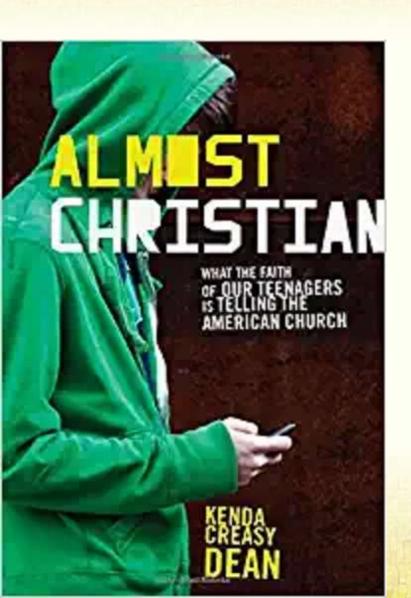
DAVID KINNAMAN

AND GARE LYONS



## Suggested Reading List Youth & Emerging Adults





 $Y^2AM$ 

# Exodus from Orthodoxy?

Are Young Adults Leaving the Church (and What Can We Do About It)?





## Suggested Reading List (Healthy Parishes)





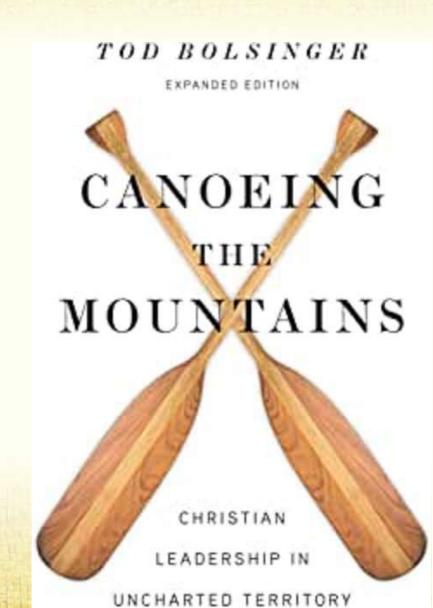
# THE UNSTUCK CHURCH

equipping churches

to experience

sustained health

TONY MORGAN





## Suggested Reading List (Reimaging The Church and Salvation as An Infinite Game)



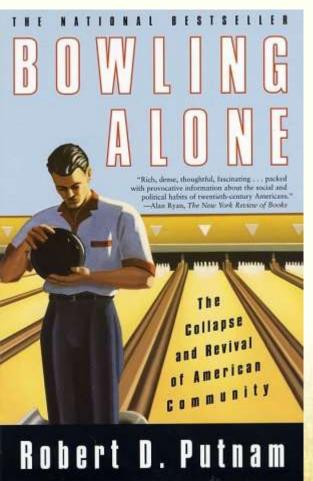
INFINITE GAME THE INFINITE GAME SIMON SINEK THE **PERTRECUMO** GAME AUTHOR OF START WITH WHY ... LEADERS EAT LAST

There are at least two kinds of games. One could be called finite, the other infinite. A finite game is played for the purpose of winning, an infinite game for the gurpose of continuing the play. If a finite game is to be won by someone, it must come to a definite end. It will come to an end when someone has won. . . . FINITE AND INFINITE GAMES A Vision of Life as Play and Possibility JAMES P. CARSE



## "Social Capital"

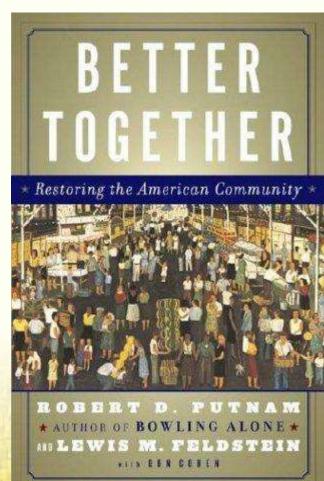
## A key to a healthy Parish is to increase "Social Capital."



### Social Capital =

1. the collective value of everyone you know (your "social networks")

2. the desire to do things for each other that our networks foster ("reciprocity")





# Suggested TED Talks – You Tube Watching List

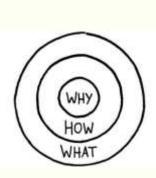






## Start With Why - How Great Leaders Inspire Everyone To Take Action







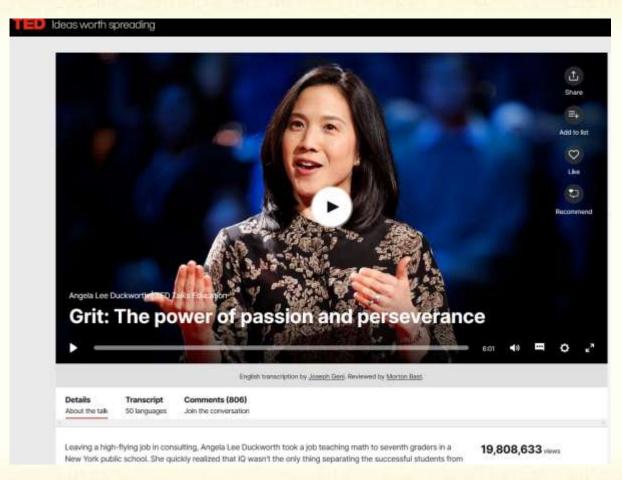
TED.COM - Simon Sinek

http://www.ted.com/talks/simon\_sinek\_how\_great\_leaders\_inspire\_action.html



## GRIT: The Biggest Contributor to Success





### TED.COM – Dr. Angela Lee Duckworth

https://www.ted.com/talks/angela\_lee\_duckworth\_grit\_the\_power\_of\_passion\_and\_perseverance?language=en



## On Technology And Faith





### TED.COM - Rev Billy Graham

https://www.ted.com/talks/billy\_graham\_on\_technology\_and\_faith? language=en



## On Leading A Life Of Purpose





### **TED.COM - Pastor Rick Warren**

https://www.ted.com/talks/rick\_warren\_a\_life\_of\_purpose#t-339441



## Why Good Leaders Make You Feel Safe





### TED.COM - Simon Sinek

https://www.ted.com/talks/simon\_sinek\_why\_good\_leaders\_make\_y ou\_feel\_safe?language=en



