

FROM SCARCITY TO ABUNDANCE

✝
*Inspiring a Culture of
Stewardship & Engagement*



FAITH
Rooted in Christ



COMMUNITY
Stronger Together



GENEROSITY
A Way of Life

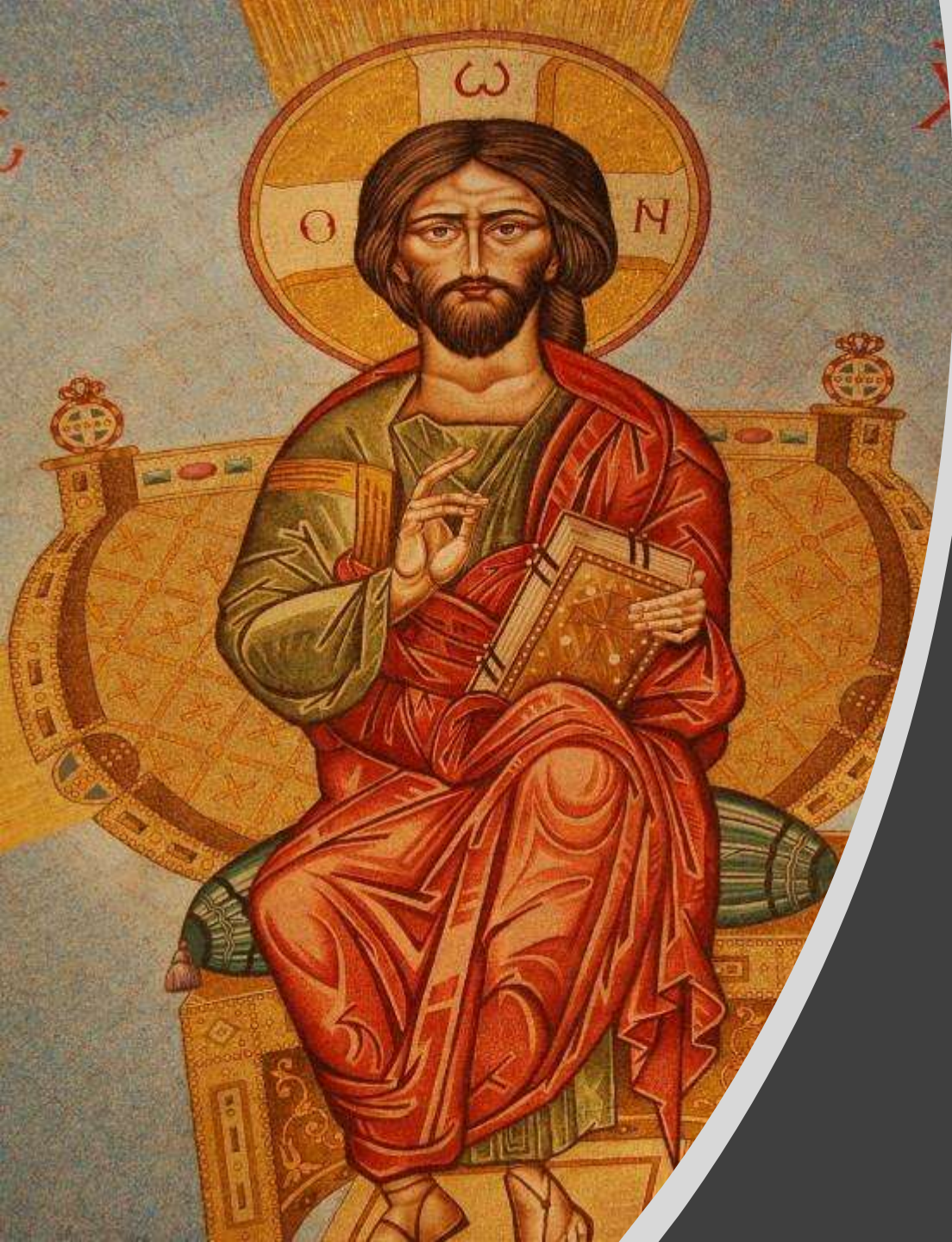


ENGAGEMENT
Many Gifts, One Mission



ABUNDANCE
God Provides, We Participate

Dr. Bill Marianes & Kristina Mehas



“...for a
good account
before the
awesome
judgment seat
of Christ.”

