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72 - FACILITIES & ICONOGRAPHY - Attractive nave and sanctuary with completed iconography, floors, and pews. Relatively new large flexible facility. We are in a good location. Large church to accommodate many people – Orthodox and non; Beautiful architecture; Ground for expansion, i.e. cultural center possibility; Building/architecture – spirituality welcoming environment; I appreciate how well our cathedral is being kept and handled!; Beautiful cathedral; No mortgage, beautiful traditional church and buildings (campus).; Good location of Cathedral.; An Incredible Sanctuary – everyone that I have had visit is in awe of the Sanctuary; Location; Building; Infrastructure; Interest in Cathedral architecture; Our beautiful Temple and facilities; Beautiful church building; Beautiful church; Church Facilities; Majestic Byzantine Temple; Inspiring Church Temple; Byzantine Style Temple; Our physical Cathedral; The majestic presence of our temple; Beautiful building; Space in facilities; The physical facilities of the Cathedral are superb.; Attractiveness, the Cathedral itself is unique in many ways. It draws attention and brings people in, if even just one visit.; Clean and upkept facilities and grounds; Spacious Sanctuary, founder's walk and church school rooms; The physical church is awe inspiring to visitors; Facilities; an attractive space; Physical assets of church grounds: vacant land (future use, improve it (gravel lot, pave it, develop it, or simply sell it), and available resource to community (community events, more fund raisers, farmers' market).; Beautiful facility near where many parishioners live; Beautiful church; The facilities we have.; Church: architecture, location; A beautiful cathedral and facility that presents the orthodox faith for our own faithful and the public to see; Beautiful Church and facilities; We have room to grow (physically); Completed church facility; Location in Carmel – easy access; Beautiful Cathedral – people want to see it; Church is in a good location, e.g. Hamilton County Indiana. We have some open land around the church.; Magnificent Cathedral; Beautiful facility in a great area; A beautiful church; Beautiful Cathedral/sacred space for the Divine Liturgy and other services.; Outstanding Church Structure, fully equipped and well maintained.; Beautiful building, excellent location; Location of the Church; Brand/Name recognition – I believe tied to the size and beauty of our Cathedral; We have a great facility to do what we need to do.; Classic Iconography; Classic Iconography; Completed iconography; Beautiful and educational Iconography; Incredibly beautiful iconography; The beautiful iconography of the church; Unequaled iconography that enhances worship services.; Beautiful iconography; beautiful iconography; extraordinary iconography. A truly sacred space for worship; Accessibility: We have 2 slanted entrances from the parking lot to the main entrances to the church; Accessibility: We have parking spaces designated for handicap parking; Facilities are strong; Beautiful place to worship; Iconography.

62 - PARISHIONERS - Congregation is comprised of individuals from all walks of life. There are Orthodox Christians from birth as well as converts.; Increasing number of young couples with children; The parish is like a big family.; Broad range of skills in parish; Parish is like a family.; A loving, caring group of parishioners that are an extended family; Many families – large congregation; Warmth and friendliness of the parish; We have a large number of parishioners with diverse backgrounds that support with money/time/effort all that we do as a parish.; Parish; Sense of community; Varied ages of parishioners with diverse talents and skills; The love for one another in the Parish; Friendly parishioners; Strong desire to work together; Fellowship; Love of fellow parishioners; We love one another; Generous as a parish and as parishioners on the whole; There are many parishioners, and many are very involved in the life of the Parish.; We have so many wonderful people with so many talents.; Loving a caring people.; We have a select few people that have no problem expressing their opinions and concerns.; Engaged parishioners treat each other like family and Holy Trinity is like a second home.; Those same engaged parishioners are consistently willing to lend a hand to help fellow parishioners and the parish in any way they can.; Hearty community; As a whole, I feel that the parishioners want the church to be successful; There is a core group of parishioners who are dedicated to the Church and it's programs.; We have a really tight-knit community within our Parish; Large parish – 400+ units; Vibrant (Greek) community; Nucleus of committed people serving church's mission; A friendly parish; Our people - we have a lot of loving, spiritual, generous members.; Friendliness of Parish; Multiple families with long history; A community who is generous with their time and their resources.; A well established and faithful community; A strong Parish base. Many Professional;