## National Study of Youth And Religion Presentation





Search



2008 Christian Smith, University of Notre Dame: "Soul Searching"

## Dr. Christian Smith - Notre Dame

https://www.youtube.com/watch?v=iRCaQlr9ooU



## Leaders Eat Last Excellent Leadership





## Simon Sinek

https://www.youtube.com/watch?v=ReRcHdeUG9Y&t=3s



# Suggested Empirical Research Studies





#### Science of Generosity Studies

## Required reading for anyone involved in stewardship ministry





https://generosityresearch.nd.edu/



### National Study Of Youth and Religion



Required reading for anyone involved in youth ministry

UNIVERSITY of NOTRE DAME



Search Contact

Home

Research Team

Research Purpose

Research Design

Research Findings

Related Resources

Announcements

Contact Us



The National Study of Youth and Religion is a research project directed by Christian Smith, Professor in the Department of Sociology at the University of Notre Dame and Lisa Pearce, Assistant Professor of Sociology at the University of North Carolina at Chapel Hill. This project, generously supported by Lilly Endowment Inc., began in August 2001 and is currently funded through December 2015. Wave 3 (January 2007 - December 2010) is also supported by a grant from the John Templeton Foundation. The project is designed to enhance our understanding of the religious lives of American youth from adolescence into young adulthood, using telephone survey and in-depth interview methods. What follows is a more detailed description of the goals and design of the National Study of Youth and Religion.

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NOTRE DAME https://youthandreligion.nd.edu/



#### Pew Forum Religious Landscape Survey



The latest data on religion in America

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User guide   Report social demographics   responsational density and anomaly	All the second s
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Religions	
Explore religious groups in the U.S. by tradition, family and denomination	
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Christian Non-Christian Faithe	N Onto
Christian 700 Non-Christian Faiths	5.9%
Evangelical Protestant 254% Jewish	1.9%
Evangelical Protestant 25.4% Jewish Mainline Protestant 34.7% Muslim	0.9%
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Evangelical Protestant 25.4% Jewish Mainline Protestant 24.7% Muslim	0.9%
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Evangelical Protestant 25.4% Jewish  Mainline Protestant 34.7% Muslim  Historically Black Protestant 6.5% Buddhist  Catholic 20.8% Hindu	0.9% 0.7% 0.7%

https://www.pewtorum.org/religious-landscape-study/



#### Gallup Religious Studies Religious Landscape Survey



A lot of data about religion in the U.S.



https://news.gallup.com/topic/religion.aspx



#### Pew Forum Studies On Decline In Christianity In the U.S. Over Last Decade





https://www.pewforum.org/2019/10/17/in-u-s-decline-of-christianity-continues-at-rapid-pace/

### Successful Clergy Suggestions



~ Some highly successful and experienced clergy provided you their anonymous and unfiltered suggestions based on the lessons they had learned over many decades.

~ These are merely their ideas, opinions and recommendations and do NOT necessarily represent the opinions of Holy Cross, Fr. Luke, Stewardship Calling ministry, etc. You can find these "Successful and Experienced Clergy Recommendations" at:

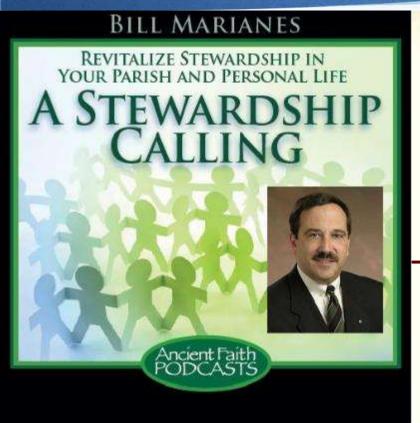
http://stewardshipcalling.com/holycross-parish-life-101/

### Suggested



### **Podcasts List**

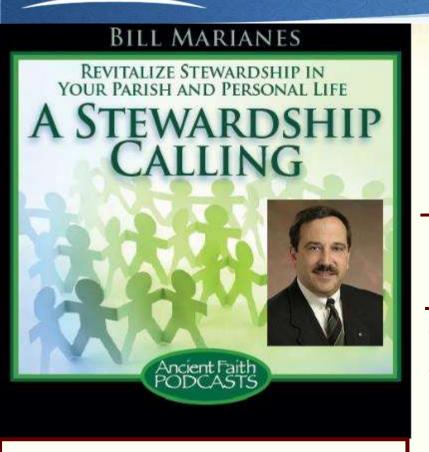




http://stewardship calling.com/intern et-radio/ The Generosity
Challenge – The Top
Issue Facing Parishes
and Parishioners

How to Create a
Culture of Generosity
in Your Parish:
Sunday,

**December 30, 2018** 



http://stewardship calling.com/intern et-radio/

# "Overcoming The Challenge of Donor Fatigue"

August 7, 2019

With Fr. Aaron

Warwick – St.

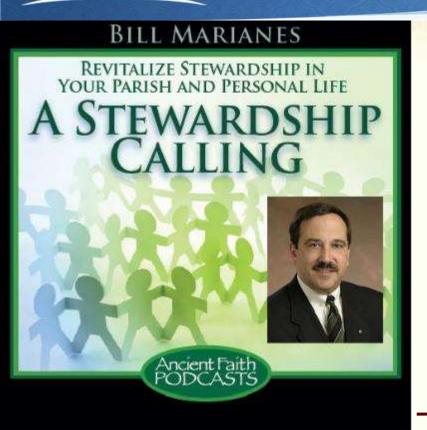
Mary

**Antiochian** 

Church -

Wichita, KS





# "The Tithe & Percentage Giving"

February 6, 2019

http://stewardship calling.com/intern et-radio/

**Nick Kasemeotes** 



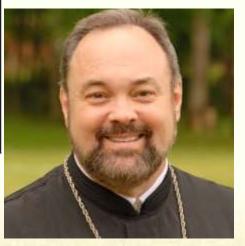
# BILL MARIANES REVITALIZE STEWARDSHIP IN YOUR PARISH AND PERSONAL LIFE STEWARDSHIP CALLING