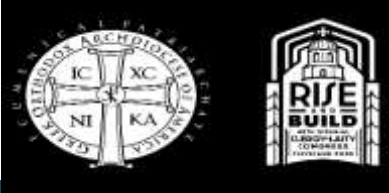
II Corinthians 5:10
Divine Liturgy

Most Parish Stewardship Discussions



How You'll Feel After This Presentation





1. Teach + preach
Biblical stewardship
year-round

2. Focus on
engagement in
ministries,
liturgically, and
sacramentally (W²)

3. Become a
“Percentage Giving to
Tithing” Parish

4. Interact with every
steward in person
(the Mob Is Wrong)

5. Try at least 1 idea
from each of
the 10 Best
Practices
commandments

Dr. Bill Marianes

Stewardship Calling & Church Roadmap

Kristina Mehas

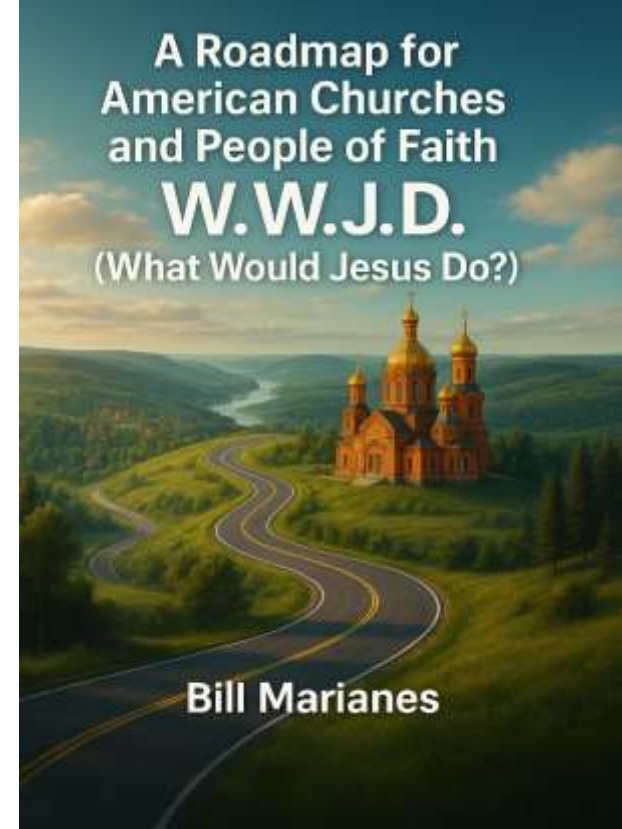
Assumption Seattle

A Roadmap for American Churches and People of Faith: W.W.J.D. (What Would Jesus Do?)

Chapter 10: The Stewardship Calling 10 Best Practices Commandments of Stewardship & Engagement (pages 262 – 384)

(Chapters 9-11 are devoted to Stewardship)

download for free:



<https://churchroadmap.com/>





Church Roadmap Podcast

2nd Wednesday Stewardship & Engagement



Watch or Listen:

- YouTube: <https://www.youtube.com/@stewardshipcallingministry/live>
- Facebook: <https://www.facebook.com/stewardshipcalling/videos>
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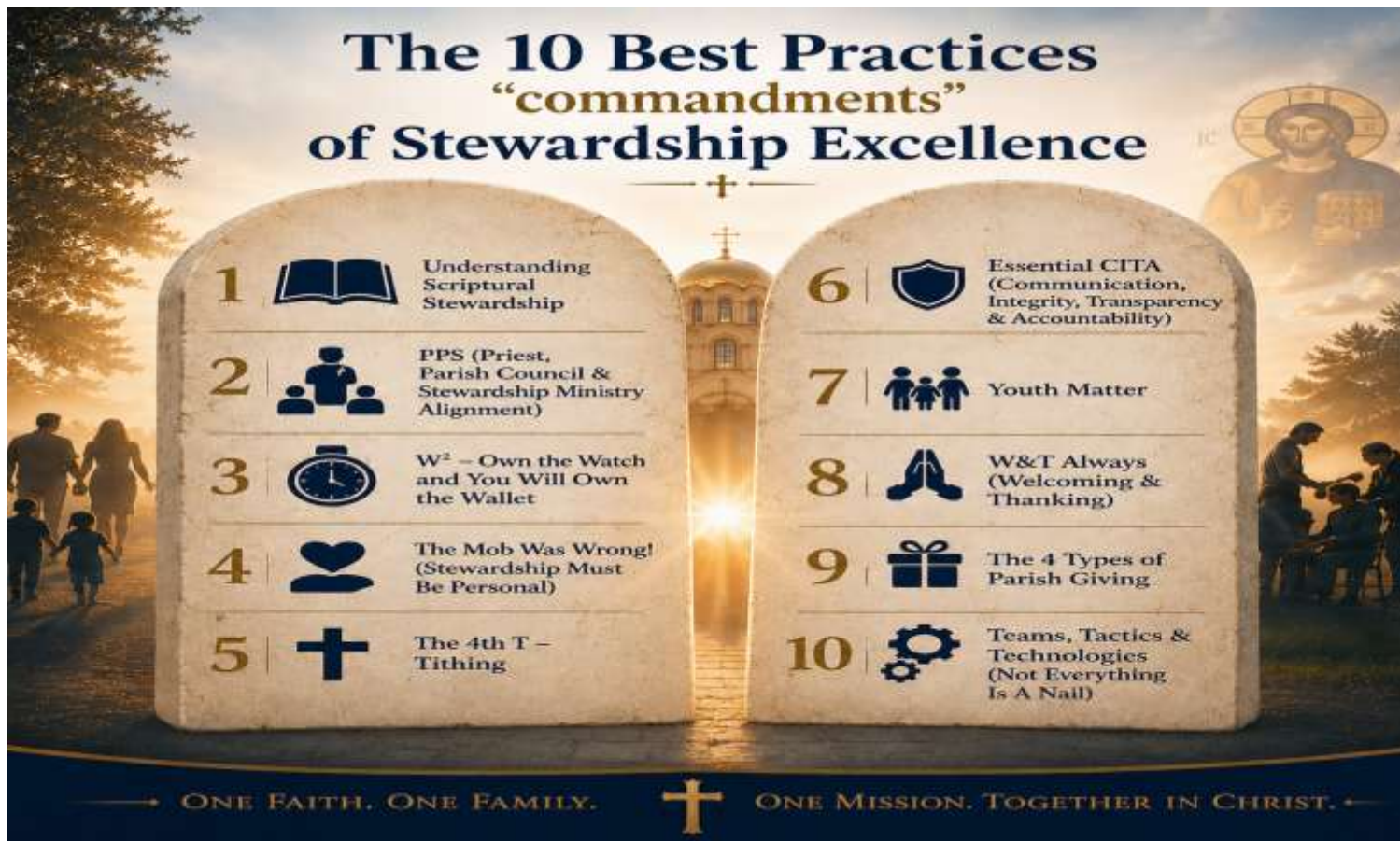
Download this Presentation



<https://stewardshipcalling.com/2026-go-a-clergy-laity-congress/>



Summary of the 10 Best Practices “commandments” Church Roadmap Podcast - Episode 23 (6-10-26)



Watch/Listen Here:

<https://youtube.com/live/UI9aTDa8Zl8>

**1. Start With
Holy
Scripture and
Christ's
Stewardship
&
Engagement
Teachings.**





Today's Life Changing Idea

IN YIG

It's Not Yours It's God's

“You received without paying, give without pay.”

Matthew 10:8

Holy Scripture

“For everyone to whom much is given, from him much will be required; and to whom much has been committed, of him they will ask the more.” (Luke 12:48)

“Every man shall give as he is able, according to the blessings the Lord your God gave you.” (Deuteronomy 16:17)

“Command those who are rich... not to be haughty, nor to trust in uncertain riches... Let them do good, that they be rich in good works, ready to give, willing to share, storing up for themselves a good foundation for the time to come, that they may lay hold on eternal life.” (1 Timothy 6:17-19)

3-S Message: Basis for link between Stewardship, Spiritual growth and ultimately Salvation

3. “W²”

“own the
Watch, and
you will own
the Wallet”



**W² = OWN THE WATCH,
AND YOU WILL
OWN THE WALLET.**

FOCUS ON
ENGAGEMENT.

INCREASED
COMMITMENT

ALWAYS
FOLLOWS.



LITURGICAL ENGAGEMENT

Come to Worship.
Encounter Christ.



SACRAMENTAL ENGAGEMENT

Receive His Grace.
Grow in His Life.



ENGAGEMENT IN MINISTRIES

Use Your Gifts.
Serve With Love.



Engagement is the pathway. *Commitment* is the result.



How much people give...

How many hours they volunteer...

How often they invite others...

How spiritually engaged people are...

...is more dependent on **engagement** than on any other factor.”

