



*Igniting the Flame
of True Orthodox
Christian
Stewardship*



STEWARDSHIP
CALLING

Bill Marianes

Bill@stewardshipcalling.com

Μετάνοια

Metanoia



“a transformative change of heart”

You can download this presentation at:

Stewardship Calling

What are you doing with all of the gifts God has given you?

The screenshot shows the website's navigation menu with the following items: WHY?, STEWARDSHIP, STRATEGIC PLANNING, INTERNET RADIO & PODCASTS, KEYNOTES & LEADERSHIP, PERSONAL, and LEADERSHIP. The 'KEYNOTES & LEADERSHIP' item is circled in red. Below the menu is a banner for the OCF Summer Leadership Institute with the text 'Helping College Students Grow Their Orthodox Faith'. The main content area features the heading 'OCF Summer Leadership Institute' and a paragraph: 'I was blessed to provide a Keynote Address and an Igniting The Flame of Orthodox Stewardship presentation to the participants in the 2024 Orthodox Christian Fellowship (OCF) Summer Leadership Institute which are provided below.'

[StewardshipCalling.com](https://stewardshipcalling.com)

Under the Keynotes & Leadership Tab

OCF Summer Leadership Institute Page

<https://stewardshipcalling.com/ocf-summer-leadership-institute-2/>



Helping College Students
Grow Their Orthodox Faith



Download This Presentation





Are You Here?



Why?

“That the end of our lives may be Christian, without pain, blameless and peaceful, and for a good account before the awesome judgment seat of Christ.”

II Corinthians 5:10
Divine Liturgy



What did you do,
for **My** church and **My** people,
under **your** watch,
given all of the gifts **I** gave **you**?

Stewardship & Culture of Generosity





Today's Life Changing Idea

IN YIG

It's Not Yours It's God's

“You received without paying, give without pay.”

Matthew 10:8



My Definition of Stewardship



Stewardship...

...what you do with ALL
the gifts God gave you

A Steward Is Someone Who...

1. “is a temporary caretaker for another”
2. joyfully gives with a heart of gratitude and expects no recognition or benefit for their gift
3. never talks about “their” things or money and only regrets not giving more
4. gives of their “first fruits” before anything else in proportion to their blessings
5. views giving as a walk of discipleship with Christ



“But this I say, he who sows sparingly will also reap sparingly; and he who sows bountifully will also reap bountifully.”



(2 Corinthians 9: 6-8)



“For everyone to whom much is given, from him much will be required;

and to whom much has been committed, of him they will ask the more.”

(Luke 12:48)

***“Every man shall
give as he is
able, according
to the blessings
the Lord your
God gave you.”***



Message:

Proportional giving

(Deuteronomy 16:17)

“On the first day of the week (i.e., Sunday) let each one of you lay something aside, storing up as he may prosperI will send... your gift to Jerusalem.” (i.e., the Church center at that time)

Message:

Weekly giving

Proportional giving

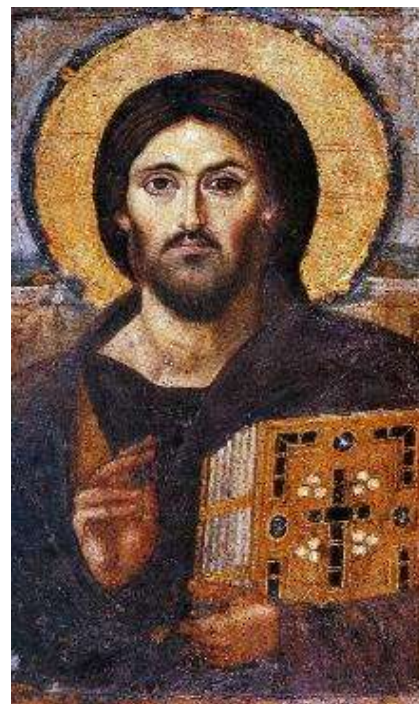
Giving for the work of the Church

“Command those who are rich... not to be haughty, nor to trust in uncertain riches...

Let them do good, that they be rich in good works, ready to give, willing to share, storing up for themselves a good foundation for the time to come, that they may lay hold on eternal life.”

Message:

Basis for link between stewardship,
spiritual growth and ultimately
salvation



(1 Timothy 6:17-19)

The Parable of the Talents

“Well done, good and faithful servant; you have been faithful over a little, I will set you over much.”



(Matthew 25:14-30)

The Parable of Generosity

Matthew 14:13

Luke 9:12

Mark 6:31

John 6:1-14



The Parable of Generosity

“There is a lad here who has five barley loaves and two small fish, but what are they among so many.”



The Rich Young Man

The question: *“What good deed must I do to have eternal life?”*

The answer: *“If you would be perfect, go, sell what you possess and give to the poor, and you will have treasure in heaven; and come follow me.”*



Are you prepared to
go ALL IN?

New Matthew 19:16-26 Stewardship Card

Step 1: How much do you make \$_____

Step 2: Send it all in to your church.

How Do I Get Started?



The Only Formula You'll Ever Need To Know

$$\begin{aligned} S(\omega) &= \frac{\alpha g^2}{\omega^5} e^{[-0.74 \left\{ \frac{\omega U_\omega 19.5}{g} \right\}^{-4}]} \\ &= \frac{\alpha g^2}{\omega^5} \exp \left[-0.74 \left\{ \frac{\omega U_\omega 19.5}{g} \right\}^{-4} \right] \end{aligned}$$

The Only Formula You'll Ever Need To Know

10



10



80



$$\begin{aligned} S(\omega) &= \frac{\alpha g^2}{\omega^5} e^{[-0.74 \left\{ \frac{\omega U_{\omega} 19.5}{g} \right\}^{-4}]} \\ &= \frac{\alpha g^2}{\omega^5} \exp \left[-0.74 \left\{ \frac{\omega U_{\omega} 19.5}{g} \right\}^{-4} \right] \end{aligned}$$



The Only Formula You'll Ever Need To Know



Give

FIRST 10%

Save

SECOND 10%

Live

LIVE ON 80%

The Only Formula You'll Ever Need To Know



Give

FIRST 10%

Save

SECOND 10%

Live

LIVE ON 80%

Tithing of ALL 3 Ts

Tithing (percentage giving) of Time, Talents AND Treasures is what Holy Scripture requires and can make a positive difference





**“Now all the
tithe of the
land, whether
seed of the
land or fruit
of the tree, is
the Lord’s. It
is holy to the
Lord.”**



**“Bring the whole
TITHE into the
storehouse...**

**Test Me in this says
the Lord Almighty,
and see if I will not
throw open the
floodgates of
Heaven and pour
out so much that
you will not have
enough room for it.”**

