St. Demetrios GOC Strategic Plan

Saint Demethos Greek Orthodox Church Waren, OH-

"Where there is no vision, the people will perish"

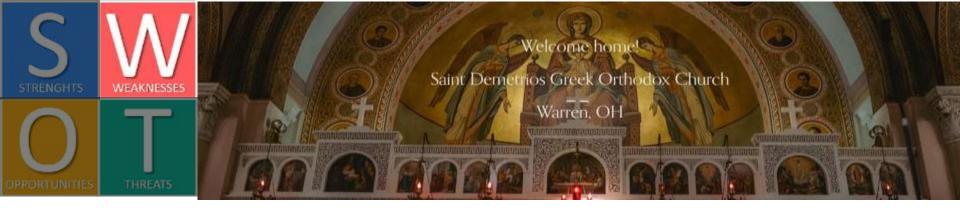
Proverbs 29:18



Bill Marianes

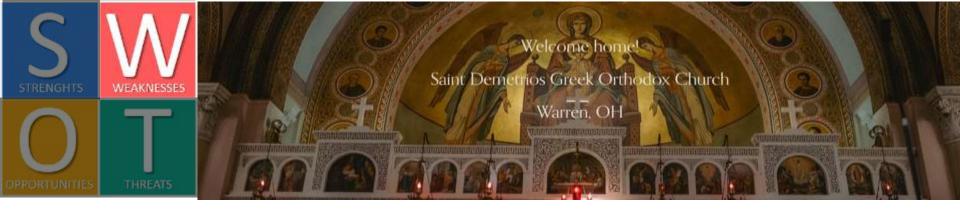


In



Internal Strengths

Clergy Leadership Diverse and Talented Community Ministries (church and youth) Culture, History & Traditions Real Estate and Facilities Orthodox Faith Fundraisers Local Communities



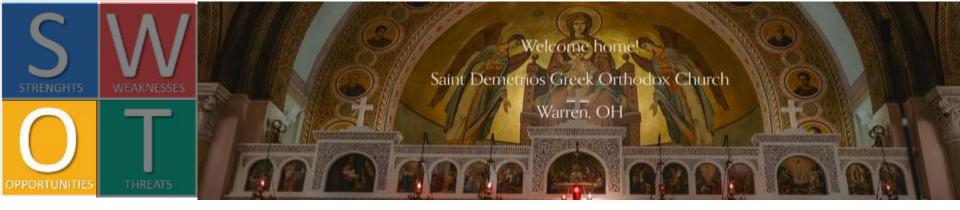
Internal Weaknesses

Stewardship & Ministry Engagement (youth and adult)

Leadership & Parish Culture (youth and adult)

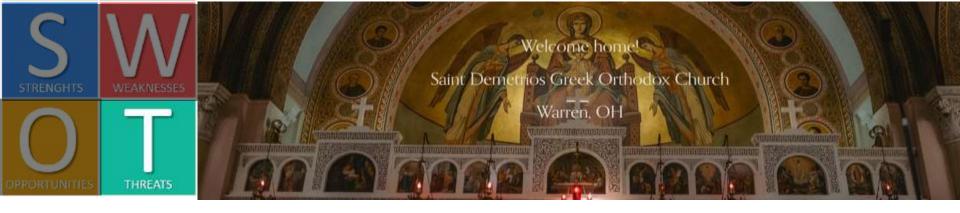
- ~ Apathy & Resistance to Change
- ~ Unwelcoming & Divisive Culture
- ~ Inadequate Facilities

Religious Engagement & Education (youth and adult)



External Opportunities

Community Outreach & Philanthropy Location & Downtown Warren Technology & Social Media Seekers & Non-Greek Converts



External Threats

Antagonism / Non-priority of Religion Crime & Violence Economy Social Media Non-denominational Churches



WHY Statement

To love one another through Christ and inspire a joyous life with purpose.