### http://stewardship calling.com/intern et-radio/

# Effective Sermons and Homilies

Part 1 = 12/4/19

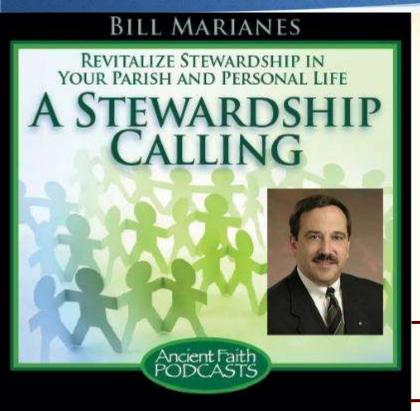
Part 2 = 2/15/20



Fr. Barnabas Powell



Fr. Nicholas Louh



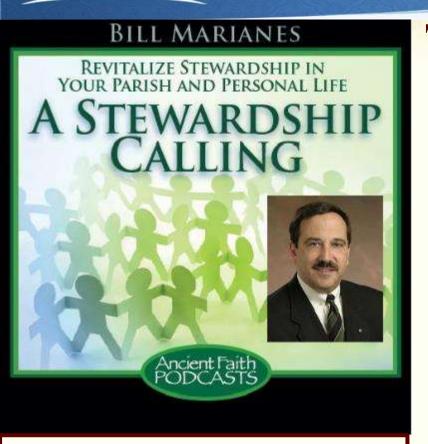
"The Forgotten Most Important Stewards in our Orthodox Christian Churches – Youth and Emerging Adults"

May 1, 2019

http://stewardship calling.com/intern et-radio/

With Steve Christoforou of GOA Y2AM

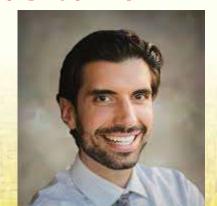


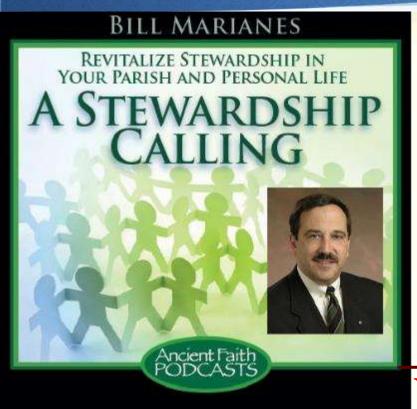


http://stewardship calling.com/intern et-radio/ The Keys to Stewardship for Youth/Emerging Adults – Stewardship Calling 5<sup>th</sup> Sunday on Ancient Faith Radio

Part 1 = 4/30/17Part 2 = 7/30/17







"Stewardship Over God's Creation & Creatures"

July 3, 2019

With Dr. Alexis

**Marianes** 

Reserva Jaguara

pira &

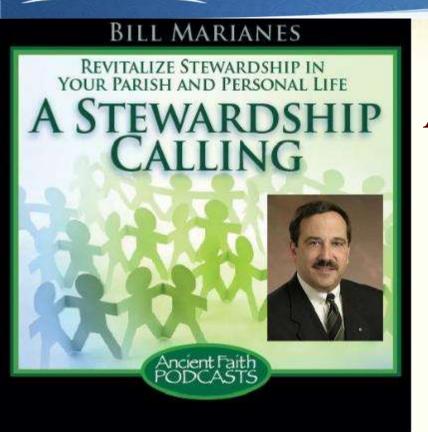
Sustainable

**Innovations** 

**Initiative** 



http://stewardship calling.com/intern et-radio/



Summary of the 4-P
Approach to Building a
Consensus Vision and
Effective Strategic Plan

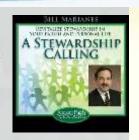
http://stewardship calling.com/intern et-radio/ Church Strategic Planning - Sunday October 20, 2016



#### Ancient Faith Presents...

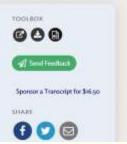
Special features from Ancient Faith Radio





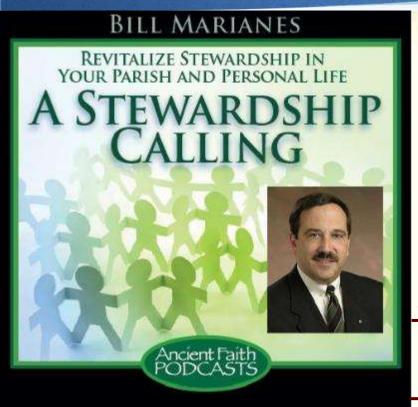
# The Power and Impact of Strategic Planning for Church Organizations





Fr. Stephen Powley of Orthodox Christian Prison Ministries - "A New Day for OCPM" (9-19-19 AFR Interview)

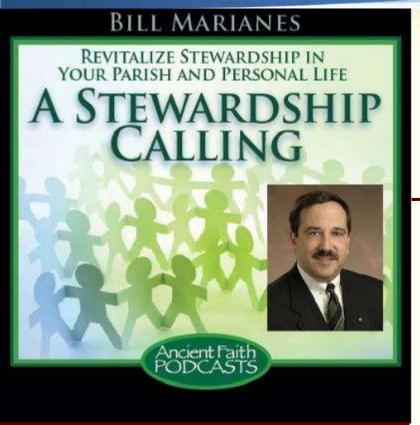
https://www.ancientfaith.com/podcasts/features/a\_new\_day\_for\_ocpm



"The New Old Imperative for Churches and People: Trust, Integrity, Transparency and Accountability"

July 29, 2018

http://stewardship calling.com/intern et-radio/ With CPA Chris Mandaleris and Attorney Steve Laduzinsky, including special materials on Good Financial Practices



5<sup>th</sup> Sunday Stewardship Calling Every month with a 5<sup>th</sup> Sunday 1.5 hour live call-in program at 8:00 p.m. EDT

## 1st Wednesday Stewardship Calling

One hour live call-in program on the first Wednesday of each month at 8:00 p.m. EDT

http://stewardship calling.com/intern et-radio/

For specific questions or additional information email **Bill@stewardshipcalling.com**)