Malachi 3:10



The Didascalia Apostolorum¹

THE DIDASCALIA
APOSTOLORUM



THE TEACHING OF THE
TWELVE APOSTLES

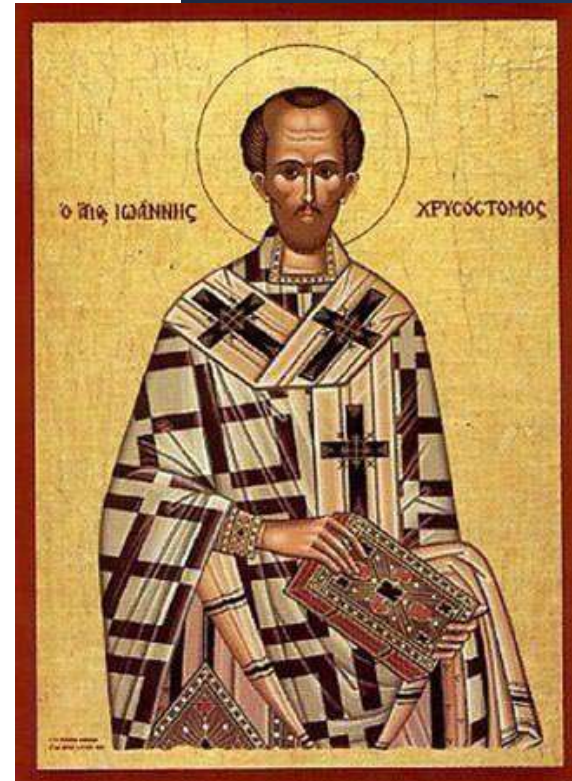
In the instructions to the faithful:

“Set aside part-offerings and tithes and first fruits to Christ, the true High Priest, and to His ministers, even tithes of salvation to Him...”

¹ The *Didascalia Apostolorum*, is a Christian legal treatise belonging to the genre of the Church Orders. It presents itself as being written by the Twelve Apostles at the time of the Council of Jerusalem; however, scholars agree that it was actually a composition of the 3rd century, perhaps around 230 AD

**“If there was a danger
then (during Old Testament times)
in omitting tithes,
think how great it
must be now!”**

St. John Chrysostom, Homily on Ephesians
2:10 - Nicene and Post-Nicene Fathers,
Volume XIII First series, p.69



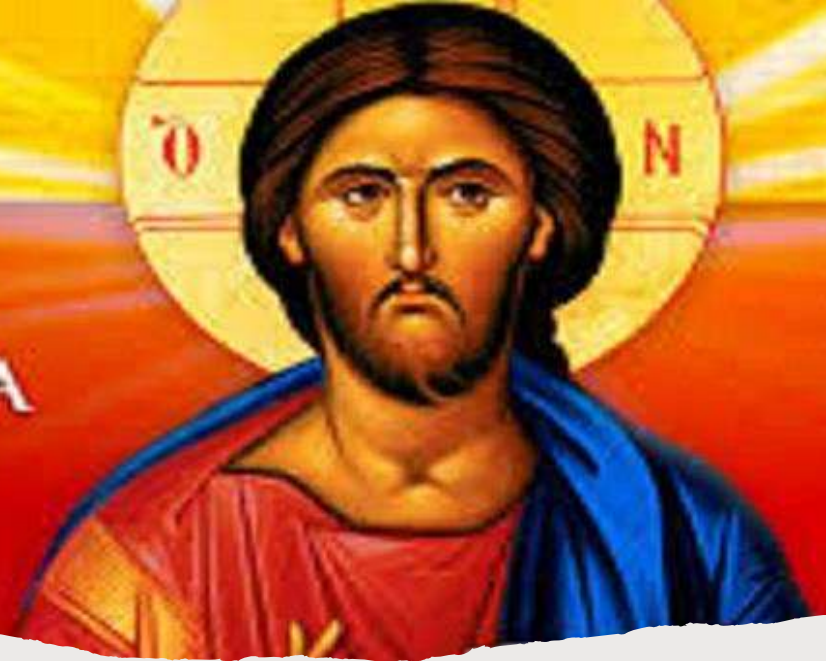
Tithing Is Not Just An Old Testament Thing



“Do not think that I have come to abolish the Law and Prophets. I did not come to destroy but to fulfill” (Matthew 5:17)

“Woe to you scribes and Pharisees, hypocrites! For you pay tithe of mint and anise and cummin, and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done without leaving the others undone”
(Matthew 23:23)

GREEK ORTHODOX
ARCHDIOCESE OF AMERICA



“Stewardship is recommended to be ten percent (10%) of one’s annual income as stated in Holy Scripture to help meet the financial obligations of the Parish, the Metropolis and the Archdiocese”



THE **tithe**
challenge

**Tithing should
be your goal.**

**A minimum of
10% Time,
Talent and
Treasures.**

“You shall tithe...” Deuteronomy 14:22

Why Do Orthodox Christians Pray



...however...

Orthodox Christians Don't Tithe?



You Do Not Do What You Do Not Know

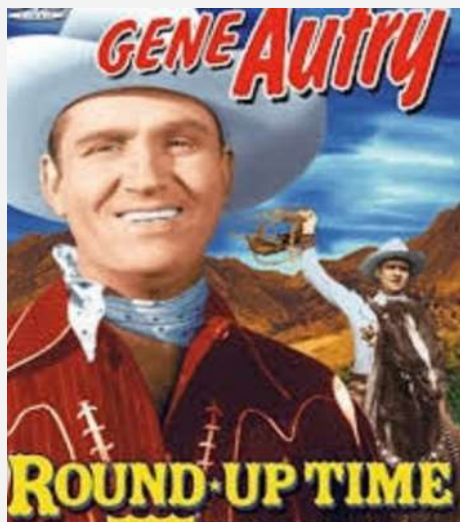


- ~ In historically Orthodox countries, the government paid for churches & clergy
- ~ “...immigrants in the U. S. are less likely to give to charitable organizations and also give less...”¹
- ~ “... U.S. citizens give more to religion than immigrants...”²

¹ Osili UO, Du D. 2005. Immigrant Assimilation and charitable giving. *New Directions for Philanthropic Fundraising* 48:89-104

² Brown E, Ferris JM. 2007. Social Capital and Philanthropy: An Analysis of the Impact of Social Capital on Individual Giving and Volunteering. *Nonprofit and Voluntary Sector Quarterly* 36:85-99

Use The Roundup To Start Your Tithing Journey



- ~ What % of last year's income did you give your church calculated to 1 decimal point (e.g., 0.5%)
- ~ This year, "round up" your gift to the next highest whole number percent of income (e.g., 1%)
- ~ Following year add 1% more
- ~ Add 1% a year until you reach 10% (or more)



HOW COME THE WAITRESS GETS 15% AND GOD ONLY GETS 10%?

Four Types of Financial Giving to Your Church



Stewardship Tithe



Emergency
Philanthropy



Capital Campaigns



Planned/Estate Giving

The Only Formula You'll Ever Need To Know



Give

Save

Live

FIRST 10%

SECOND 10%

LIVE ON 80%

Performance of Major Stock Indices (S&P 500, NASDAQ, Dow Jones) Over the Past 20 Years

Nasdaq, Inc Stock Price vs Spdr Dow Jones Industrial Average ETF Trust, S&P 500 ETF Trust Price

1D 1W 1M 1Y 5Y All ...