GROWING
AN
ENGAGED
CHURCH

How to stop
“doing church” and start
being the church again

ALBERT L. WINSEMAN

Kristina and Bill Practical Applied Theology.

**W² = OWN THE WATCH,
AND YOU WILL
OWN THE WALLET.**

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STEWARDSHIP
CALLING

**4. “The Mob
Was Wrong!”**
It’s personal,
not just
business.



How Did The Greatest Steward Solicit



Ingredients Of Effective Stewardship Ministry

If you don't remember
anything else, to have a
successful, and sustainable
stewardship ministry you
must

PERSONALLY INTERACT

with

EVERY PARISHIONER



Ingredients Of Effective Stewardship Engagement Process

Plan A - Personal In-Home Visitations

Each steward is personally visited in their home by a Stewardship Ambassador

Plan B - Small Group In-Home Gatherings

Each steward is invited to a small group gathering hosted at a Stewardship Ambassador's house

Plan C - Personal Telephone Calls

Each steward is personally called at home by a Stewardship Ambassador



Stewardship Calling

wHoly Engaged

6-Step Process



The wHoly- Engaged Personal Visitation Program

Personal, in-home visitations agenda

- ~ Opening prayer of thanksgiving
- ~ Discuss parish items of common interest
(e.g., what are the top 3 things they like about parish)
- ~ Share the vision/ministries of the parish
- ~ Address any comments/concerns or promise to get back to them
- ~ Review Ministry handbook and stewardship forms
- ~ Explain you will follow up every 2 weeks until the church receives their completed forms
- ~ Thank them and end with a prayer



(Appendix has wHoly Engage Group Event Program)

Kristina and Bill Practical Applied Theology.

The Mob Was Wrong – It's All Personal

wHoly Engaged Personal and Group
Visitation & Engagement Program



EVERY SOUL MATTERS.
EVERY CONVERSATION COUNTS.



We Visit.
We Listen.



We Care.
We Encourage.



We Invite.
We Include.



We Disciple.
We Send.



Christ-Centered
Every Visit



Relationship-Driven
Every Time



Mission-Focused
Every Step

*From Encounter to
Discipleship.*

**5. The 4th T
(Tithing) is
the critical
secret sauce.**



Tithing of ALL 3 Ts

Tithing
(percentage
giving) of Time,
Talents AND
Treasures is what
Holy Scripture
requires and
makes a positive
difference



Holy Scripture

“Now all the tithe of the land, whether seed of the land or fruit of the tree, is the Lord’s. It is holy to the Lord.”

(Leviticus 27:30)

“Bring the whole TITHE into the storehouse... Test Me in this says the Lord Almighty, and see if I will not throw open the floodgates of Heaven and pour out so much that you will not have enough room for it.” (Malachi 3:10)

Tithing Is Not Just An Old Testament Thing

“Do not think that I have come to abolish the Law and Prophets. I did not come to destroy but to fulfill.” (Matthew 5:17)

“Woe to you scribes and Pharisees, hypocrites! For you pay tithe ... and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done without leaving the others undone” (Matthew 23:23)

The Didascalia Apostolorum ¹

In the instructions to the faithful:

“Set aside part-offerings and tithes and first fruits to Christ, the true High Priest, and to His ministers, even tithes of salvation to Him...”

