

21 - TRUST, UNITY & WELCOMING COMMUNITY OPEN TO CHANGE- develop a strong circle of trust within our community; tolerance and acceptance for diversity; We need to listen more to each other; how to make our church more welcoming and inviting; strong feeling of family; identify ways to promote involvement in our church to encourage stronger relationships between our parishioners; Uniting parishioner; more welcoming; work with each other not against; a culture shift from hostile towards change to dynamic and embracing of change; move with the times; It is less important to be right and more important to be open to change; be less judgmental and critical of others; be openminded to change and continue to look forward to the future; changing the mindset of everyone to work together in all decision that benefit St. Demetrios; inclusion of all; listen to new ideas; Move forward with the thought of bringing the community together and create a safe and loving atmosphere for them to convene with love and fellowship; changing the mindset of our community toward looking to the future rather than the past; unite our parishioners to see and further our common goal and desires; Creating positive and meaningful lines of communication; welcoming environment and outreach to others regardless of their race, ethnic background or religion, engagement in stewardship, adult and youth education; fellowship.

16 - YOUTH - get the youth and young adults more involved; Get more young adult events; youth engagement; focus on youth based ministries; The establishment of a more robust youth outreach faith building program; youth, we must bring the youth in and keep them; Building something for the youth in the future; Reinvigorating younger participation; getting more youth and young adult involvement in our community; bring in the youth, if the youth come the parents and grandparents will follow; youth; focus on the youth and involvement in the church; focus on the youth without alienating our mature parishioners; Focus on our youth so they are educated and knowledgeable about our Greek Orthodox faith, restore the desire to be part of the St. Demetrios community: continue to grow youth ministries to attract more families; the current community and continuing to grow our young families.

15 - LITURGICAL/RELIGIOUS ENGAGEMENT & EDUCATION - attendance at liturgy and other functions; Worship; knowledge of scripture; spiritual health; Focus on communication technology for the improvement of Christian service and values.; attendance and belief; bring more of our community to weekly divine liturgies; getting involved spiritually; increase attendance; participation in attendance; Get more people to come to church; love for our orthodox faith; put God's way first; education; renew our faith.

12 - STEWARDSHIP & ENGAGEMENT - Parish engagement and finances; Stewardship; stewardship; financial stability, manage our church on a fiscally sound operating basis which will include major capital project which will assist us in achieving our goals; Participation; stewardship; Consistent and substantial growth in our Stewardship program; create a purpose and plan for our Endowment fund.; participation in work; Contribution; ways to get more people involved with church fundraisers; stewardship; increase stewardship.

8 - COMMUNITY OUTREACH & PHILANTHROPY - Reinitiate meals for the needy; Devote a significant portion of the festival proceeds to community outreach; outreach; encouraging our church to build up its community outreach; activities that inform those taking care of our church community while working on outreach; who may be unfamiliar how truly amazing it is to be Greek Orthodox; be present in our community to spread God's word and love; outreach.

4 - BUILDINGS & FACILITIES - new church building; Resolve issues regarding our current facilities and real estate; new hall and church; have a multipurpose building for all ages for exercise classes, meetings, etc.

4 - TECHNOLOGY & COMMUNICATIONS - Investigate improving and updating live Facebook sessions to be more visual and better acoustics; investigate updating the entire experience in church with multiple ideas (example: update the liturgy to an iPad version, update some of the current traditions like the marriage ceremony to be more in line with women's equality); investigate how to provide a meaningful social media presence geared toward the younger generation; better technology.

4 - GROWTH - Growth, develop St. Demetrios to be the church of choice in an effort to retain existing and to attract new parishioners; membership; Growth; Increase membership.

3 - FUTURE VISION - clear vision for the future; create a vision for the future; come to an agreement on the future of our church.

3 - ADDRESS WEAKNESSES - weaknesses; weakness within our own community; identifying our flaws and strengths and questioning why to these.

ONE OFFS

- ~ Establish a partnership with Holy trinity Orthodox Christian Academy to develop a stronger education surrounding the Orthodox Christian faith within our Parish;
 - ~ Threats to the church;
 - ~ core values;
 - ~ Internal forces;
 - ~ external forces;
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