

Heatmap of Pre-Retreat Strategic Areas of Focus

Recommendations of Strategic Planning Team

15 - Leadership

- Leadership & Formation;
- Leadership Formation and Capacity Building;
- Administration (leadership and governance);
- Information Communications and Technology (ICT).;
- Youth Engagement and Discipleship – Develop programs to attract and retain youth in the faith through spiritual formation, leadership training, and mission work;
- Clergy development and support;
- Organizational Excellence: Capacity Building, Innovation, and Operational Efficiency (including introduction of KPIs);
- Church organization (Structure, governance, systems and Administration)
- Accountability and transparency is paramount.;
- Establishing and revitalization of Orthodox management and administrative structures at the different levels;
- Clear policies and procedures;
- Structural mechanisms/Frameworks that allow engagement of the Faithful in development and Growth of their Church;
- Finalise the constitution and implement it;
- Empower the Clergy. And also celebrate parish days without fail;
- A dedicated Metropolis Staff to spearhead the implementation of the plan.;

12 – Stewardship / Economic Sustainability

- Stewardship
- Sustainable livelihood and income;
- Establishment/Strengthening of key programmatic units in the diocese to address the spiritual and economic needs of the clergy and laity at the different levels;
- Economic Empowerment of the Church and the Communities (Priests & Parishioners);
- Ethically activate the usage of prime lands to foster sustainability.;
- The church should have income generation activities;
- income generation and economic empowerment of faithful ;
- Development of projects that bring income to the church;
- Sustainable Development through Effective Use of Church Resources (Land, Institutions, Human Capital);
- Financial freedom for sustainability and preservation of the church
- Self sustenance of the Church;
- A Framework to support Sectoral contributions to enhance Church growth;

12 - Social & Community Outreach & Engagement

- Holistic Social & Community Engagement;
- Education, health and other social services;

- Holistic Social Ministry on health, education, justice, and community development;
- Health, Youth & Women empowerment;
- Church groups (mothers, youth, elderly, Fathers, the disabled). ;
- Institutionalize Compassionate outreach;
- strengthening education and health institutions of our church to educate and treat the Christians;.
- Vibrant Parish and Community Life;
- Church Infrastructure and Sustainability – Improve church facilities, health centers, and schools, and build financial sustainability through stewardship and development initiatives;
- Youth empowerment and development;
- Strategic Partnerships and Impact-Centric Ministry that responds to real needs like youth unemployment and education gaps;
- Sustainability and outreach

11 - Evangelism & Missions

- Digital Evangelism & Visibility;
- Strengthening parish life, and expanding urban and rural mission presence;
- Mission and evangelization;
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- Evangelism and translation;
- Church ministries: Clergy, Education, Family and Youth, Health, Outreach and Evangelism.;
- Catechization and dissemination of orthodox teaching to those who are out. (mission);
- Evangelization and Mission Outreach;
- Rejuvenate /invest in the Radio, Television and online programs for evangelism;
- Strengthening Mission and Evangelism
- Worship and evangelism

9 – Spiritual Formation, Religious Education & Training

- Catechesis and discipleship for all generations;.
- Build structures that keep believers “True to their Faith” through mutual support, accountability, and storytelling.;
- Clergy Training and Theological Education which is not only limited in Theology but even in other sectors – Invest in education for priests, catechists, and church workers to build doctrinal strength and liturgical excellence.;
- Health and education;
- Realistic and practical teaching of the Gospel;
- Education ministry
- Quality Education to enhance our Human Resource including quality training of the clergy.;
- Emphasis on Orthodox Catechism and religious formation
- Faith Formation and Discipleship;

4 - Spiritual Life & Worship

- Spiritual enhancement/Spirituality/People being God fearing in heart & in practice/review how God's word is preached.;
- Enhanced spirituality;
- Seek great ideas from the faithful. It creates a sense of belonging and the best ideas be celebrated and actioned.
- Promoting a people centered Christian Gospel and lifestyle;

One - Offs

- Real estates;
- Enhancing digital ministry and communication for greater engagement;.
- Diocese to ensure preaching sparks tangible change in work, home, and society.;