■ Nasdaq, Inc ■ Dow Jones Industrial Average
■ S&P 500



Sources: polygon.io · As of 2024-07-29

TAKO

Assumptions

\$68,516 = 2024 average starting salary for college grads

3% = low end annual pay raise per year

22 = start working age

58 = retirement age

6.5% = index mutual funds avg ann. return from last 20 years

If you Give/Save/Live, your savings
at age 58 when you retire could be

\$6,653,656

**IT WAS MY
UNDERSTANDING**

**THERE WOULD BE NO
MATH**

The Only Formula You'll Ever Need To Know



Give

FIRST 10%

Save

SECOND 10%

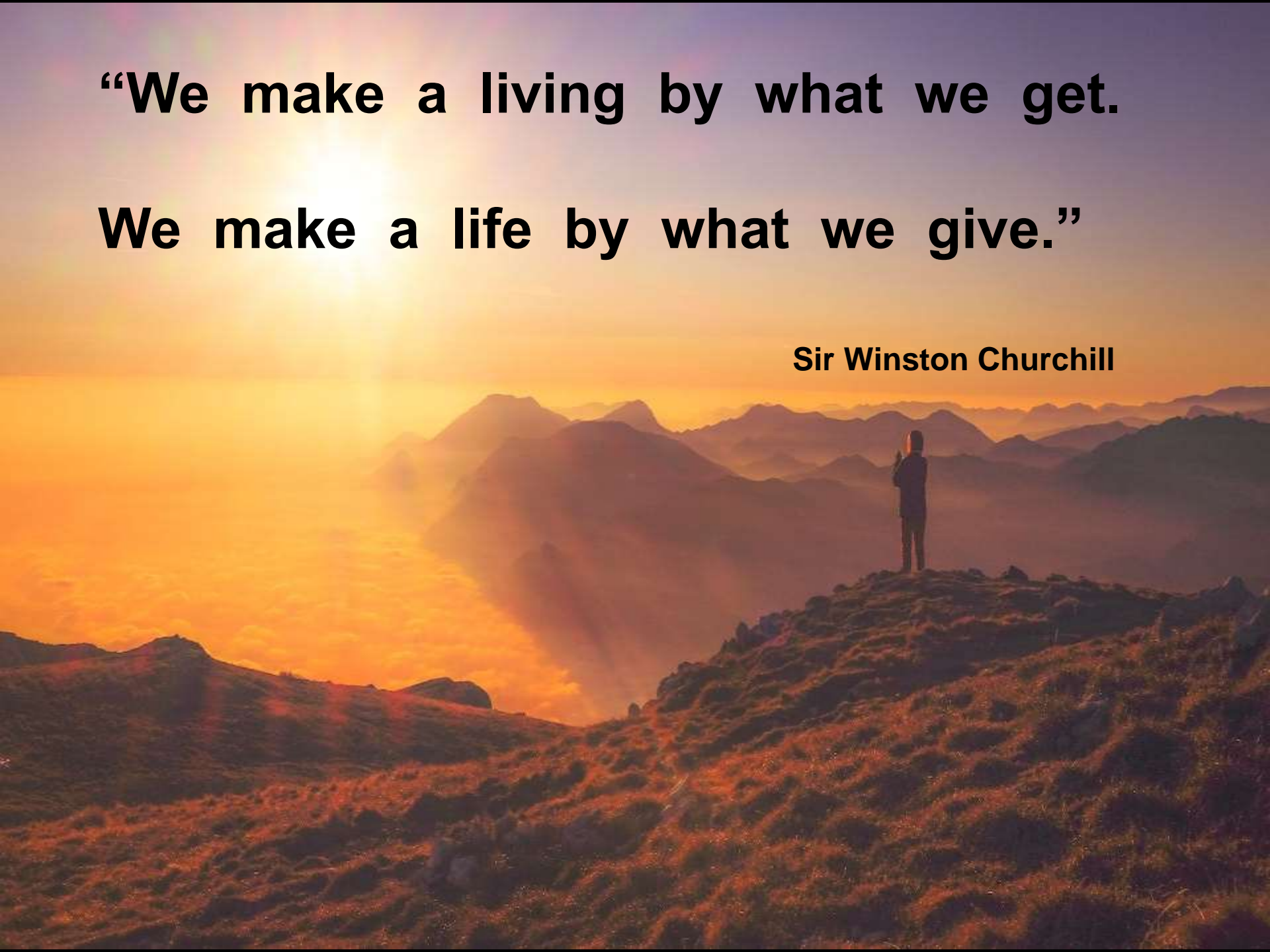
Live

LIVE ON 80%

“We make a living by what we get.

We make a life by what we give.”

Sir Winston Churchill





Why Are Here Today?

“Live as if you were to die tomorrow. Learn as if you were to live forever.”

~ Mahatma Gandhi

“Discipleship is the life of learning, growing, self-sacrifice, and commitment required of every Christian.”

~ Orthodox Study Bible

A Happier
“DOSE” For
Life

When you help
someone, you
make them feel
good, but you
make yourself
feel even better.

A
Happier
“DOSE”
For Life

D = DOPAMINE... enhances pleasure, satisfaction, and motivation.

O = OXYTOCIN... the “love” hormone that makes you feel love and trust.

S = SEROTONIN... a mood stabilizer that controls wellbeing and happiness and prevents depression.

E = ENDORPHINS... increases happiness, meaning, and help reduce physical pain.

A photograph showing two young men walking away from the camera in a parking lot. They are walking past several cars, including a silver SUV and a dark SUV. The man on the left is wearing a white t-shirt and dark shorts, and the man on the right is wearing a white tank top and dark shorts. The scene is dimly lit, suggesting dusk or dawn. The text "The 'Baltimore Beggars'" is overlaid in white on the image.

The “Baltimore Beggars”



The
“Baltimore
Beggars”

Always GIVE

- ~ freely
- ~ willingly
- ~ joyously
- ~ without judging
- ~ without expecting a return

“That’s what we do.”

W²

“Own the
Watch, and
you will own
the Wallet.”



Church Engagement

Spiritual commitment is usually a result of one big – and often overlooked – factor:

parishioner engagement.

“Focus on improving engagement and increased commitment will follow.”