DIDASCALIA APOSTOLORUM

THE SYRIAC VERSION TRANSLATED
AND ACCOMPANIED BY THE
VERONA LATIN FRAGMENTS

With an Introduction and Notes

BY

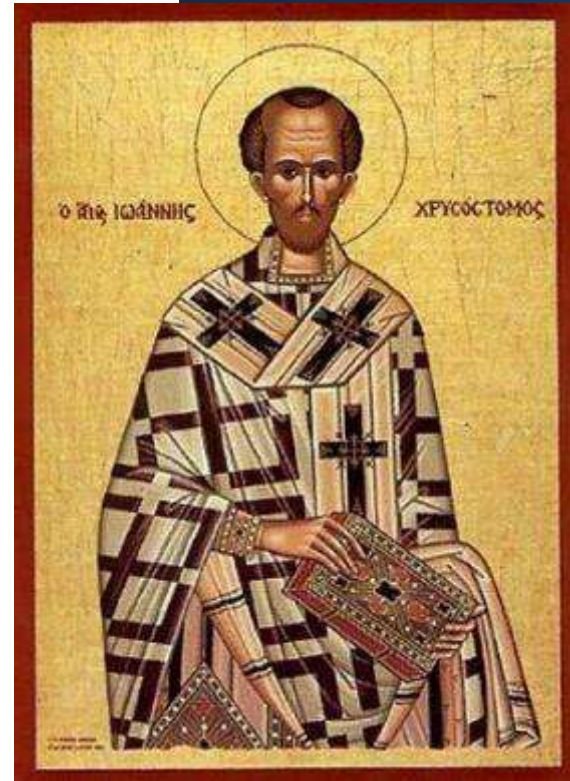
R. HUGH CONNOLLY



OXFORD
AT THE CLARENDON PRESS
1929

**“If there was a danger
then (during Old Testament times)
in omitting **tithes**,
think how great it
must be now!”**

St. John Chrysostom, Homily on Ephesians
2:10 - Nicene and Post-Nicene Fathers,
Volume XIII First series, p.69





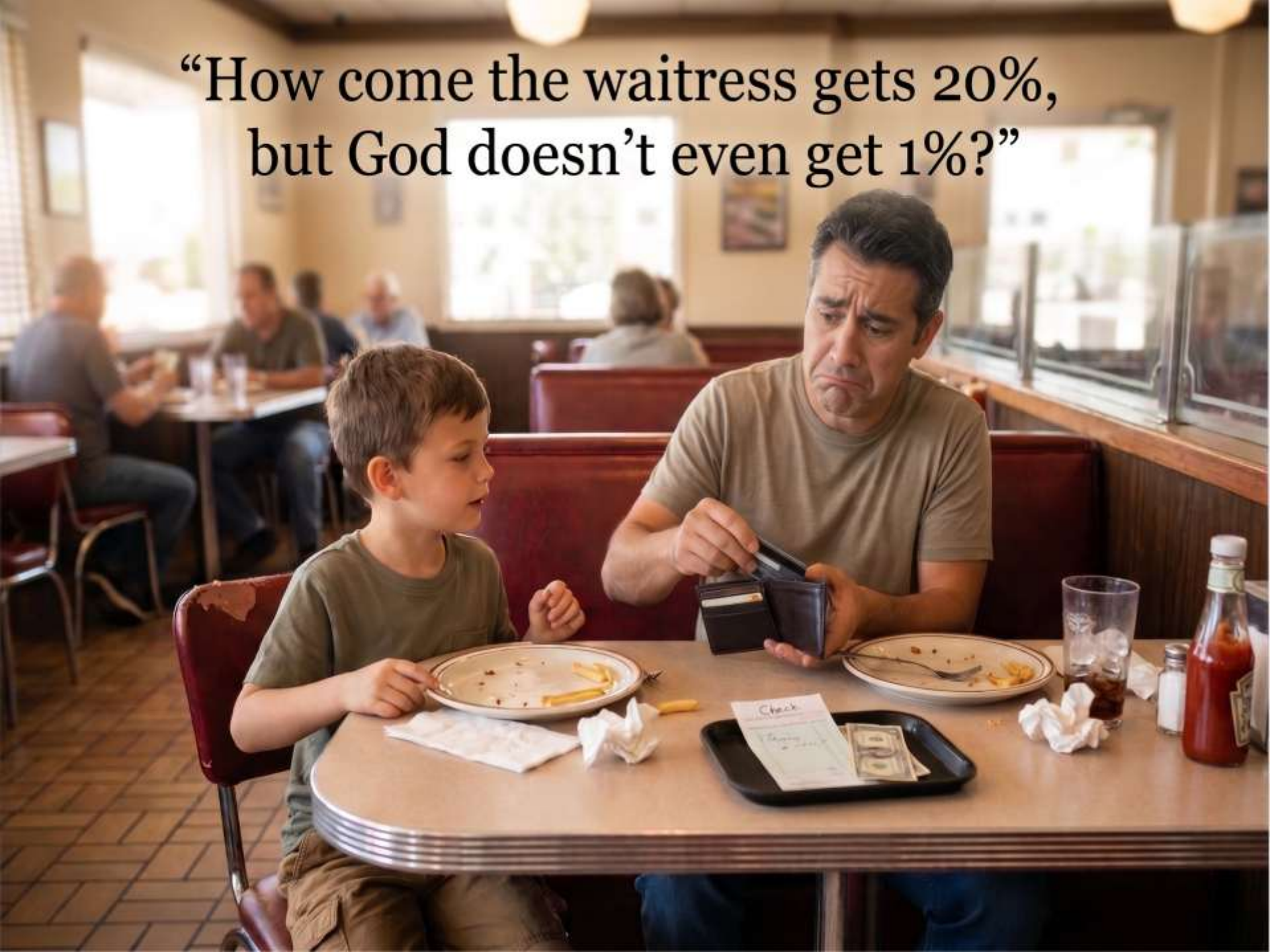
“Stewardship is recommended to be **ten percent (10%)** of one’s annual income as stated in Holy Scripture to help meet the financial obligations of the Parish, the Metropolis and the Archdiocese”

Where Are We Now On This Journey?