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Parishioners.; Parish community gets along well; We are a committed group of parishioners.; Our Community (church community).; We have a number of individuals that are willing to step up and take on projects in a number of areas.; A good portion of parishioners have a good understanding of the church's needs (monetary and physical); A small number of generous church members; Strong sense of community.; Linked to leadership, is a general willingness to cooperate with one another. While Holy Trinity has not been without its interpersonal drama over the years (most recently manifesting itself 20 years ago with the decision to sell the 4011 Pennsylvania church and build in Carmel), by and large the leaders from all corners and programs have tended to work well together.; There is an apparent wealth and kindness in our parish, and a group of parishioners that give much of their time and money to building and other needs.; There is a mixture of converts and parishioners born into the Orthodox faith; Relative Diversity of the Parish. There is a welcoming mix of Orthodox from birth and converts to the faith. This also lends itself to a more contemporary presentation of the Divine Liturgy (English versus Greek) which is attractive to central Indiana folk.; Unity; Well educated work force; Dedicated volunteers; We are a fairly affluent community.; Large committed volunteer support; Holy Trinity has many strengths – many volunteers and donors, esp. when it's needed; Diversity; Having different perspectives is a good thing; Growing # of parishioners; Families.

60 - CHURCH SERVICES – THEOLOGY - Multiple opportunities to attend services throughout the week/month/year; More services being offered in case or misses some; Weekday services – am and pm; Homily – application of Gospel lessons to present day experiences; True faith, retained Orthodox beliefs and culture; Good numbers of opportunities to attend church services.; Good variety of services; On the liturgical side, our chanter, choir, and Altar servers are dedicated to service and serve as a model for smaller parishes.; increased services for parishioners; Liturgy; Offer church services on various days and times; Ancient faith; Faith; Beliefs; A true strength of the Orthodox faith, and one that appeals to converts, is that it invites a person into a life of spiritual disciplines; Orthodoxy! Specifically, the richness of orthodox faith, teaching and life. The extraordinary beauty of our sanctuary and services. The love and knowledge of our priests.; Many opportunities to attend services; Multiple services available; Deep religious conviction; Multiple services available; Feel lifted after services; Streaming church services (expanding accessibility to parishioners and non-parishioners, alike); A fairly robust schedule of services; Worship, Quality of Liturgical life; Sermons are thoughtful, bible based, without opinion, and can be applied to daily life; Weekly Church Services; Liturgies; Orthodoxy; Beautiful faith; The Liturgical service availability.; Stable & consistent attendance; We are members of The True Faith - the Original Christian religion.; We have an Ancient faith. Our ancient faith provides a secure grounding from which much comes. Many lessons (teachings) regarding the answers to life's questions are available. (Although a person needs to make the effort to discover them for themselves.); Efficient execution of church services: Time of worship, maintaining tradition and overall importance of content is balanced well with a society that is always in transit...moving faster each day.; Variety of Services on Various Days; The Homilies are strong and focused on the Gospel instead of current events/politics or even the Priests "opinions"; Availability of many services giving parishioners an opportunity to attend.; Excellent Liturgical services.; Church Services; Church attire is a little less formal, except on Sunday morning. Less formality is a more inviting and great equalizer.; Our Strength is In Our Lord and His Orthodox Church. Our Strength Comes From Our Faith and Love in Him and with One Another.; Having come from a Protestant background, worship and life at HT seems like a five-course banquet in a religious culture that offers fast-food only.; Weekly Church Services; Solid foundation for church itself.; Teachings; Values; Safe place; Inspirational sermons that bring the Bible to life making it applicable to daily life; Consistent preaching of the Gospel and Orthodoxy.; Liturgy; Deep traditions and culture (although not exclusionary); Hospitality, tradition, baking (There are a handful of names of people who we lean on - how do we learn from them and carry on their knowledge in this area); Traditions; Greek Orthodox tradition. The Greeks dramatically influenced western civilization.; Strong Greek community with rich religious and cultural history; Tradition, not just those from the Greek way of life, but also from our Orthodox faith.; Tradition - Apostles to present; Tradition – Scripture; Church School; good message of salvation.