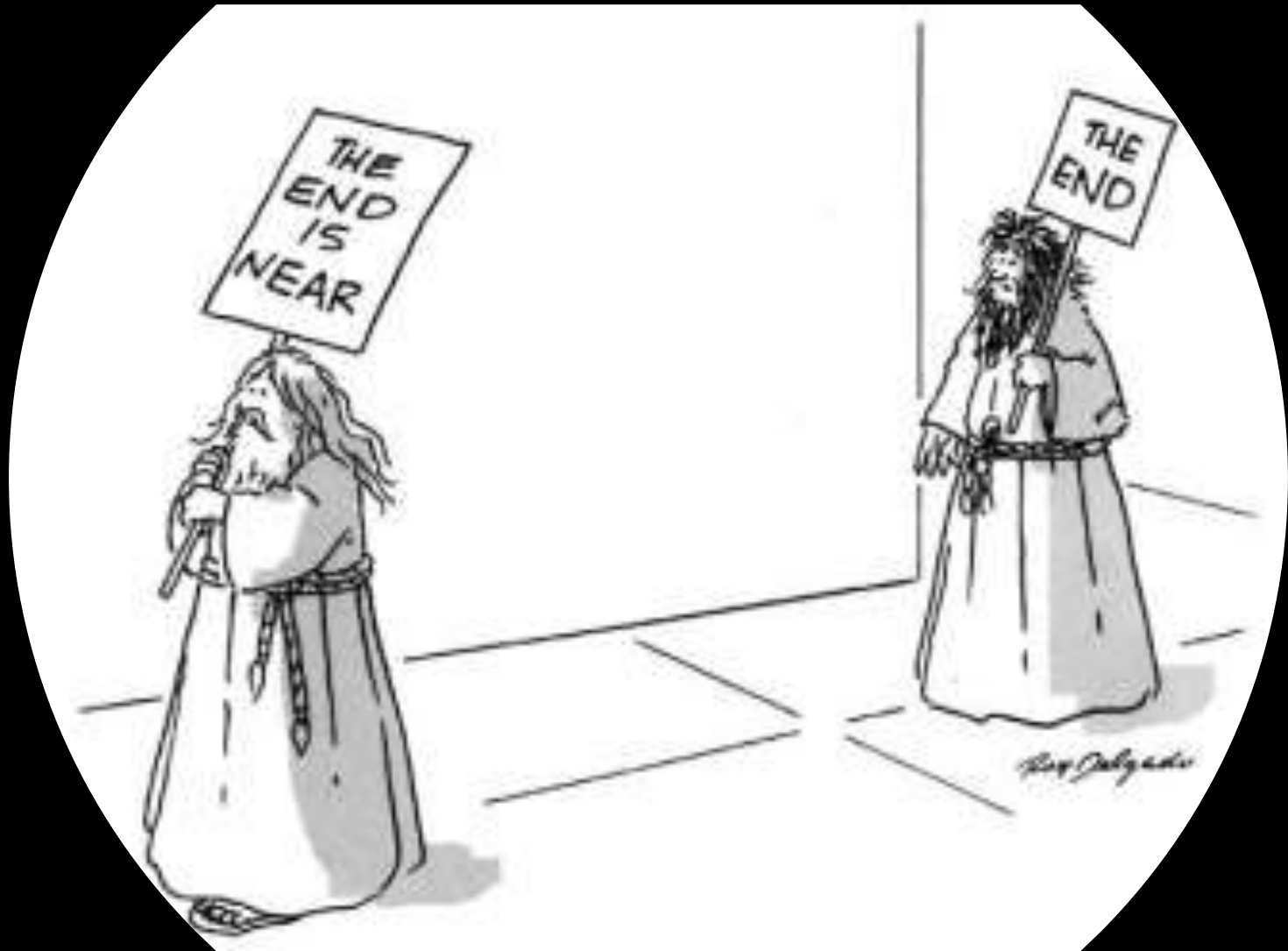


¹ [Growing An Engaged Church: How To Stop “Doing Church” And Start Being The Church Again – By Al Winseman, Global Practice Leader for Faith-Based Organizations for the Gallup](#)



How much members give...
How many hours they volunteer...
How often they invite others...
...is more dependent on engagement than on any other factor.”

¹ Growing An Engaged Church: How To Stop “Doing Church” And Start Being The Church Again – By Al Winseman, Global Practice Leader for Faith-Based Organizations for the Gallup



**AND NOW A WORD
FROM OUR SPONSOR**



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OCF Summer Leadership Institute Page

<https://stewardshipcalling.com/ocf-summer-leadership-institute-2/>

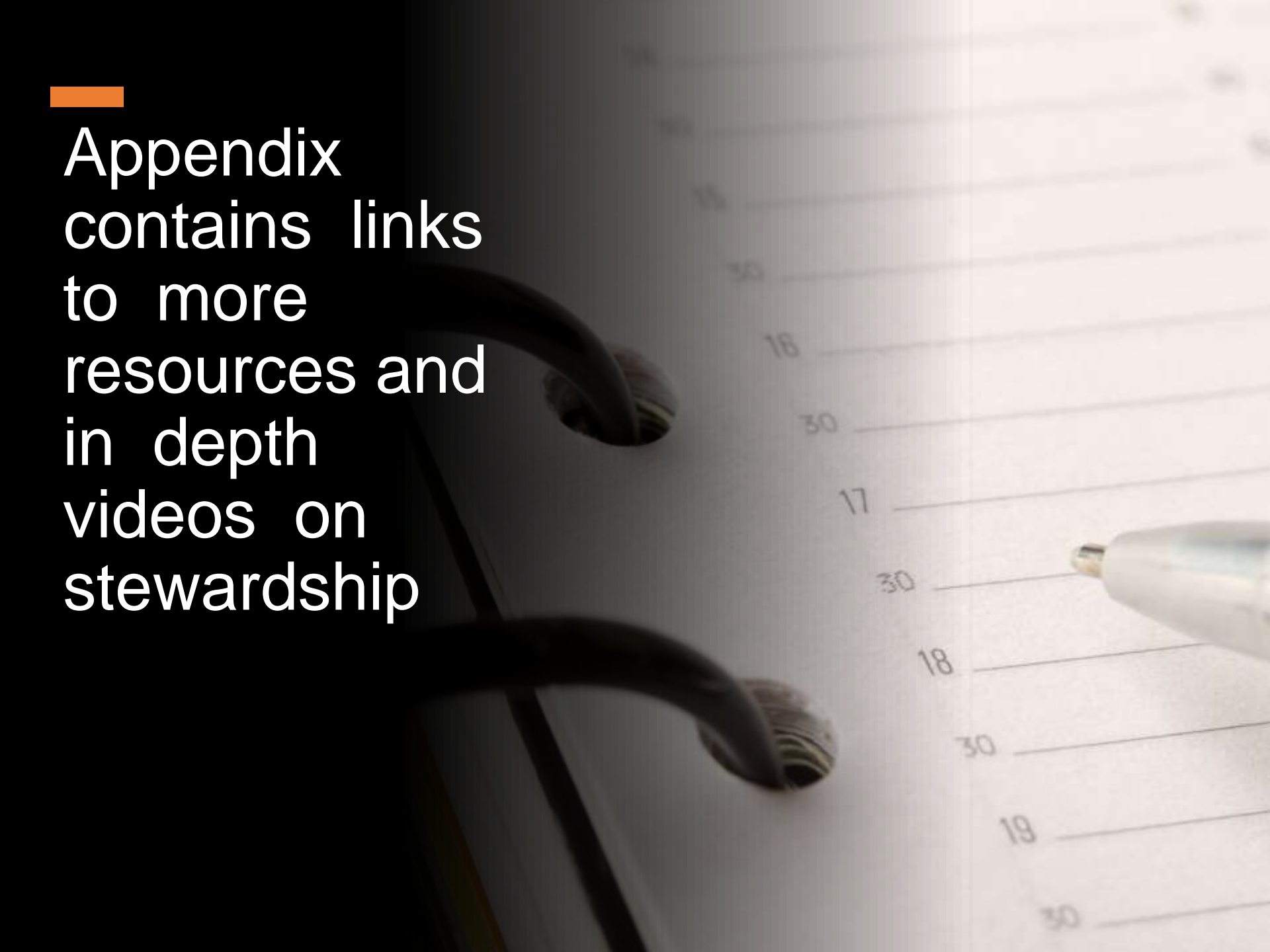


Helping College Students
Grow Their Orthodox Faith



[Download This Presentation](#)