Typical Orthodox parishioner contributes:

0.5% to 0.8% of their income

“How come the waitress gets 20%,
but God doesn't even get 1%?”



How To Start A Tithing Program

1. TEACH tithing and % giving
2. SHARE the impact of lives improved
3. Leaders lead by EXAMPLE
4. Use the “ROUND-UP”



How To Start A Tithing Program

1. TEACH tithing and % giving (T&PG) at least monthly, in all adult and Sunday school classes and ALL stewardship materials.



STEWARDSHIP
CALLING



How To Start A Tithing Program

2. SHARE the impact and lives improved through testimonials, stories and specific examples of impact.



How To Start A Tithing Program

3. EXAMPLE:

Clergy and Parish Leaders must commit to percentage giving and tithing.

“Your actions speak so loudly, I can’t hear what you’re saying.”



How To Start A Tithing Program

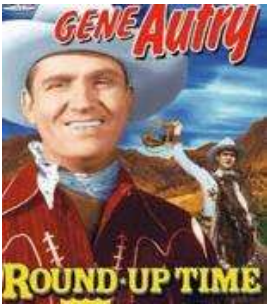
4. Use “**The Roundup**”

~ Calculate what % of last year's income you donated calculated to one decimal point (e.g. 0.7%)

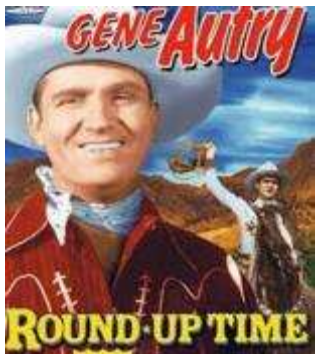
~ This year, “round up” your donation to the next highest whole number percent of income (e.g. 1%)

~ Next year , add 1% more

~ Add 1% yearly until you reach 10%



I challenge you to Roundup your 2025 pledge to at least the next whole number % of your income.



STEWARDSHIP
CALLING

Your New Parish Matthew 19:16-26 STEWARDSHIP CARD



STEP 1:

How much do you make: \$_____



STEP 2:

Send it all in to your parish.

Kristina and Bill Practical Applied Theology.

Implementing Percentage Giving

on the

Road to Tithing



TEACH IMPACT
Help People
Understand Why
It Matters



LEAD AND REINFORCE
Equip and Encourage
Consistent
Percentage Giving



GOAL
Tithing as an Act
of Worship



Q & A
Let's Discuss

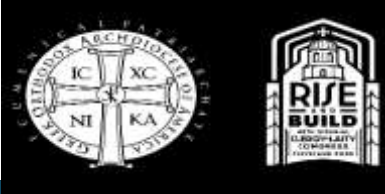


Download this Presentation

(including the Appendix with additional information)



<https://stewardshipcalling.com/2026-go-a-clergy-laity-congress/>



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the 10 Best
Practices
commandments

Dr. Bill Marianes
Stewardship Calling & Church Roadmap

Kristina Mehas
Assumption Seattle



1. What are your questions?



2. What are the biggest challenges you anticipate with what you heard today?



3. What are your biggest takeaways from today?

We're here if you need us in the future:

Bill Marianes - Bill@stewardshipcalling.com

Kristina Mehas - kmmehas@gmail.com



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*Inspiring a Culture of
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God Provides, We Participate

Dr. Bill Marianes & Kristina Mehas

**Summary of 10
Best Practices
commandments
of Stewardship &
Engagement**



Appendix

The Four Types of Generosity All Parishioners Must Be Taught To Practice

1. Annual Stewardship Tithe - to fund parish operations, ministries, and philanthropy
2. Periodic Capital Campaigns - to acquire, construct, or improve parish capital assets
3. Emergency Philanthropy - to address emergency occurrence needs
4. Planned Giving - to fund non-operating parish needs and opportunities

