

17 - SPIRITUAL EDUCATION - Education; Education — offering a few basic classes about what Orthodoxy is, for existing parishioners. By offering these, you might engage people who aren't comfortable attending a meeting with clergy. Especially for Young Adults, something fun and simple and engaging to understand traditions they grew up with but don't necessarily understand. A small group approach or workshop day/getaway would work better than lecture series — this could be applied to the whole parish; Education starting with basic knowledge of church and why it exists today; A plan to educate mixed background couples where one is Greek Orthodox and the other is not but have chosen HTGOC to raise their children. In many situations this should happen before marriage; Teach our people what being an Orthodox Christian really is. What does Orthodoxy believe and how does it apply to our daily lives; Educate and engage our young people; Adult Education on what exactly is Orthodoxy; Provide opportunities for consistent, in-depth education/spiritual/intellectual/practical interaction for all age groups; Teach our youth the reason for the liturgy; Teach our youth the reason for the sacraments; Teach our youth the reasons for remaining with the Holy Orthodox Church for life; Build and maintain regular participation in the Sunday school program; Empower the faithful with God's love and promise of salvation; The development of internal missionaries or disciples to assist the priest with teaching service to others, welcoming and inspiring others to seek a growing relationship with God; Understand why and what religiously motivates people so you can unlock their potential.

16 - WORSHIP ENGAGEMENT - Engaging, relatable messaging during liturgy; Attendance/Participation in church services; Individual commitment to active participation in church (I'm not sure how to achieve this? Enrichment of ministries / opportunities?); More passionate engagement in non liturgy, religious education programming; Joyful praise and hopeful worship that brings a sense of peace; Make Orthodoxy more user friendly; Monthly Holy Unction. – This sacrament is vital for physical and spiritual healing. This provides a real means of preparing our human vessels for receiving the Holy Spirit and practicing the virtues; Increase worship attendance and punctuality, and connect Liturgical worship with daily Christian discipleship (ie becoming worshipping creatures who never cease to worship God); Obedience (tradition, fasts, regular attendance, giving, prayer, confession, repentance, etc.); Feed individual spiritual growth through habits of personal prayer, meditation on scripture and spiritual books, and confession; Balance between Spirituality & Brick & Mortar; Encourage the development of men in their role as spiritual leaders of their families; Continued support for members of the parish to engage in services, events, etc..., specifically those who may be newer to the church that have a desire to participate and create a bond with the church; continuing religious education for the entire parish; Significantly increase participation in all church services (Orthros, Lenten services, etc.); Recognition and understanding of a world and life full of demand. Focus on helping parish members to balance it all and make time for faith and worship.

10 - YOUTH & YOUNG ADULTS - To bring older teens and young adults back into the church: Grow our age 20 – 35 demographic by 50% by 2024; Develop the youth with encouragement to be a contributing member while growing in their spiritual journey; Strengthen involvement of high school students; Average 40 children in the Liturgy before the Gospel; Better engage our children; Reach our youth more fully when they are young so that when they do leave “the nest” they are prepared to continue their growth in their Orthodox faith; Youth; Create a welcoming environment for the youth; Overwhelming youth participation at all ages.

8 - OUTREACH & EVANGELISM - Evangelism / Outreach (Are we armed to stand against the false forms of the faith?); Engage the community (non-Orthodox) to proactively share the teachings and message of the Orthodox Church; Big Mission Work; Spread our Orthodox faith/Increase awareness and membership; To inspire everyone to ask themselves, What can I do to grow in and demonstrate my love for God and for others? And then to facilitate their acting on the answers; Outreach to our community and the world. Support IOCC or OCMC. Or local charities; Encourage greater volunteerism in the various parish missions; More fully engage our members to embrace and live their Orthodox faith.

8 - INREACH & WELCOMING COMMUNITY - Enhance the relationship between all members;

Reinforcing the sense of community.; Provide for the needs of our most vulnerable, both in our church and in our larger community, not just financially, but personally, spiritually, materially, e.g. home for the aged near or next to the church; Develop a welcoming, safe, and compassionate environment within our parish; Nurture current members; Relationships — when people feel a relationships with their faith, family, friends, church community, etc. they are more compelled to attend, participate, be a steward, find their niche within the community, etc. rather than just see the church as a place to go once a week or a few times a year; Grow: from within (marginal, disengaged members) and from outside (catechumens / converts); Reconnect with parish members who have left or simply drifted away.

7 - FINANCIAL / STEWARDSHIP - Build upon our endowment; Lecture on Tithing; To sustain

financial giving at a level that can support any worthy ministry (staff, facilities, other resources) God leads us to imagine;[P.S. I wouldn't want to call these goals discipleship and stewardship because those are churchy words for abstract concepts that don't inspire vision. I've listed goals in the spirit of the question, What would we do if we weren't afraid to try it? What if the one thing that we do well were to help everyone to find their one thing? What if we just gave to God, not knowing what our money will be used for, and had so much surplus that we could fund people's worthwhile one things? What kinds of ministries might result from God's inspiration under these conditions?; Demand openness and accountability from the GOA hierarchy in all financial and ecclesiastical matters. See: <https://nypost.com/2018/04/07/feds-probe-80m-construction-scandal-at-church-wrecked-on-9-11>; Stewardship exceeds operations needs year after year; Stewardship is a non-issue and exceeds expectations; Reach out to all, to be better stewards.

4 - LEADERSHIP & MANAGEMENT - Leadership training for ministries: Welcome committee,

Sunday school (infant, toddler, pre sch, el, jr, hi,; college, career, young parents, singles, marrieds, widowed, retired, etc) Godparents, Parents, Teachers, Altar, Hymnology, Daily walk (prayers, scripture, challenges) Mentors; Develop awareness of weaknesses and plans to lessen them; Ministries Mentorship program(s) with specific guidelines by age/life experience/category groups; Expand involvement and embrace fresh blood.

4 - FACILITIES - Make a Children's Chapel in the "cry room" – A children's chapel is a chapel at a

child's scale – small chairs, icons stands at a child's height, icons of saints, angels, and stories that are aimed for children. (ask me for more details, see National Cathedral children's chapel in Washington DC as an example: <https://cathedral.org/what-to-see/interior/childrens-chapel-2/> , and a youtube video for a virtual tour <https://www.youtube.com/watch?v=-l8rorzatqM>); Cover our church in icons; Gym; Renovate, modernize facilities. White walls in worship areas with painted icons as in traditional historic churches.

3 - FAMILY - Family; Engage and develop the young core of parents and families; Connect current family

dynamics that give people reason to be involved members.

3 - TECHNOLOGY - Leverage digital media to increase connection and synergy (Facebook, WhatsApp,

YouTube) for groups in the parish, such as Little Angels, Men's Sunday school Class etc; Consider LCD screens in the worship-area that scrolls the liturgy as it is being performed (could have one on Greek and one in English); Explore digital developments for greater efficiency and outreach.

ONE OFFS

- ~ Consecration Of the Church
- ~ Walking/biking club/ride with God;
- ~ Pickleball Team
- ~ Listen and open to change;
- ~ Stop running away from / watering down the Greek;
- ~ Leadership legacy to insure the future of HTGOC community;
- ~ Humility (Get over ourselves.);
- ~ Longevity of Church;
- ~ Look for ways to strengthen Orthodox Christian unity at the local level;