



Operations Task Force 1 WIG, Lag and Lead Measures and Compelling Scoreboard

“For everyone to whom much is given, from him much will be required.”
Luke 12:48

Bill Marianes (Bill@stewardshipcalling.com)



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Ministries Task Force – OCA Diocese of New England
This is the working page of the Ministries Task Force

Download the Preliminary Draft detailed Ministries task force meeting on 9-12-20 here: **MINISTRIES TASK FORCE – OCA DIOCESE OF NEW ENGLAND**

Task Force Meeting Backup Materials:
MINISTRIES-TASK-FORCE-OPERATIONS-TASK-FORCE-OCA-DIOCESE-OF-NEW-ENGLAND Download

CHURCH STRATEGIC PLANNING VIDEO

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40X – 4 DISCIPLINES OF EXECUTION STRATEGIC PLANNING PROCESS

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ST. NICHOLAS – GRAND RAPIDS, MI STRATEGIC PLAN

OCA DIOCESE OF NEW ENGLAND – STRATEGIC PLAN

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OPERATIONS TASK FORCE – OCA DIOCESE OF NEW ENGLAND

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You can download this presentation, all ongoing work product and videos under the Strategic Planning tab and the OCA Diocese of New England page Operations side page <https://stewardshipcalling.com/operations-task-force-oca-diocese-of-new-england/>

Send questions to: Bill@stewardshipcalling.com



Which Of The 4 Are Currently Actionable And Can Have the Greatest Impact on the Diocese and its Parishes?



the one thing that can change everything

Operations

**Vocation
Recruitment &
Development**

**Parish Health
Assessment &
Restructuring
Optimization**

Communications

**Hierarch Selection
and Support with
Restructured
Office and Staff**



Which Of The 11 Are Currently Actionable And Can Have the Greatest Impact on the Diocese and its Parishes?



Operations

**Parish Health
Assessment &
Restructuring
Optimization**

- ~ **WIG wording = from X to Y by when**
- ~ **X = “research & develop an effective parish health assessment program and train the parish trainers”**
- ~ **Y = “complete a parish health assessment in at least 33% of the Diocese parishes”**
- ~ **BY = “all within 24 months from start”**



Operations Wildly Important Goal 3



Develop and complete an effective parish health assessment process in at least 9 (33%) of the Diocese parishes within 24 months.



Prelim Lag Measures WIG 3



- **LAG 1:** Research the most effective parish health assessment processes within 3 months
- **LAG 2:** Develop the most effective parish assessment process within 4 months
- **LAG 3:** Recruit and train the parish trainers within 3 months
- **LAG 4:** Recruit, deliver and complete the health assessments in at least 33% of the Diocese parishes within 12 months
- **LAG 5:** Compile the results of the parish health assessment process and provide a report within 2 months

Operations WIG:

“Develop and complete an effective parish health assessment process in at least 33% of the Diocese parishes within 24 months.”



Prelim Lead Measures WIG 3



- **LEAD 1:**

- A: recruit team

- B: develop process plan

- C: ID at least 5 assessment tools to consider

- **LEAD 2:**

- A: evaluate tools for effectiveness / validity

- B: modify tool for utilization in our diocese

- C: finalize tool for use

- **LEAD 3:**

- A: identify number and names of potential trainers

- B: develop training program

- C: implement training program

- **LEAD 4:**

- A: identify & recruit at least 9 parishes of various characteristics to complete a parish health assessment

- B: assign trainers to respective parishes

- C: schedule and complete a health assessment in all parishes

- **LEAD 5:**

- A: obtain data from parish health assessments

- B: compile all data

- C: finalize and deliver comprehensive parish health assessment report

- **LAG 1:** Research the most effective parish health assessment processes within 3 months

- **LAG 2:** Develop the most effective parish assessment process within 4 months

- **LAG 3:** Recruit and train the parish trainers within 3 months

- **LAG 4:** Recruit, deliver and complete the health assessments in at least 33% of the parishes within 12 months

- **LAG 5:** Compile the results of the program and provide a comprehensive report within 2 months



Operations Wildly Important Goal 3



Develop and complete an effective parish health assessment process in at least 9 (33%) of the Diocese parishes within 24 months.