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45 - FINANCIAL STABILITY - No large financial obligations; Financially independent from needing fund raisers in order to survive; Finances; Current financial strength of parish; Increase financial well-being of church; Church is financially sound and is currently supported by the pledge system with the parishioners.; No mortgage; As a more affluent parish that is committed to stewardship and the Cathedral, we have paid off the building and supported the installation of iconography in record time.; Parish is in a good financial position; Mortgage Paid; Strong financial base; Solid Financial Base; Strong fiscal position; Financially sound parish, no debt; Holy Trinity is debt FREE (long term) no mortgage. Which clears the way to continue to grow programs.; The financial resources of the Parish seem more than adequate.; Church is financially sound; Financially healthy; Our financial house is in order; Financially strong; Strong financial position – allows to run the church and contribute as needed; Financial Position; Strong/stable financial situation. Generous parishioners dedicated to the life of the Church.; Financially strong; We are a Parish that is currently financially responsible.; We have a strong financial base and resources to accomplish those projects that the church wants to do.; Financially the Church is in good shape.; Financially sound parish, no debt; The financial resources of the Parish seem more than adequate; Stewardship is strong; Stewardship; Existing parishioners' stewardship (e.g., donations, stewardship); Stewardship; Stewardship – Time, talent and Treasure; Increasing Stewardship \$\$; Good stewardship; Positive Stewardship support; Generous giving congregation.; Growth in financial stewardship over the years. It seems as though our parishioners by and large understand the importance of financially supporting their church. The Stewardship committee has worked hard over the years to educate stewards on stewardship tenets.; Stewards faithfully financing the operational and expenses and ministries of the church; Stewardship of Time, Talents and Treasure; Allowing parishioners to give what they can rather than mandating a set amount fits parishioners' ever-changing circumstances.; The average pledge has increased, even during difficult economic times; Strong and stable financial situation; No large financial obligations.

44 - CLERGY - Full time priest and assistant priest; Our Fathers are able to be contacted 24/7 by several different options (phone, email).; Priests educated apart from seminary; We have dedicated priests; We have strong experienced priest who is young enough to provide clear direction and understanding of our faith to our parishioners; Father Gregory and Father Bryce doing a good job with COVID and church services.; We have two spirit-filled priests who are looking after our souls.; Priests that are spiritual, competent, and knowledgeable.; Godly Priests; Priest; Clergy; Our two current priests are spiritually strong and vibrant. Their homilies offer insight into the Scriptures and add insights from Holy Tradition.; Clergy availability; Committed Priest Leadership, uber knowledgeable, approachable and feel essence of their calling; Dedicated and hardworking head priest; We have outstanding clerical leadership.; Approachable clergy; Priests are accessible; Father Gregory and Father Bryce are thoughtful, kind and both show that they want what is best for the church and parishioners; Priests; Two priests; Young priest that the youth relate to more easily.; Strong spiritual leadership from our priest Fr Gregory and our assistant priest Fr Bryce; Strong clergy teaching and leadership; Having 2 priests; Committed Priests to support the parish; Pastoral Leadership; Kind, thoughtful and generous clergy; Most excellent priests!; Knowledgeable, kind, compassionate, and true spiritual leaders.; Dedicated clergy with thorough and in-depth knowledge of the Orthodox Faith and strong communication skills. Their ability to interact with parishioners and to preach in a way that is easily accessible to all, yet be able to answer deep/complex questions about the faith and bible teachings is certainly not commonplace and needs to be recognized for the important contributions made to our parish life.; Exceptional clergy whose actions are exemplary of their deep faith.; Highly competent priests. Well educated and experienced.; Excellent priests; The priests' accessibility and new open-door hours are helpful.; Clergy Availability; Committed, caring clergy who are eager to work with our community.; Priests; The priests, being converts, communicate well with the parishioners, very few are first generation Greeks.; Father Gregory has tried to keep the parish engaged during COVID by adding more week day services, Zoom classes, etc.; 2 good priests; Our wonderful priests; Strong clerical teaching of scripture and how they relate.