The background image is a close-up, slightly blurred photograph of a white stethoscope resting on a sheet of white lined paper. A silver pen is positioned horizontally on the right side of the paper. The paper has horizontal lines and some faint numbers (17, 18, 19) and the number '30' are visible. The overall lighting is soft and natural.

Appendix
contains links
to more
resources and
in depth
videos on
stewardship



AND NOW BACK TO
OUR REGULARLY
SCHEDULED
PROGRAMMING

Tough Love



St. Paisios the Athonite

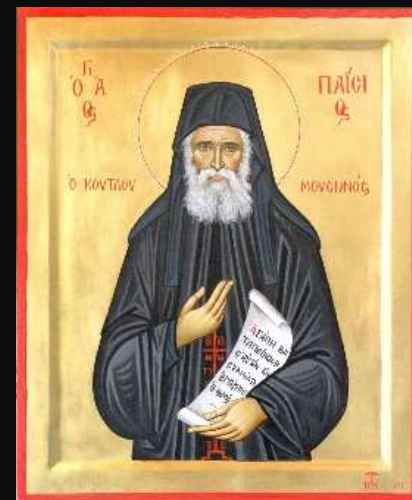
The spirit of luke-
warmness reigns.

We've been spoiled
for good.

How does God still
tolerate us?



St. Paisios the Athonite



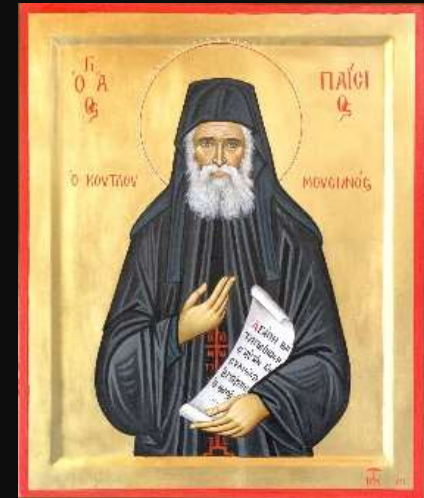
Today's generation
is the generation
of indifference.

There are no
warriors !

The majority are
fit for parades
and feasts only.



St. Paisios the Athonite

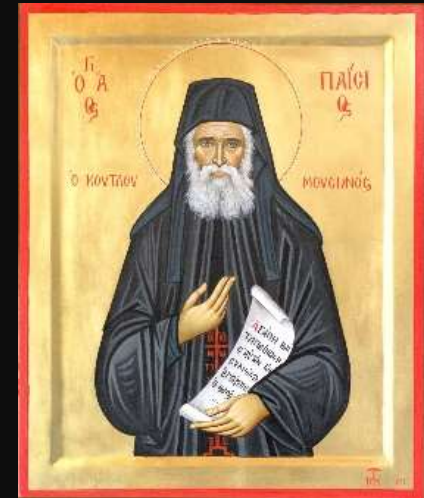


Even people who've
got something
inside have begun
to grow cool
saying,

Can I really do
anything to change
the situation ?



St. Paisios the Athonite

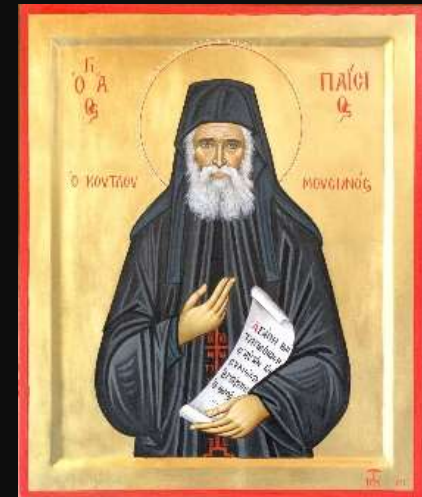


We have to
witness our Faith
with **boldness**,

because if we
continue to remain
silent, we'll have
to **answer** in the
end.



St. Paisios the Athonite



In these difficult days, **each must do** what is in their own power.

Leave what's out of their power to **GOD.**

In this way, our **conscience will be clear.**



St. Paisios the Athonite





She's warming up...

It's almost over

Be Courageous

If anyone ever asks you, "What Would Jesus Do?"