Core Values

Faith Love Philanthropy Outreach Integrity Education



Mission Statement

The Mission of St. Demetrios GOC is to nurture a welcoming and loving community that worships the Holy Trinity and grows spiritually in the Orthodox faith.



Strategic Areas of Focus

1. Stewardship & Ministry Engagement

2. Leadership & Parish Culture

3. Religious Education & Engagement

| LAST NAME | FIRST NAME | <u>SAF</u> |
|-------------|-------------|------------|
| Aggelis | Dimitri | 2 |
| Aivazis | Cindy | 3 |
| Aivazis | Gus | 3 |
| Aivazis | Mariah | 3 |
| Atsalis | Anna | 2 |
| Baker | JoAnn | 3 |
| Baker | Ted | 1 |
| Cassudakis | Charles | 2 |
| Cassudakis | Nick | 1 |
| Constantine | Fr. Demetri | 1 |
| Constantine | Pres. Maria | 3 |
| Culetsu | Irene | 2 |
| DiCesare | Arlene | 1 |
| Gentis | Afrodete | 3 |

Saint Demetrios Greek Orthodox Church

Warren, Ol

1. Stewardship & Ministry Engagement

2. Leadership & Parish Culture

3. Religious Engagement & Education

| LAST NAME | FIRST NAME | <u>SAF</u> |
|--------------|------------|------------|
| Hendryx | Nita | 2 |
| , Kapolis | Christina | 1 |
| Kassos | Matthew | 1 |
| Kassos | Pam | 3 |
| Kondolios | Georgette | 3 |
| Kontos | Mike | 1 |
| Lambis | Cindy | 3 |
| Magiassos | Manoli | 2 |
| Magiassos | Savas | 2 |
| Makroglou | Argie | 2 |
| Marousis | Georgia | 2 |
| McGarrity | Vivian | 1 |
| Morgan | Helen | 2 |
| Oakes | Mary | 2 |
| Nikolaides | Nicole | 1 |

Welcone homet Saint Demetrios Greek Orthodox Church Warren, OH

1. Stewardship & Ministry Engagement

2. Leadership & Parish Culture

3. Religious Engagement & Education

| LAST NAME | FIRST NAME | <u>SAF</u> |
|------------|-----------------|------------|
| Paidas | Dean | 2 |
| Payiavlas | Anthony | 3 |
| Payiavlas | Constantine | 2 |
| Payiavlas | Alexander | 1 |
| Payiavlas | John | 1 |
| Perperidis | Sonia | 3 |
| Rubino | Litsa | 2 |
| Savakis | Alex | 3 |
| Savakis | Cindy | 3 |
| Tempesta | Athena | 1 |
| Valantasis | Fr. Constantine | 3 |
| Vardavas | Louie | 2 |
| Zervas | Steve | 1 |

Saint Demetrios Greek Orthodox Church

Warren, OF

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| LAST NAME | FIRST NAME | EMAIL | SAF Team & Role |
|------------|------------|---------------------------------|--------------------|
| Cassudakis | Nick | nickcassudakis@gmail.com | Co-Chair – Team 1 |
| Baker | Ted | TBaker 4767@yahoo.com | Co-Chair – Team 1 |
| DiCesare | Arlene | arlene@saintdemetrioswarren.org | Secretary – Team 1 |
| Aggelis | Dimitri | Dimitri@aigagency.net | Co-Chair – Team 2 |
| Magiassos | Manoli | manolimag@gmail.com | Co-Chair – Team 2 |
| Rubino | Litsa | Litsa.rubino@gmail.com | Secretary – Team 2 |
| Kassos | Pam | pammy5445@aol.com | Co-Chair – Team 3 |
| Savakis | Cynthia | ctsavakis@gmail.com | Co-Chair – Team 3 |
| Perperidis | Sonia | saperper@vahoo.com | Secretary – Team 3 |

1. Stewardship & Ministry Engagement

- 2. Leadership & Parish Culture
- 3. Religious Engagement & Education

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