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41 - WELCOMING - Welcoming; Welcoming and inclusive; Parish is welcoming to newcomers.; Welcoming to visitors/others joining our faith; Parishioners are welcoming of newcomers.; The Parish is Welcoming to new members or those interested in the faith; Welcoming new members to the church and reaching out to them; George and Torrey Dial are superb leaders of our welcoming program.; The priest and parish members are very welcoming to visitors and new people.; Welcoming to visitors; Friendly; Welcoming; We are welcoming, traditional, and safe.; The Cathedral community is very welcoming. This welcoming is through offering to include new people in the Christ-centered life of the Parish, not by pandering to some other standard.; Welcoming; Welcoming parish; Welcoming; The way we are welcomed when entering the parish.; Welcoming community.; make visitors welcome; Have a welcome committee to greet and follow-up with new attendees; We can be very welcoming to visitors - which is a big change compared to 30 years ago!; A welcoming parish; Welcoming committee - We make people feel welcome; Welcome Committee; The Greeters are Friendly & Welcoming; Visitors feel like we are friendly but not “pushy”; A kind and welcoming community; Congregation is open and friendly to visitors from other faiths.; Welcoming to outsiders; HT is the friendliest GOC that I have visited (in my travels). I feel confident that visitors feel welcome at HT. An element of this welcome is the blend of cradle Orthodox and converts.; Welcoming atmosphere for visitors and new parishioners; Inviting to those outside of Orthodoxy; Open to new people (and to those who are not Greek Orthodox from birth); friendly and welcoming to newcomers.; We welcome all to our church; Invite new and existing parishioners to participate in church or community projects or functions; Loving community; Welcoming to newcomers; Kind and welcoming parishioners; philotimo.

40 - MINISTRIES & PROGRAMS - Ministries; We have a ministry for all who choose to participate: Joy, Young adult, church school, Greek school....; Various Missions, But May Need to Prioritize and Concentrate Our Efforts.; Good Ministry Programs – hopefully something available for everyone but maybe more information sometimes as to how to join or what is going on or recorded for those unable to attend; Programs - Bible study, zoom teachings, orthodoxy classes, leisure timers..... we have so many offerings for people.; Ministries are very active and are offered for various parishioner stakeholder groups; Wide spectrum of ministries (once the pandemic is over).; Good mix of youth programs, YAL, Philoptochos, Leisure timers, Kafeneio, Missions and community outreach. These programs provide parishioners an opportunity to become involved and connected.; Multiple ministries; Missions Team; Narthex Angels, Book Store, Missions, etc.; Ministries and outreach; Fellowship Ministries; Variety of ministries offered for all ages; Organizations available to all ages; Multiple ministries/groups within our church such as Philoptochos, YAL, GOYA, etc.; Have many ministries within our church; Ministries to support the work and outreach of the church; Broad Range of Ministries; Many ministry programs for various age groups; Offering of youth and adult ministries: I believe continued use of Zoom with these groups will help preserve and further participation.; Wide variety of ministries to carry out the purpose of the church giving adults and youth an opportunity to serve the Lord.; Very active parish with a wide number of ministries/groups; We have a wide variety of programs that reach outside of our community impacting those who are not of our faith.; All the ministries provide good opportunities for parishioners to participate and give back.; A wide range of activities and ministry opportunities – both internal and external – for all age groups.; Multitude of group opportunities; Wide variety of ways to serve.; Mission Work; Many committees to join so people can meet each other and do good works; Opportunities for service and faith; An active parish life; Orderliness and strong organization of services and church activities and meetings.; Wide range of social activities during a normal year; There are a number of opportunities to participate and give back throughout the year.; Family centered; Several Ministries to help parishioners of all ages grow in their faith and fellowship (Joy, Goya, YAL, bible study, book study, film study, Kafenio, alter servers, narthex servers, etc.) Greek school for adults and children; Philoptochos.