#### The Stewardship Calling Model of the 4 Kinds of Orthodox Christians in America



# The Orthodox Church Makeup Has Changed Dramatically Over The Last 15 Years





# Passion for the Faith

Intentional Cradle Orthodox Intentional Orthodox Convert

Incidental Cradle Orthodox Incidental Orthodox Convert

#### Accident of Birth

Born Orthodox





# Passion for the Faith

Intentional Cradle Orthodox Intentional Orthodox Convert

Incidental Cradle Orthodox

Incidental Orthodox Convert

# Every Cradle Orthodox Enters here

#### Accident of Birth

Born Orthodox





Few Cradle **Orthodox** move here **Passion** 

Faith

**Intentional** Cradle **Orthodox** for the

**Intentional Orthodox** Convert

Incidental Cradle **Orthodox** 

**Incidental Orthodox Convert** 

Accident of Birth

Born Orthodox





# Passion for the Faith

Intentional Cradle Orthodox

Intentional Orthodox Convert

Incidental Cradle Orthodox Incidental Orthodox Convert Nominal | Convert | Orthodox | enter here

#### Accident of Birth

Born Orthodox





Passion for the Faith

Intentional Cradle Orthodox

Incidental

Cradle

**Orthodox** 

Intentional Orthodox Convert

Incidental Orthodox Convert True
Convert
Orthodox
Seekers
end up
here

Accident of Birth

Born Orthodox





~ We now need different operational strategies to address the differing needs of each of the 4 categories of Orthodox Christians in our Parishes

> Intentional Intentional Cradle **Orthodox Passion Orthodox Convert** for the Incidental Incidental Faith Cradle **Orthodox Orthodox Convert**

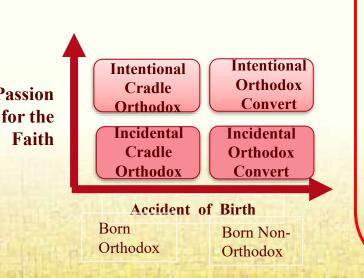
Accident of Birth

Born Orthodox





~ One size fits all teaching / programs / ministries fit no one. Each group needs something different. Everyone is Bartimaeus (in their own way). Help them see!

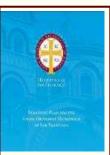


"...blind Bartimaeus, the son of Timaeus, sat by the road begging. And when he heard that it was Jesus of Nazareth, he began to cry out and say, "Jesus, Son of David, have mercy on me!" ...So Jesus stood still and commanded him to be called. Then they called the blind man, saying to him, "Be of good cheer. ... "What do you want Me to do for you?" The blind man said to Him, "Rabboni, that I may receive my sight." Then Jesus said to him, "Go your way; your faith has made you well." And immediately he received his sight and followed Jesus on the road.

Mark 10:46-52

# Stewardship Calling Proven Strategic Planning Process

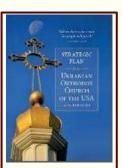
I have been blessed to use the Stewardship Calling process to complete Strategic Plans that now cover over 25% of U.S. Orthodox Christians



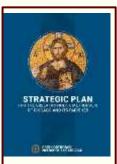
GOA Metropolis of San Francisco (7 Western States)



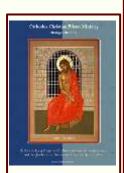
GOA Metropolis of Atlanta (8 SE States)



Ukrainian
Orthodox
Church of
the USA
(entire
USA)

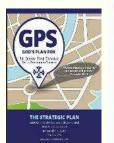


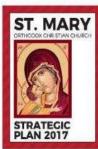
GOA Metropolis of Chicago (6 MW States)

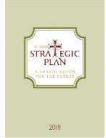


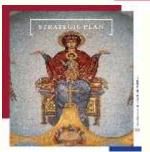
Orthodox Christian Prison Ministry OCPM

#### **Parishes**











**In Progress:** St. Mark/St. Mary & Philopater Coptic (Troy MI) and several other parishes and entities

St John The Divine (Jacksonville FL);

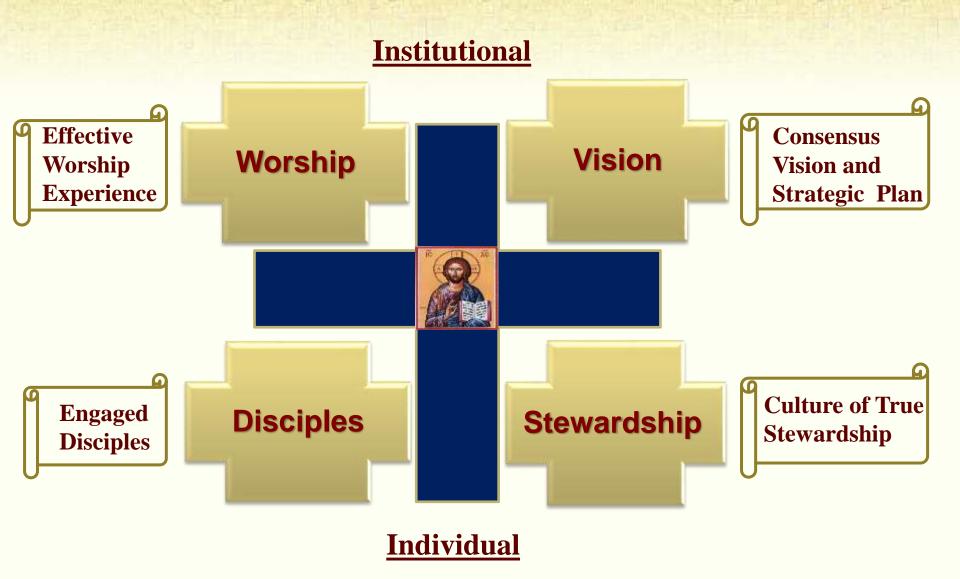
St Mary (Wichita, KS);

St John The Baptist (Beaverton, OR);

Annunciation (Atlanta, GA);

St Nicholas (Ann Arbor. MI)

