Which Of The 11 Are Currently Actionable And Can Have the Greatest Impact on the Diocese and its Parishes?

(the few things that can change everything

Ministries & Vocation

Outreach & Evangelism	Stewardship
Religious Education	Parish & Liturgical Life Enhancement
Youth & Emerging Adults	Leadership Development
	Missions

Operations

- Vocation Recruitment & Development
- Parish Health Assessment & Restructuring Optimization
- Communications
- Hierarch Selection and Support with Restructured Office and Staff

Today's goal is to NOT solve the problem!

Just to DESIGN the process for others to solve the problem!

Lead and Lag Measures

- Lead Measures track the specific activities that drive a lag measure
- Lag Measures track the ultimate success of the WIG

Operations

Parish Health Assessment & Restructuring Optimization

~ WIG wording = from X to Y by when

~ However, none of these exist, so there is no X or way to calibrate a realistic Y

~ X = "research & develop an effective parish health assessment program and train the parish trainers"

~ Y = "complete a parish health assessment in at least 33% of the Diocese parishes"

~ BY = all within 24 months from start

Prelim LAG MEASURES

- **LAG 1: Research the most effective parish health assessment processes within 3 months**
- **LAG 2: Develop the most effective parish assessment process within 4 months**
- **LAG 3: Recruit and train the parish trainers within 3 months**
- **LAG 4: Recruit, deliver and complete the health assessments in at least 33% of the Diocese parishes within 12 months**
- **LAG 5: Compile the results of the parish health assessment process and provide a report within 2 months**

Operations WIG:

"Develop and complete an effective parish health assessment process in at least 33% of the Diocese parishes within 24 months."

Prelim LEAD MEASURES

- **LEAD 1:**
    - A: recruit team
    - B: develop process plan
    - C: ID at least 5 assessment tools to consider
- **LEAD 2:**
    - A: evaluate tools for effectiveness / validity
    - B: modify tool for utilization in our diocese
    - C: finalize tool for use
- **LEAD 3:**
    - A: identify number and names of potential trainers
    - B: develop training program
    - C: implement training program
- **LEAD 4:**
    - A: identify & recruit at least 9 parishes of various characteristics to complete a parish health assessment
    - B: assign trainers to respective parishes
    - C: schedule and complete a health assessment in all parishes
- **LEAD 5:**
    - A: obtain data from parish health assessments
    - B: compile all data
    - C: finalize and deliver comprehensive parish health assessment report

- **LAG 1:** Research the most effective parish health assessment processes within 3 months
- **LAG 2:** Develop the most effective parish assessment process within 4 months
- **LAG 3:** Recruit and train the parish trainers within 3 months
- **LAG 4:** Recruit, deliver and complete the health assessments in at least 33% of the parishes within 12 months
- **LAG 5:** Compile the results of the program and provide a comprehensive report within 2 months