32 - TECHNOLOGY & COMMUNICATIONS - Live-streaming good for people who can't come to church; Great that we have live-stream now.; Technology; Tech- online payment options, the new website, streamed services, zoom meetings and the new server for interaction.; We now broadcast

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the church services via live stream; High tech equipment; High quality livestream; Online church; I think livestreaming the services has been a major plus and something we should continue to do; Having a Discord group as a “hub” of sorts for different groups within the church; Streaming services; Have live stream of services for those who cannot attend.; Use of new technology: Throughout the church and online. (Ex: services on Zoom, ACH contribution, discord server, headphones, speakers, additional viewing areas); Live-Streaming & Archived Services; and easy payment methods available for giving; Koinonia; Emailing about the passing of a loved one; Communication/Updated web site; Communication/ updated web site; Communication via Koinonia, Email and Website; Communication is effective; The Koinonia is a very good resource.; Robust Koinonia newsletter; Timely use of electronic communication: E-Koinonia, Zoom meeting announcements, other important messages.; Communications (emails & bulletin); Koinonia – already outreach medium to a large number of parishioners. Expand K for other information (further education, readings to a “Christian” Life, guest writers, classifieds, job opportunities for youth (babysitting, yard work, tutoring – older kids mentoring/tutoring younger kids, adult tutoring and mentoring for kids.); We do well with Social Media; Informational/organized website with useful resources; Social Presence; Strong website with info; Website presence; Have an improved church website.

29 - LEADERSHIP - Leadership; Parish Leadership – from Priests to lay people, I feel that while we may not always agree, everyone has what they feel is best for the community in mind.; Good Leadership/Parish Council; Parish Council and Clergy collaboration; Diversity and Skills of Parish Council; Parish Council Leadership; Good leadership - clergy and laity; Dedicated and hardworking parish council; Strong leaders in both clergy and parishioners; Strong leaders (ex. Fathers, Parish Council, Sunday School, Youth Programs, etc.); We have intelligent, multi-talented people who are willing to help guide the church-counsel members, committee teams, etc.; Committed leaders; Core Leadership of the Church; Strong core with leaders; Forward Thinking Parish Councils (current and prior); Engaged priests and church council; Dedicated lay leadership.; Strong parish leadership.; Committed leadership both from the clergy and the Parish Council.; Our formal and informal ministries have strong leadership and participation.; A talented parish council that supports the clergy along with strong financial management.; Feel that the concerns of the parish are addressed; Responsive to questions/needs; Devoted trustees who make operations of the church efficient.; Cooperative Parish Council working well with our clergy.; Over the years, its quality of leadership—right people at the right time kind of thing when the parish was at various crossroads; Commitment to Excellence in all areas; Attention to Detail in all Areas (presentation of the facility, liturgy, promptness, orderliness, etc.); Strong and talented parish council.

21 - GREEK FESTIVAL / GYRO NIGHT - Greek Festival; Greek Festival; Gyro Night and Festival are a great way to showcase our parish.; Gyro Night/Greekfest, strong involvement from community, bridge to non-parishioners; Our Indy GreekFest has a strong presence in the Central Indiana Community, where other programs such as "gyro night" can be successful.; FESTIVAL- As we continue to streamline and determine what we can do WELL, the festival will continue to be an opportunity (which is a long-standing tradition) to share our culture.; Brand Recognition (e.g., Gyro Night, Greek Fest); Well known and popular church festival which has taken place for over 40 years; Fundraising brand recognition around food (festival, gyro night, bake sales); Greek Fest; Community outreach such as Greek Festival and Gyro Night with Church Tours; Greek Festival; The Greek Festival is a major event for us that involves the community and is something a lot of people look forward to; Community connections: Gyro Night and Greek Fest are wonderful ways to connect with the community.; Greekfest – People love to come...to see church, the food, and atmosphere; Popular Greek Festival; Gyro Night for Community Awareness; Festival and Gyro night provide opportunity for larger community to be welcomed into our space.; Food Festival bringing in the Community; Gyro Night; Gyro Night; Festival (I know people who travel from all over America for it).