#### Stewardship Calling Effective Church Model



#### Stewardship Calling What are you doing with all of the gifts God has given you?

WHY? EFFECTIVE CHURCH MODEL - THE 4 CRITICAL DIMENSIONS

STEWARDSHIP

CHURCH STRATEGIC PLANNING

PODCASTS / INTERNET RADIO

SPIRITUAL - LEADERSHIP RETREATS

BLOG

RESOURCES

UPCOMING PROGRAMS

TESTIMONIALS

IT'S NOT ABOUT ME

IN LOVING MEMORY OF BESS MARIANES



#### Effective Church Model – The 4 Critical Dimensions



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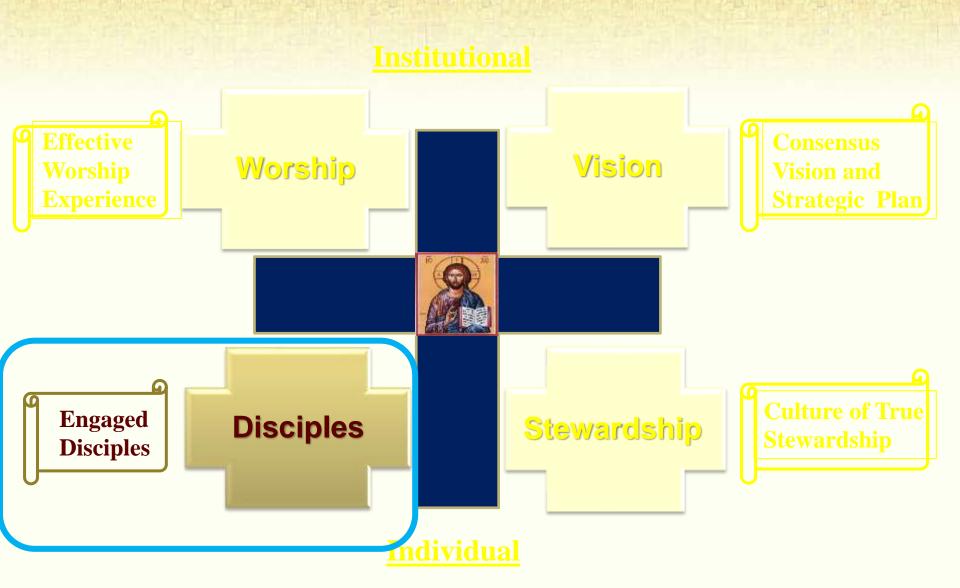
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**Effective** Church Model tab (with detailed presentations covering 3 of the 4 dimensions of an Effective Church)

#### Stewardship Calling Effective Church Model





#### 7 Engaged Disciples Practices



- 1. Spiritual education
- 2. Living in H. D. (being a Hero and Disciple)
- 3. Discovery of Stewardship Calling
- 4. Prayer
- 5. Small Groups
- 6. Orthodox Leadership Development
- 7. Youth discipleship





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Effective
Church Model
tab
(with detailed
presentations
covering 3 of
the 4
dimensions of
an Effective

Church)

#### Effective Church Model - The 4 Critical Dimensions



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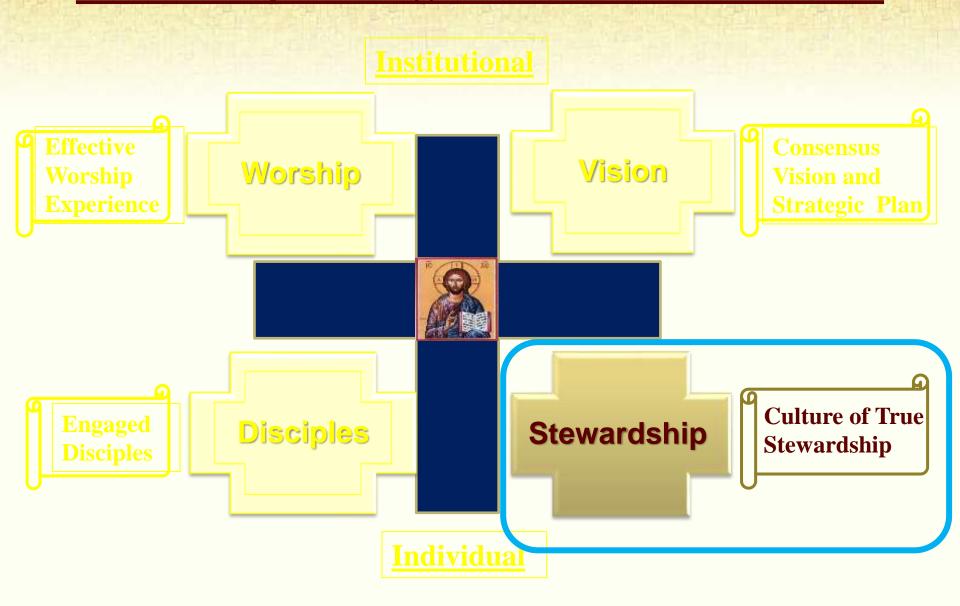
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#### Stewardship Calling Effective Church Model





## 15 Culture of True Stewardship Practices



- 1. Stewardship & Generosity
- 2. Leadership Alignment
- 3. Tithing
- 4. Time First
- 5. It's personal
- 6. Engagement
- 7. Welcoming

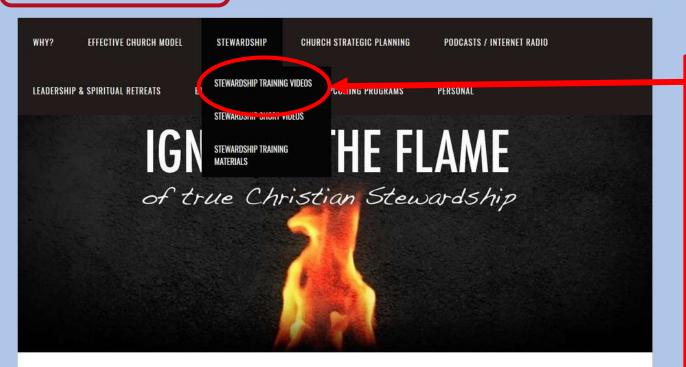
- 8. Thanking
- 9. Youth
- 10. Messaging
- 11. Campaigns
- 12. Estate Giving
- 13. Transparency & Accountability
- 14. Small Groups
- 15. Team



#### Your Always Free Parish Resource



#### Stewardship Calling What are you doing with all of the gifts God has given you?



#### **Stewardship Training Videos**

A Parish that practices true Christian Stewardship is on fire and can achieve the unimaginable and experience no financial or operational challenges as it strives to emulate the kingdom of God. Every Parish leader and Priest is called to ensure that his or her Parish practices true stewardship and gives every parishioner the opportunity to maximize his or her commitment of time, talent and treasures for God's greater glory.