With effective parishioner education, NONE of these will cannibalize any other generosity

*You will be enriched
in every way for your
great generosity.*

II Corinthians 9:6-11



**PARISH
PLANNED GIVING**

An Offering of the



GREEK ORTHODOX
ARCHDIOCESE OF AMERICA

<https://www.goarch.org/departments/plannedgiving>



Establish
Set Vision
& Governance



Advance
Raise Awareness
& Funds



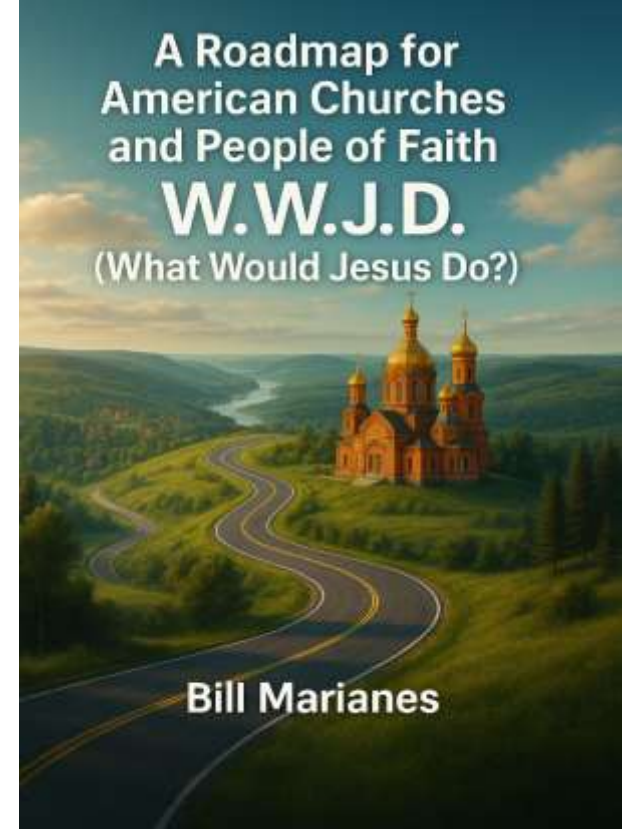
Flourish
Grow Gifts &
Grants

**73 million American baby boomers (1946-1964) will
transfer ≈\$124 trillion in wealth over the coming decades**

A Roadmap for American Churches and People of Faith: W.W.J.D. (What Would Jesus Do?)

For more information, see:

**Chapters 9, 10 & 11:
Stewardship &
Engagement**



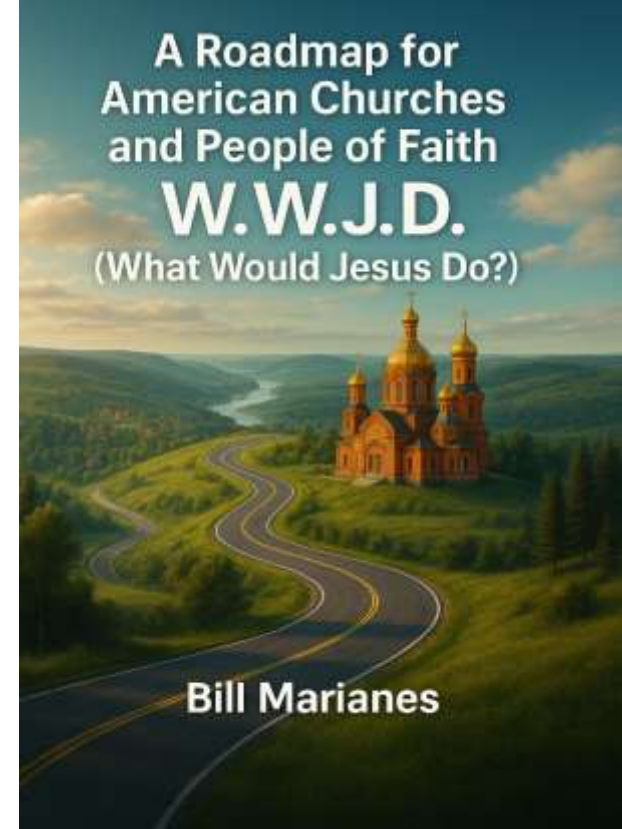
<https://churchroadmap.com/>



A Roadmap for American Churches and People of Faith: W.W.J.D. (What Would Jesus Do?)