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20 - YOUTH EDUCATION & ACTIVITIES & YOUNG ADULTS - A wonderful Sunday School program for our children to learn our faith.; Youth activities; Sunday school and ministries involving kids and youth; Good GOYA participation; Good Church School Attendance; Our education program is staffed by committed adults who love children and want to see them grow to be mature Orthodox Christians.; Good church school education program; Church school programs/youth programs; Committed youth workers; Youth outreach. The work done to engage the youth has been great in helping keep youth interested and engaged in their church. Kudo's to those leaders.; GOYA teen program and Dayton tournament engaging and impactful experiences; Engaged children in church school and Greek school; Excellent Sunday school; Viable Church School and Greek School Programs.; Our church and Greek school programs have consistently produced excellent programs for youth.; Church school ministry; Dickos scholarship; Young Adult/College Engagement; Young adult engagement; Young Adult Ministry; increasing number of young couples and increasing number of children.

16 - PHILANTHROPY & SERVICE - Philoptochos; Soup kitchen; Our Philoptochos is generous and active; Opportunities for service: soup kitchen, merciful help center, project Mexico, other mission trips....; Philanthropic Outreach to the Community –Soup kitchen, Merciful Help Center, Thanksgiving Outreach; Active Philoptochos; Charitable programs through Philoptochos, missions, soup kitchens, and Merciful Help; Community connections: Working with the Merciful Help Center is a wonderful way for members of the parish to both have ties with a different church and to help members of the community through their food pantry.; Philoptochos is a vibrant and generous group of women dedicated to the poor...tireless in their efforts to raise money to help fund worthy charities.; Organizations like Philoptochos dedicated to philanthropy in our community.; Philanthropy; Community connections: Working with the Merciful Help Center is a wonderful way for members of the parish to both have ties with a different church and to help members of the community through their food pantry.; Community connections: Working with food pantries and soup of other churches provides the same benefits as above.; Contributions to various causes with time and talents; Several opportunities for parishioners to be involved,(boots on the ground) Merciful Help Center, Bread and Bowl Soup Kitchen, Missions etc.; Generously gives to those in need; several service and philanthropy opportunities- mission.

15 - ADULT EDUCATION & ACTIVITIES - Having Bible studies by our priests is truly essential for our community.; Offer multiple programs to learn about our faith; Good Bible Study options; Educational programs; Regularly Scheduled Educational Seminars; Bible Study and Educational Seminars; Resources for those new to Orthodox faith: website, bookstore, meetings with Fathers and other leaders; Bible Study; Great educational and Lenten series.; Bible studies and adult education programs (can be improved); The educational offerings span language and religion.; Adult educational programs, bookstore and library. These can always be improved, once we've fully reopened. The fact that we were able to keep them going in the pandemic in one form or another speaks to their importance to our parish family.; We offer bible and Orthodox studies on varying days and evenings to allow flexibility with various schedules; Educational Opportunities; A lot of opportunities to learn our faith with studies offered.

11 - COMMUNITY VISIBILITY - Great name throughout the community; Brand; Community presence; We are a known entity within the broader community due to festival, gyro night, etc....; Community facing exposure; External Outreach: festival, gyro night, Philoptochos Philanthropy, golf outing; Visibility in the community. Good or bad, much of that visibility came from the Greek Festival over the years. That said, when we built the church in Carmel, that, too, gave us a new high profile more directly linked to theology over cuisine.; Primary Greek Orthodox Church in the central Indianapolis area; PreCovid having church tours open to public; Our Church Tours are always a hit, thanks to those that give them; Community outreach promoting Greek culture with Gyro night and festival.