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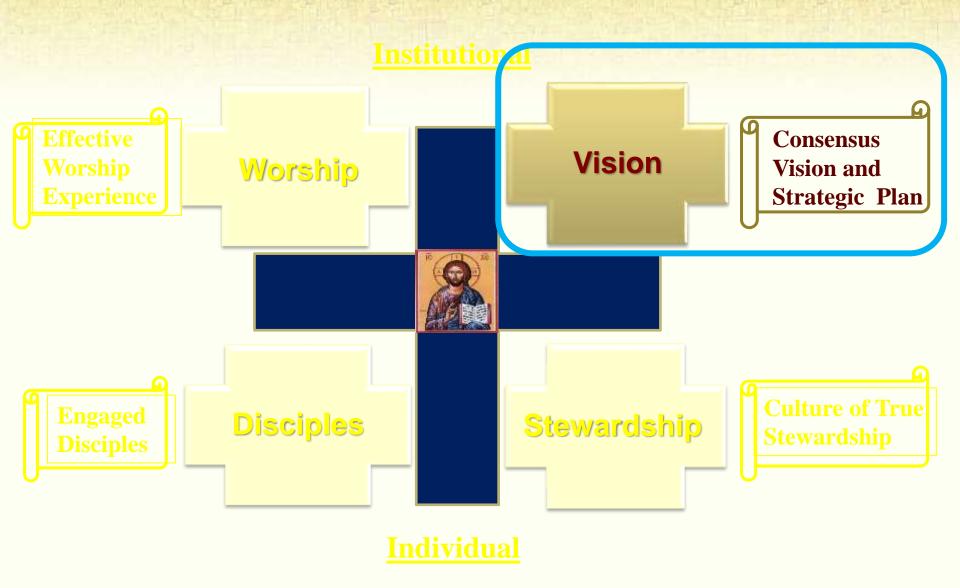
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### www.stewardship calling.com

2 Comprehensive training videos teaching all 15 elements of the **Stewardship Calling Igniting** The Flame of True Christian Stewardship program for parishes

#### Stewardship Calling Effective Church Model





### 7 Consensus Vision and Strategic Plan Practices

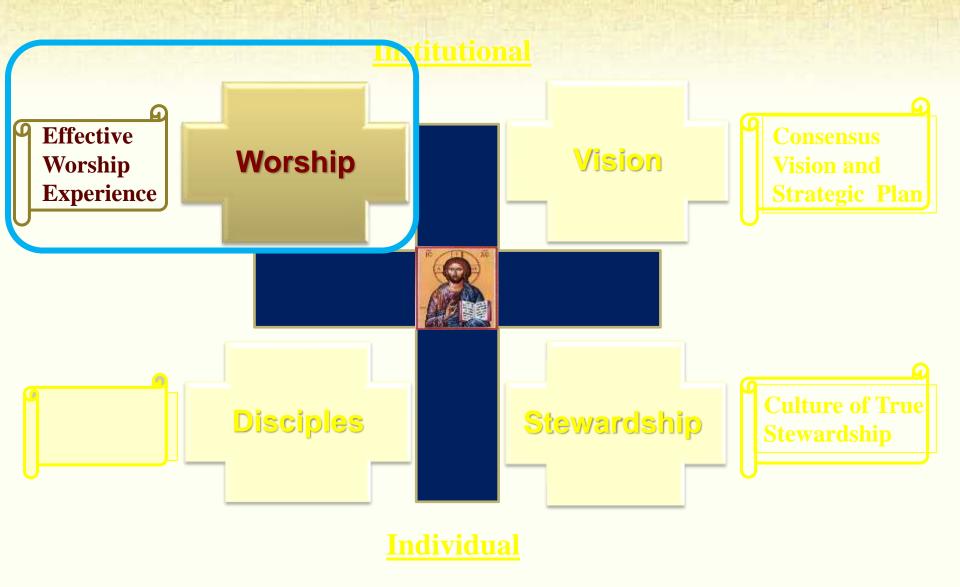


- 1. Leadership buy-in
- 2. 4-Ps (People, Process, Plan, Perform)
- 3. Consensus Why, SWOT, Vision, Core Values, Mission and Goals
- 4. Widespread participation and engagement
- 5. Transparency, accountability and communication
- 6. Diligent execution
- 7. Regular strategic planning



You can download several Strategic Plans <a href="http://stewardshipcalling.com/strategic-planning/">http://stewardshipcalling.com/strategic-planning/</a>

#### Stewardship Calling Effective Church Model





## Top 5 Things People Look For In Picking A New Church



- 1. Quality of sermons (83%)
- 2. Feeling welcomed by leaders (79%)
- 3. Style of services (74%)
- 4. Location (70%)
- 5. Education for kids (56%)

**Ancient Faith Ministries** 

## BILL MARIANES REVITALIZE STEWARDSHIP IN YOUR PARISH AND PERSONAL LIFE STEWARDSHIP

#### http://stewardship calling.com/intern et-radio/

## Effective Sermons and Homilies

Part 1 = 12/4/19

Part 2 = 2/15/20



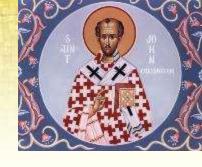
Fr. Barnabas Powell



Fr. Nicholas Louh



#### **Church Leaders**



"The most basic task of the Church leader is to discern the spiritual gifts of all those under his authority, and to encourage those gifts to be used to the full for the benefit of all.

Only a person who can discern the gifts of others and can humbly rejoice at the flowering of those gifts is fit to lead the Church."