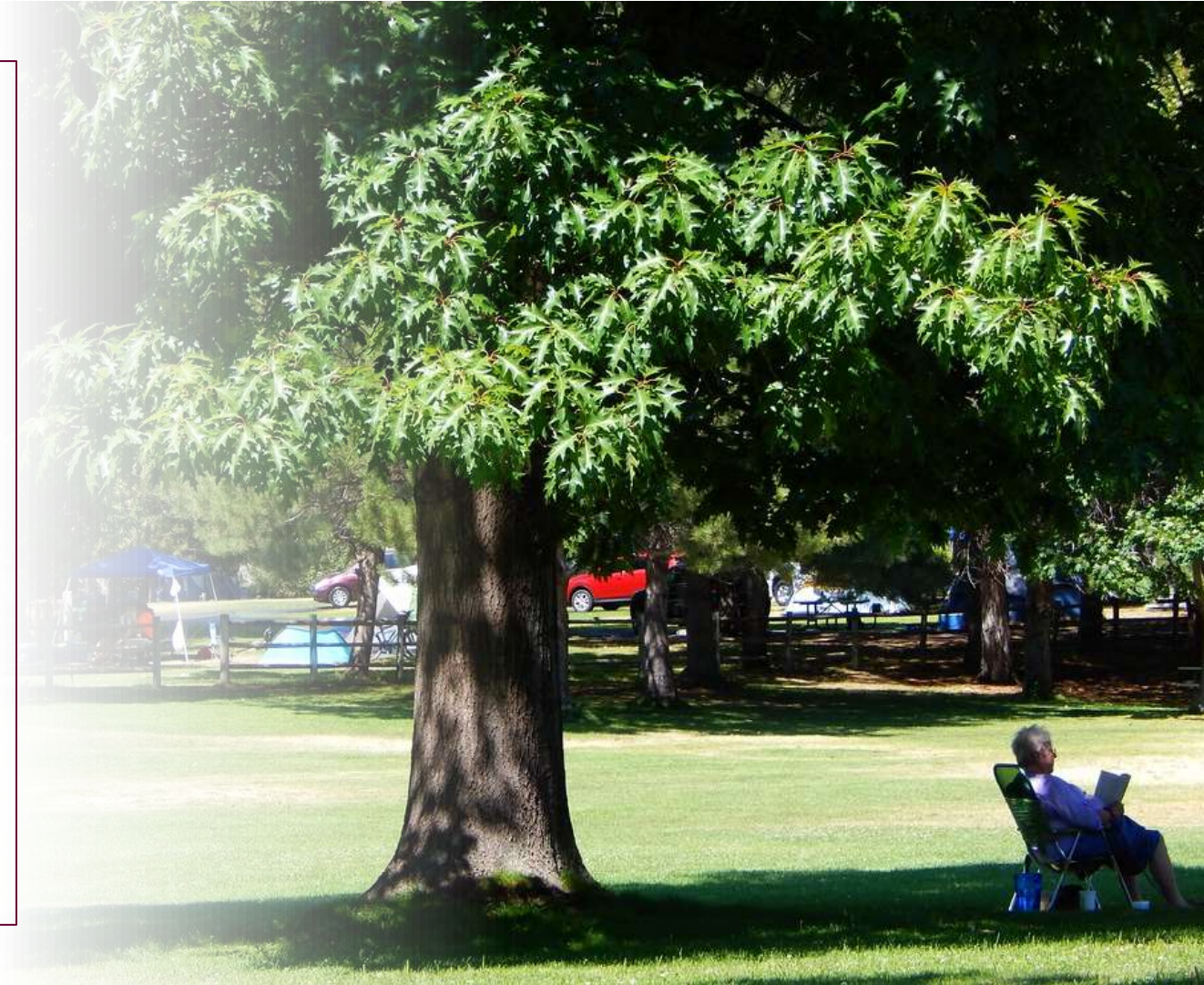
Remind them that flipping over tables and chasing people with a whip is within the realm of possibilities.

**Matthew 21:12
Luke 19:45**

**Mark 11:15
John 2:15**

**A church
grows great
when men
and women
plant trees in
whose shade
they shall
never sit.**

Greek Proverb paraphrase

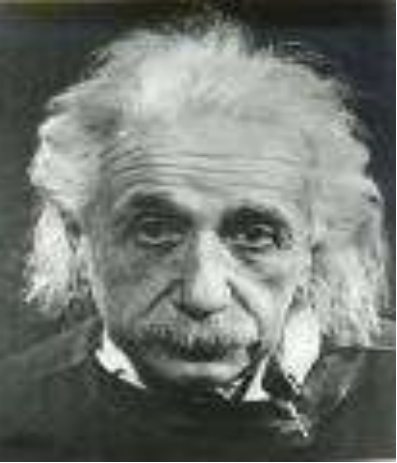


—

**“The best time to
plant a tree was
20 years ago.**

**The second
best time is
today.”**





Albert's Insight

❖ What was Albert Einstein's greatest contribution?

❖ ~~$E=mc^2$~~

“NOTHING HAPPENS UNTIL SOMETHING MOVES”