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9 - CONVERTS - Attracting converts, open to non-Greeks; We've drawn many converts to our religion through the years.; Getting more converts; Wonderful to see people converting to Orthodoxy.; A lot of converts; Many converts / diversity of our parishioners; Embracing of converts; Have noticed new people attending; catechumens.

9 - CHANTER - Dean's singing is a major asset to the services.; We have such a gift in Dean Maniakas.; DEAN Maniakas!!!!!!!!!!!!!!!; Excellent chanting; Chanter; Strong and understandable chanting; a wonderful and generous chanter!; Chanter; wonderful chanter.

7 - ENGLISH LANGUAGE - Holy Trinity has slowly grown to embrace English within all liturgical services which meets the primary language of most parishioners.; With English being most of the service it is allowing us to attract and convert more non-Greek heritage people to Orthodoxy.; English (speaking); Services mostly in English - this can facilitate growth; Use of English in the services; Strategy is well planned to support engagement from parishioners who don't speak fluent Greek; use of English has brought converts to the faith and made it understand.

5 - GREEK LANGUAGE - I personally appreciate the use of Greek to a certain extent during liturgy!; There is a good blend of English and Greek in our services. Use of Greek and English in church services: Some Greek still incorporated in liturgy; still certain amount of Greek in service.

5 - LONGEVITY - We have been in existence for over 110 years; Most of our membership has been with Holy Trinity for many years.; Well established, mature parish; Its 100-year history (longevity). There is a lot to be said for having persevered, persisted, and produced results over all kinds of trials and tribulations; Parish has existed for over 110 years.

4 - CHOIR - Choir; The choir program of sharing a musical performance with other Christian denominations is an excellent way of being ecumenical.; PreCovid- choir.

3 - STAFF - Dedicated staff; Excellent office personnel.; office assistant.

3 - HIERARCH - Wonderful and supportive relationship with His Eminence Metropolitan Nicholas; Good relationship with the Metropolis; Cathedral – Enhanced voice within the Diocese.

3 - ENVIRONMENTAL CONCERN - Environmental concerns: We have begun to steer the church in the direction promoting concern for the environment, following the model of Ecumenical Patriarch Bartholomew. These are some of the things we have done: Conducted and environmental audit, formed a Green Team, Installed LED lighting, Planted native flowers in the gardens around the church; Concerned for environment and climate change; Bring in outside environmental consultants.

2 - FEMALE ENGAGEMENT - Women and girls are move involved in our church than many other Orthodox churches. We are one of the few churches with Narthex servers. We have had quite a few effective PC presidents who are women.; HT has made a deliberate attempt to include young women (as Narthex angels) in worship life.

ONE- OFFS

- ~ I have a good-average sense of humor.
- ~ I am a Sunday School teacher and I have a passion to teach them about Christ.
- ~ I love to read the Bible and other books about our faith.
- ~ I am a pediatrician. I use my faith as another way to treat my patients. I bring my work experiences to help my students in their faith.
- ~ Armed security for services.
- ~ Business Knowledge and Capabilities.
- ~ Goals.

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- ~ We were able to adapt to COVID-19 protocols and made necessary arrangements to ensure the safety of our parishioners.
- ~ Finish Holy Trinity's master plan.
- ~ We hit so many great marks. We need to continue and teach the younger generations.
- ~ Church continues to progress in a positive way.
- ~ That we are even seeking improvement.
- ~ Seems to be more of suggestions:
- ~ Could add some more – maybe a YAL, young adult league, for those under 35 years old, I enjoyed that when I participated in the 1980s.
- ~ Many younger parishioners not fluent in Greek – maybe offer a basic Greek class taught by a parishioner. This was done in the past-useful to me and others.
- ~ Philoptochos Would Be A Good Place to Concentrate Male Involvement – Not to Displace, but Enhance.
- ~ Bring in outside speakers
- ~ Locations of the church in the city and location crossroad of America