#### Servant Leadership



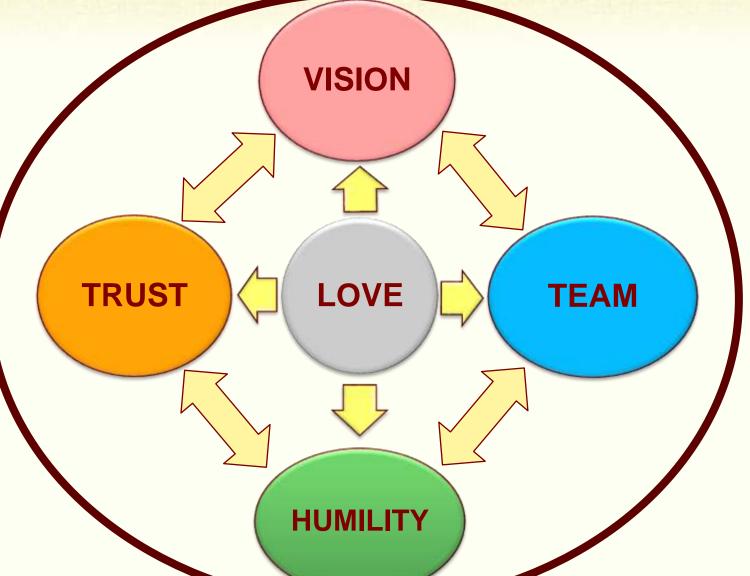
The Stewardship Calling Model of the Six Elements of Effective Orthodox Servant Leadership

Courage Love Humility **Trust Vision** Team



## Courage







#### Stewardship Calling Orthodox Servant Leadership Model



- ~ Courage = to try, experiment, fail, start over, chart a new course and stay on the right course when it's difficult/unpopular
- ~ Love | = love your team and they love you
- ~ Humility = (a) servant's heart ("leaders eat last"); (b) open to others' ideas; (c) admit mistakes
- ~ <u>Trust</u> = (a) true authenticity; (b) loyalty; (c) high quality logic; (c) effective communications; (d) being empathetic
- ~ Vision = know and pursue your "WHY" and "attract those who believe what you believe"
- ~ Team = build a loyal and dedicated team ("None of us is as smart as all of us are together, and none of us can do as much as all of us can do together")



### The Stewardship Calling Stewardship Definition



# Stewardship...

...what you do with <u>ALL</u> the gifts God gave you



#### Today's Life Changing Idea



# It's Not Yours It's God's

"You received without paying, give without pay."

Matthew 10:8



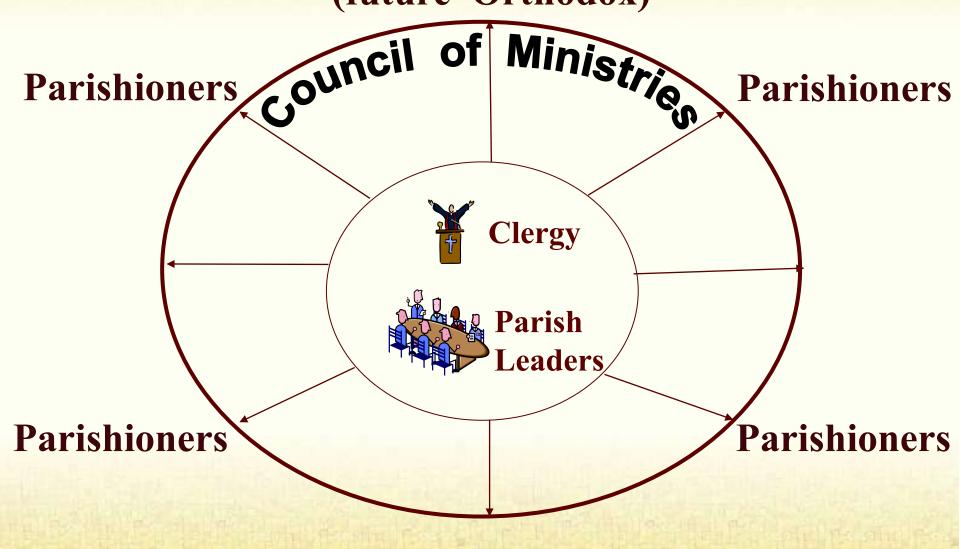




#### **Ministry Based Organization Paradigm**



Outreach & Evangelism (future Orthodox)



Parish Assembly

# Appendix Py

### Consensus



#### **Consensus**



- 1. "Consensus" means seeking the "common mind" through a process of respectful dialogue without formal votes
- 2. "Consensus" means an agreement that everyone can "live with" (even if it is not their first choice)
- 3. Consensus is achieved once everyone explains their issues and alternatives, and the discussion continues until all agree that:

  (a) the discussion has been full and fair; and
  - (b) they do not object to (or can live with) the modified proposal



#### Consensus

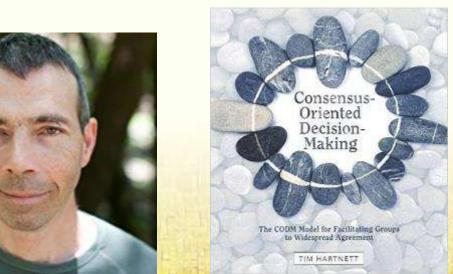


For a thorough Consensus training video offered by Dr. Tim Hartnett see:

https://www.youtube.com/watch?v= m3yjrC23Fc &t=2676s (Dr. Hartnett's 7 Critical Elements and 8 Critical Roles summarized in next 3 slides)

Dr. Tim Hartnett's Consensus Book: <a href="http://www.consensusbook.com/">http://www.consensusbook.com/</a> (also available

on Amazon)





#### 7 Critical Values and Elements of Consensus



- 1. <u>INCLUSIVENESS</u> all stakeholders of a decision are included in the discussion about that decision (builds cohesiveness)
- 2. PARTICIPATION people involved have to actually participate in the decision and discussion and not just be invited (safe even for reserved participants and conflict is avoided) helps determine if people will participate in the next decision / discussion
- 3. <u>COLLABORATION</u> people in a group build a solution together
- 4. EQUALITY all participants have an EQUAL voice and the process equally empowers them and their voice is respected and heard