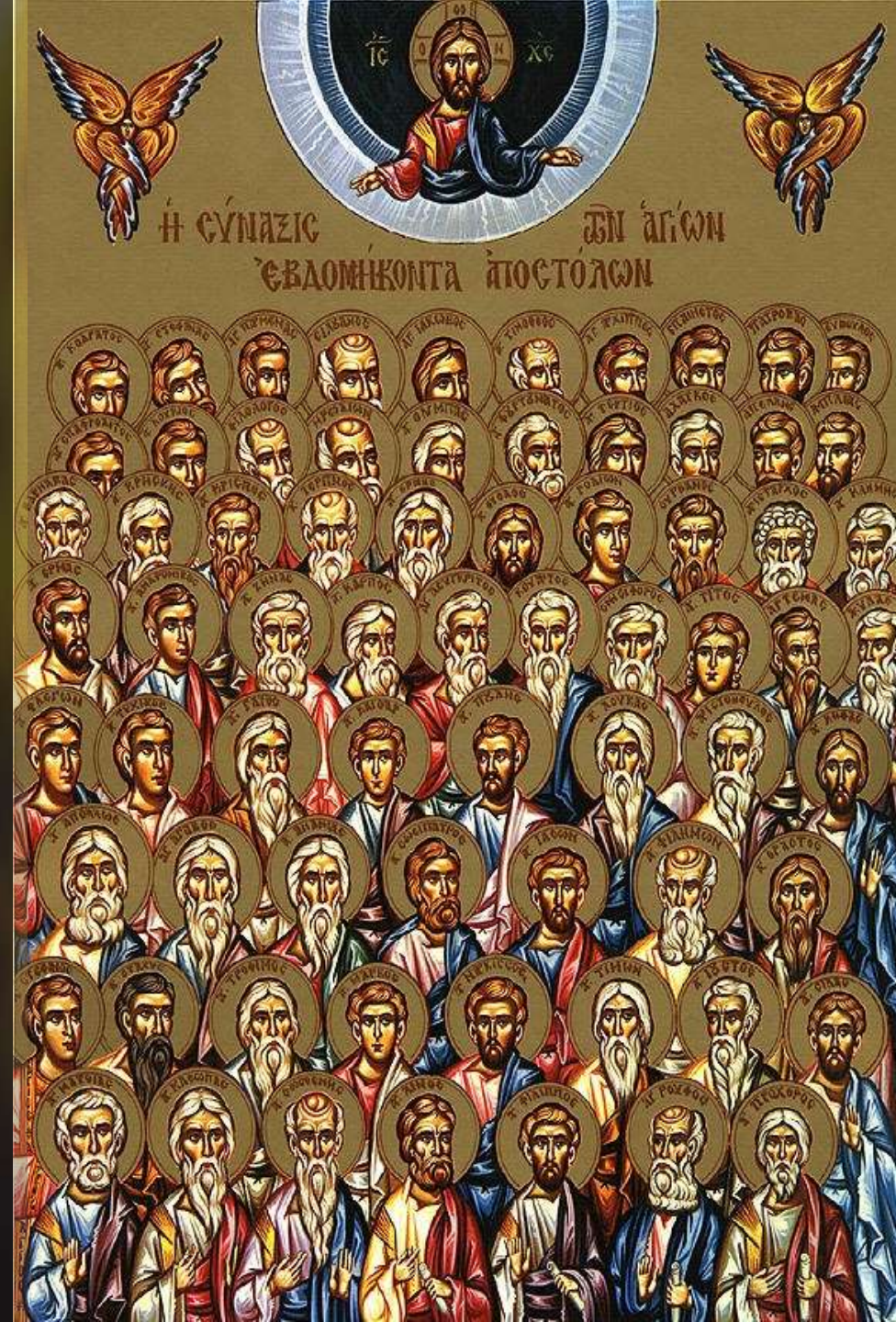


The Marianes Corollary

**“NOTHING HAPPENS
UNTIL SOMEBODY
MOVES”**

*You have
now been
called as one
of the 70
Disciples*

Luke 10:1





QUESTIONS
ANSWERED
HERE
EVEN THE
SILLY ONES

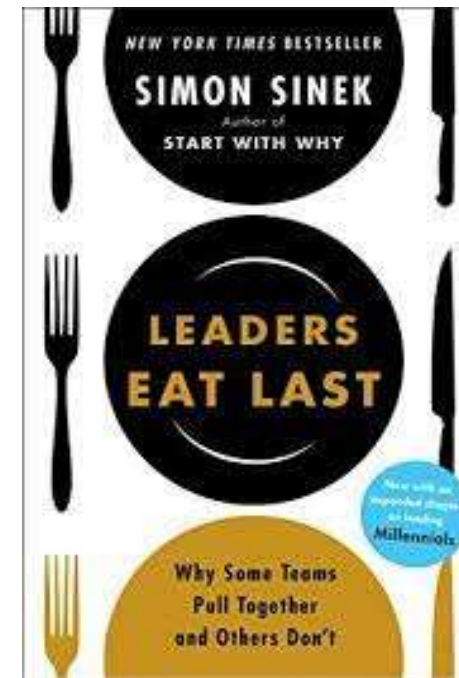
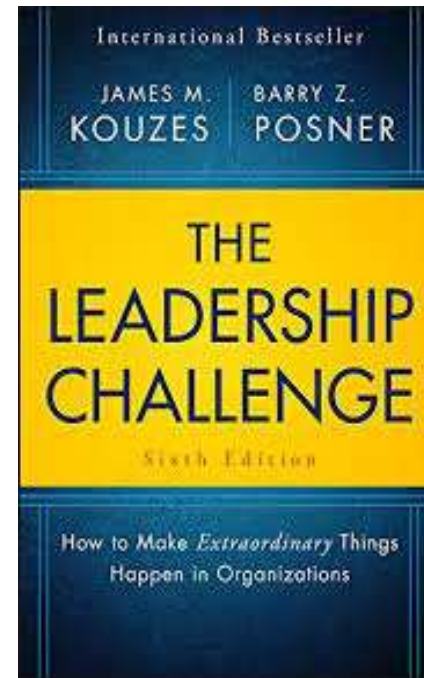
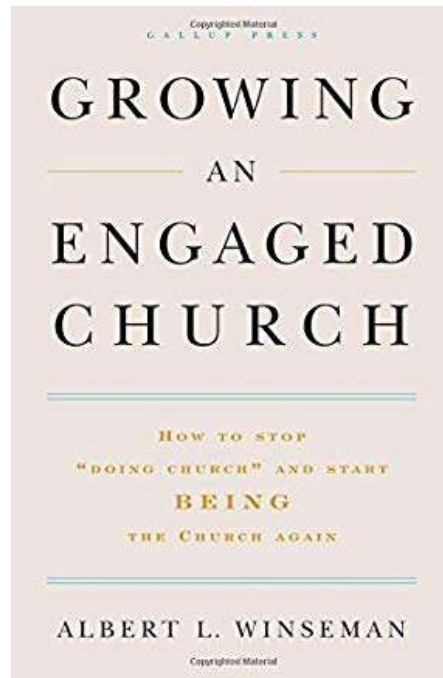
Any Questions?



Appendix

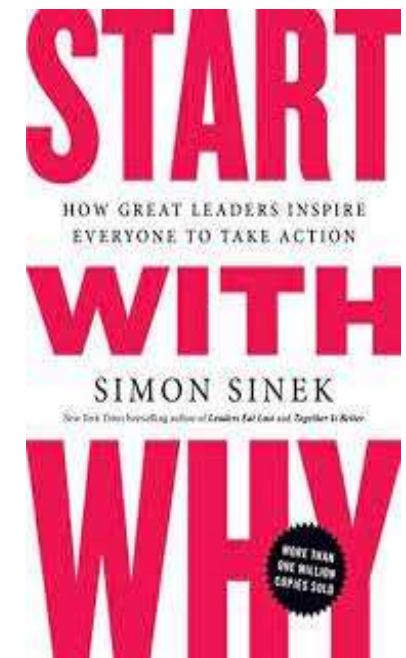
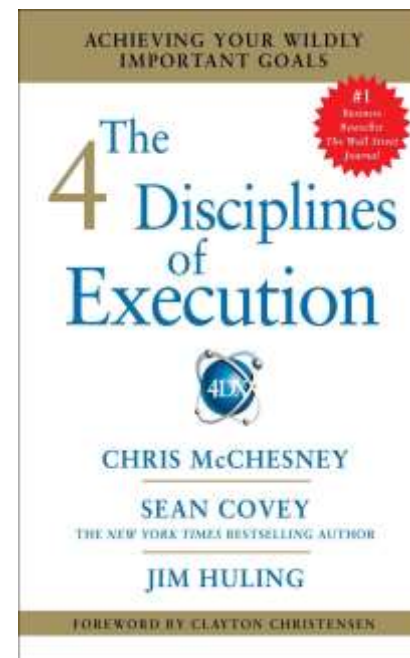


Suggested Reading



“Change is the province of leaders. It is the work of leaders to inspire people to do things differently, to struggle against uncertain odds, and to persevere toward a misty image of a better future.”

Dr. James Kouzes





STEWARDSHIP
CALLING

15 Igniting The Flame Culture of True Stewardship Practices

1. Stewardship & Generosity
2. Leadership Alignment
3. Tithing
4. Time First
5. It's Personal
6. Engagement
7. Welcoming

8. Thanking
9. Youth
10. Messaging
11. Campaigns
12. Planned Giving
13. Transparency & Accountability
14. Small Groups
15. Stewardship Team

Watch all 15 Elements of the Igniting The Flame Of Stewardship

www.stewardshipcalling.com

The screenshot shows the website's navigation menu with the following items: WHY ARE YOU HERE?, EFFECTIVE CHURCH MODEL, **STEWARDSHIP**, STRATEGIC PLANNING, INTERNET RADIO / PODCASTS, KEYNOTES & LEADERSHIP, BLOG, RESOURCES, STEWARDSHIP TRAINING VIDEOS, PERSONAL, HAGIA SOPHIA. The 'STEWARDSHIP' and 'STEWARDSHIP TRAINING VIDEOS' items are circled in red. Below the menu is a banner for the 'METROPOLIS OF SAN FRANCISCO - IGNITING THE FLAME OF TRUE CHRISTIAN STEWARDSHIP PROGRAM'. The main content area features the text: 'Metropolis of San Francisco - Igniting the Flame of True Christian Stewardship Program. Under the inspired leadership of Metropolitan ... of the Catholic Metropolis of San Francisco, I am honored to be delivering 5 one-hour ZOOM presentations of the Igniting The Flame of True Christian Stewardship Program. We will discuss the proven best practices of true Christian Stewardship. Here is the agenda:'. The agenda is presented in a table format:

Stewardship Calling Culture of True Stewardship Best Practices	
Session 1 - September 1, 2020 <ol style="list-style-type: none">1. Facts & Figures2. Science of Generosity Studies3. Understanding True Stewardship	Session 2 - September 15, 2020 <ol style="list-style-type: none">1. Leadership Alignment2. Tithing and Percentage Giving3. Increasing Engagement
Session 3 - September 29, 2020 <ol style="list-style-type: none">1. Welcoming2. Thanking3. Youth Stewardship4. Small Groups	Session 4 - October 13, 2020 <ol style="list-style-type: none">1. Effective Messaging2. Campaigns (Stewardship, Capital & Planned Giving)3. Transparency & Accountability4. Stewardship Team
Session 5 - October 27, 2020 Questions & Answers	

[Stewardship Tab](#)

[Metropolis of San Francisco Page](#)

<https://stewardshipcalling.com/san-francisco-metropolis-stewardship-program/>

Igniting The Flame Of Stewardship Specific Programs

<u>PROGRAM TOPIC</u>	<u>VIDEO LINK</u>	<u>POWERPOINT MATERIALS</u>
Year End Giving Campaigns and Donation Platforms	https://www.youtube.com/watch?v=78mH2NmogYU	https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/StewardshipTownHall-Slidedeck-2021-12-20.pdf
Stewardship Ambassadors to Facilitate Personal Steward Engagement	https://www.youtube.com/watch?v=ZM8gsov4iRU	https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/Stewardship-Town-Hall-Series-Creating-Ambassador-Program-Visitations-SLIDEDECK-2021-09-20.pdf
Effective Stewardship Ministry Team & Committee	https://www.youtube.com/watch?v=AGKLR_2zpNM	https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/Equipping-Enriching-Forming-Effective-Stewardship-Committee-SLIDEDECK-2022-12-19-Marianes.pdf
Equipping Stewardship Chair and Committee	https://www.youtube.com/watch?v=TfMgJPOJTU8	<p>Part 1 https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/Equipping-Enriching-Equipping-Stewardship-Chair-SLIDEDECK-2022-12-19-Kordaris.pdf</p> <p>Part 2 https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/Equipping-Enriching-Forming-Effective-Stewardship-Committee-SLIDEDECK-2022-12-19-Marianes.pdf</p>
Effective Stewardship Campaigns	https://www.youtube.com/watch?v=0K1z76gpzS4	https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/Stewardship-Campaign-Key-Elements-Marianes-2021-03-21.pdf
Welcoming	https://www.youtube.com/watch?v=k73eUKPdUVA	https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/stewardship-town-hall-series-welcoming-newcomers-slidedeck-2021-11-22.pdf
Technologies for Engaging and Revitalizing Parishes	https://www.youtube.com/watch?v=p1aKjISqLQ	<p>Part 1 https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/jamil-samara-technologies-for-revitalizing-parishes-2022-06-20.pdf</p> <p>Part 2 https://craft-sanfran-goarch.s3-us-west-2.amazonaws.com/uploads/download/fr-paul-kaplanis-technologies-for-revitalizing-parishes-2022-06-20_2022-07-01-032410.pdf</p>

Watch all 15 Elements of the Igniting The Flame Of Stewardship at: www.stewardshipcalling.com

Stewardship Calling

What are you doing with all of the gifts God has given you?

WHY ARE YOU HERE? EFFECTIVE CHURCH MODEL **STEWARDSHIP** STRATEGIC PLANNING INTERNET RADIO / PODCASTS

KEYNOTES & LEADERSHIP BLOG RESOURCES STEWARDSHIP TRAINING VIDEOS PERSONAL HAGIA SOPHIA

METROPOLIS OF SAN FRANCISCO - IGNITING THE FLAME OF TRUE CHRISTIAN STEWARDSHIP PROGRAM

STEWARDSHIP SHORT VIDEOS

STEWARDSHIP TRAINING MATERIALS

Metropolis of San Francisco – Igniting the Flame of True Christian Stewardship Program

Under the inspired leadership of Metropolitan Kallistos of the Holy and Righteous Metropolis of San Francisco, I am honored to be delivering 5 one-hour ZOOM presentations of the Igniting The Flame of True Christian Stewardship Program. We will discuss the proven best practices of true Christian Stewardship. Here is the agenda:

Stewardship Tab

Metropolis of San Francisco Page

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Stewardship Calling Culture of True Stewardship Best Practices

Session 1 - September 1, 2020

1. Facts & Figures
2. Science of Generosity Studies
3. Understanding True Stewardship

Session 2 - September 15, 2020

1. Leadership Alignment
2. Tithing and Percentage Giving
3. Increasing Engagement

Session 3 - September 29, 2020

1. Welcoming
2. Thanking
3. Youth Stewardship
4. Small Groups

Session 4 - October 13, 2020

1. Effective Messaging
2. Campaigns (Stewardship, Capital & Planned Giving)
3. Transparency & Accountability
4. Stewardship Team

Session 5 - October 27, 2020
Questions & Answers



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Ancient Faith
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“The Tithe & Percentage Giving”

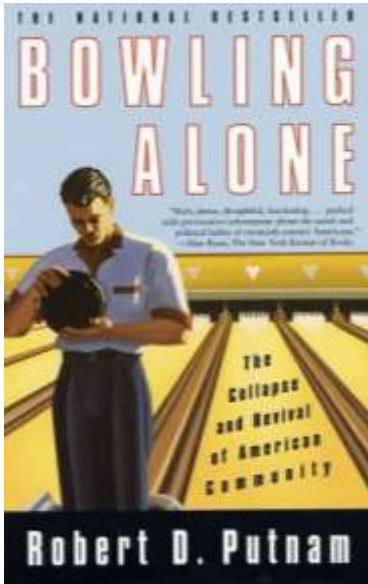
February 6, 2019

https://www.ancientfaith.com/podcasts/stewardshipcalling/the_joy_of_the_tithe

Nick Kasemeotes



You Must Grow “Social Capital.”

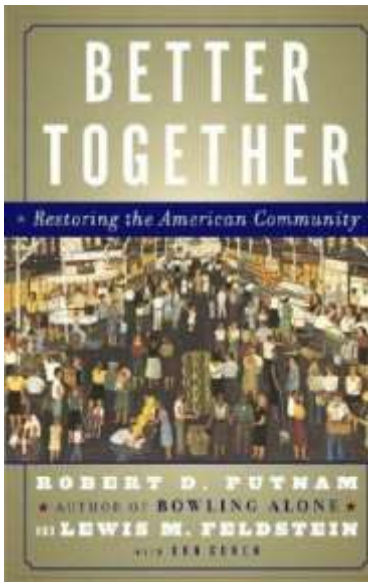


Social Capital is

(a) the collective value of everyone you know (your “social networks”)

+

(b) the desire to do things for each other that our networks foster (“reciprocity”)





*Igniting the Flame
of True Orthodox
Christian
Stewardship*



STEWARDSHIP
CALLING

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