Operations Wildly Important Goal 3



Key Actions Necessary To Achieve Strategic WIG 3	Responsible Party	Deadline Timetable	Completion Confirmation Test
1. Form Diocese of New England Wildly Important Goal Team 3 (Ops Team 3).	Strategic Planning Team and Goal co-Captains	Prior to Start Date	Ops Team 3 team members agree to serve
<u>LAG 1: Research the most effective parish health assessment processes within 3 months</u>			
2. Research, develop and roll out process plan and how success will be determined.	Ops Team 3	1 month after start date	Process plan completed
3. Identify at least 5 parish health assessment tools to evaluate and consider from both inside and outside the Orthodox ecosystem.	Ops Team 3	2 months after step 2	At least 5 parish health assessment tools are identified for study
<u>LAG 2: Develop the most effective parish assessment process within 4 months</u>			
4. Evaluate all studies parish health assessment tools to determine their effectiveness and validity to DNE parishes based on criteria of success determined in step 2.	Ops Team 3	2 months after step 3	Evaluation of identified parish health assessment tools is completed
5. Modify as necessary and finalize the creation of official DNE “Parish Health Assessment Tool” for use.	Ops Team 3	2 months after step 4	“Parish Health Assessment Tool” is finalized



Operations Wildly Important Goal 3



Key Actions Necessary To Achieve Strategic WIG 3	Responsible Party	<u>Deadline Timetable</u>	Completion Confirmation Test
<u>LAG 3: Recruit and train the parish trainers within 3 months</u>			
6. Identify the number and names of potential trainers (“Trainers”) who can implement the assessment tool in the parishes and recruit trainers.	Ops Team 3	1 month after step 5	Trainers are recruited
7. Develop training program for Trainers and train the Trainers selected in step 6.	Ops Team 3	2 months after step 6	Trainers are trained in training program
<u>LAG 4: Recruit, deliver and complete the health assessments in at least 33% of the Parishes within 12 months</u>			
8. Provide notice of availability of parish health assessment process to all parishes and recruit at least 9 parishes of all types and geographies and various demographics and characteristics to complete a parish health assessment and assign trainers to the respective parishes agreeing to be assessed (the “Parishes”).	Trainers and Ops Team 3	3 months after step 7	At least 9 of DNE Parishes agree to schedule a “Parish Health Assessment Tool”
9. Schedule and complete a parish health assessment in all agreeing Parishes.	Trainers	9 months after step 8	Parish Health Assessment is completed



Operations Wildly Important Goal 3



Key Actions Necessary To Achieve Strategic WIG 3	Responsible Party	<u>Deadline Timetable</u>	<u>Completion Confirmation Test</u>
<u>LAG 5: Compile the results of the Parish health assessment process and provide a report within 2 months</u>			
10. Obtain and compile data from all Parish health assessments.	Trainers and Ops Team 3	1 month after step 9	Parish health assessments are compiled
11. Finalize and deliver comprehensive Parish health assessment report to Hierarch and DNE Council.	Ops Team 3	1 month after step 10	Parish health assessment report is completed



Operations Wildly Important Goal 3 Compelling Scoreboard



Action	Deadline	Percent Complete & Date
1. Form Team	Prior to start	
2. Create Process Plan	1 month _____	
3. Identify 5 Tools	2 months _____	
4. Evaluate Tools	2 months _____	
5. Create final DNE Tool	2 months _____	
6. Identify Trainers	1 month _____	
7. Train the Trainers	2 months _____	
8. Recruit Parishes	3 months _____	
9. Complete Assessment of Agreeing Parishes	9 months _____	
10. Compile Data	1 month _____	
11. Deliver Report	1 month _____	



Operations Wildly Important Goal 3 Compelling Scoreboard Parish Assignments



Parish	Trainer	Start Date	Percent Complete and date
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			



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