#### 7 Critical Values and Elements of Consensus



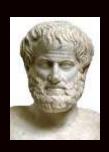
- 5. PROCESS ORIENTED we care on how we make a decision and not just get a decision made (the process should help build relationships and connectedness
- 6. <u>FULL AGREEMENT SEEKING</u> majority does not rule and the voices of the minority are heard
- 7. WHOLE GROUP THINKING people think about the good of the whole group (community) and not just their personal desires or best interests

#### 8 Roles in Consensus

- 1. <u>FACILITATOR</u> merely guides the process to maximize participation so that group members can focus on the decision (the facilitator serves the group and does not exercise power / make the decision)
- 2. MINUTE TAKER Record the consensus and action items to be taken thereafter
- 3. <u>TIMEKEEPER</u> keeps group on track
- 4. <u>STACKER</u> Organizes who speaks in order of raised hands so that everyone speaks in turn
- 5. <u>VIBES WATCHER PEACE KEEPER</u> keeps emotional intensity in check
- 6. SCRIBE perhaps write raw ideas on board
- 7. HOST creates a comfortable environment
- 8. PARTICIPANT speaks their opinion as they focus on whole group thinking

## We are what we repeatedly DO.

Excellence, then, is not an act, but a HABIT



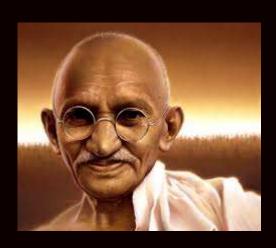
~ Aristotle

### "Your life does not get better by chance. It gets better by change"



Jim Rohn

# "You must be the change you wish to see in the world."



Mahatma Gandhi

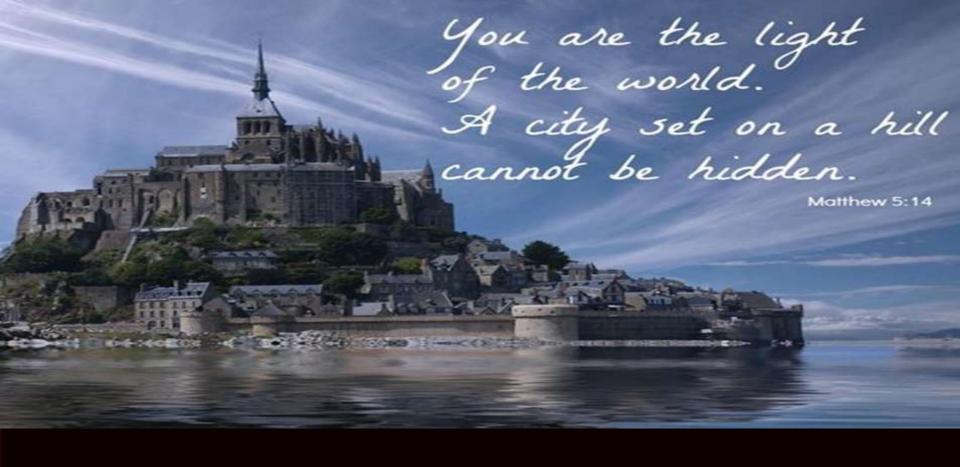
"The best time to plant a tree was 20 years ago.

The second best time is today."



"Then he said to his disciples, The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, <u>to</u> <u>send out workers</u> into his harvest <u>field</u>."

Matthew 9:37-38



YOU are made in the image and likeness of GOD, and YOU are the Light of the World!

# YOU must be the culture change agent of your Parish and parishioners



### "Leaders of a Church will either be risk takers, caretakers or undertakers."



Pastor Rick Warren

### "Either lead, follow or get out of the way."



- Ted Turner
- Lee A. Iacocca
- -General George S. Patton
- Thomas Paine
- Bill Marianes









#### Be Courageous

If anyone ever asks you, "What Would Jesus Do?"



Remind them that flipping over tables and chasing people with a whip is within the realm of possibilities.

Matthew 21:12 Luke 19:45 Mark 11:15 John 2:15

# Albert's Insight

What was Albert Einstein's greatest contribution?

## "NOTHING HAPPENS UNTIL SOMETHING MOVES"

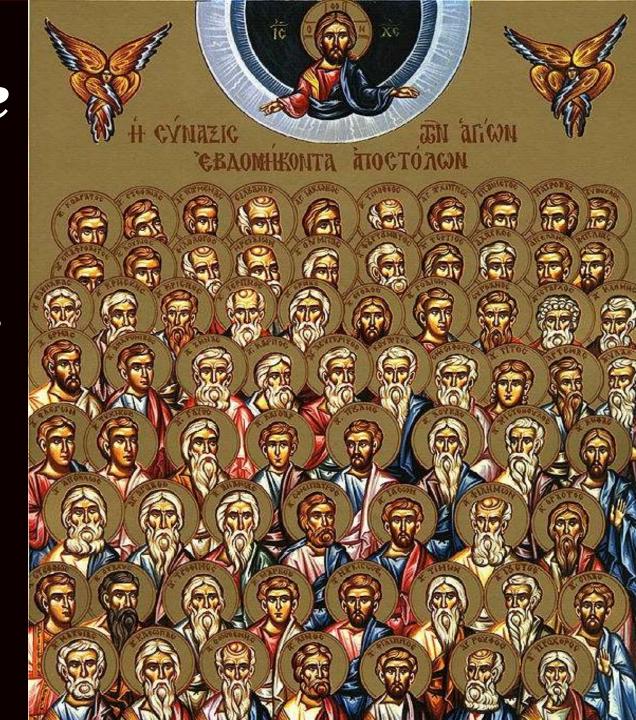


## The Marianes

## "NOTHING HAPPENS UNTIL SOMEBODY MOVES"

You have now been called as one of the 70 Disciples

Luke 10:1





Helping people and parishes discover and live their stewardship callings so that they may have a good account before the awesome judgment seat of Christ

www.stewardshipcalling.com

#### Some Recommended Books, Articles, Videos, Podcasts Research Studies and Other Effective Church Resources

#### **Bill Marianes**

Bill@stewardshipcalling.com

www.stewardshipcalling.com

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