For comprehensive and detailed step-by-step explanation and practical examples you can implement, see:

**Chapter 10:
The Stewardship Calling 10
Best Practices
Commandments of
Stewardship & Engagement
(pages 262 – 384)**



<https://churchroadmap.com/>





Church Podcast Roadmap



Leadership

- 1st Wednesday

Stewardship

- **2nd Wednesday**

Spiritual Formation

- 3rd Wednesday

Christian Unity

- 4th Wednesday

Strategic Planning

- months with a 5th Wednesday

Watch or listen live 7:00 p.m. EDT:

- YouTube: <https://www.youtube.com/@stewardshipcallingministry/live>
- Facebook: <https://www.facebook.com/stewardshipcalling/videos>
- Recorded versions available at: www.churchroadmap.com



Church Roadmap Podcast

2nd Wednesday Stewardship & Engagement



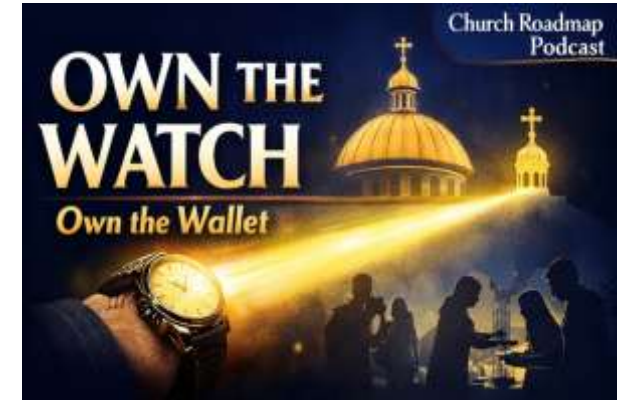
Beginning The Why and What of Stewardship & Engagement (1-14-26)

<https://www.youtube.com/live/A-b99ZiVtt8>



**From Dues to Discipleship:
Why Stewardship Is Formation, Not Fundraising (2-11-26)**

<https://www.youtube.com/live/Z3StYeUe454>



**Commandment #3 – W²
("Own the Watch, Own the Wallet")(3-11-26)**

https://youtube.com/live/_RtuCZfsis4

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- Facebook: <https://www.facebook.com/stewardshipcalling/videos>
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Church Roadmap Podcast

2nd Wednesday Stewardship & Engagement



**The 4th T (Tithe)
Challenge: Why 10% Is
Just the Starting Line –
Episode 14 (4-6-26)**

<https://youtube.com/live/kj2wcek2pol>



**HAVE YOUR PEOPLE
TUNED OUT? Transform
Your Parish, Improve Trust,
Generosity, and Effective
Communications – Episode
19 (5-13-26)**

<https://youtube.com/live/HEbjEH4dIUk>




**Summary of 10 BEST
PRACTICES
“commandments” of
Stewardship and
Engagement**

<https://youtube.com/live/UI9aTDa8ZI8>

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A Roadmap for American Churches and People of Faith: W.W.J.D. (What Would Jesus Do?)




Preface and Chapters 1-2:
Setting the stage and relevant facts, figures and data




Chapters 3-5 & 8:
Leadership Best Practices




Chapter 7:
Strategic Planning



Chapters 9-11:
Stewardship & Engagement Best Practices



Chapters 12 & 14:
Spiritual Formation, Religious Education Best Practices, and Seminary Strategic Foresight



Chapters 15-18:
Oneness in Christ, Orthodox Unity in America, Orthodox / Roman Catholic Unity, Conclusion

A Roadmap for
American Churches
and People of Faith
W.W.J.D.
(What Would Jesus Do?)

Bill Marianes

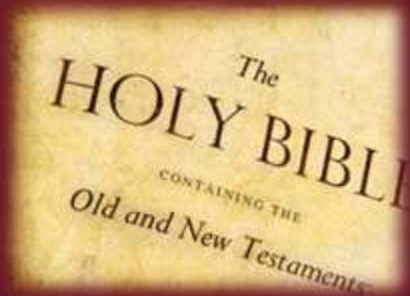
<https://churchroadmap.com/>



#1

Understanding Scriptural Stewardship

1. Stewardship = what you do with ALL the gifts God gave you (time, talent, treasures, and tithes).
2. “It's Not Yours, It's God's” (**INYIG**) - We are temporary caretakers of God's gifts.
3. Financial problems are the symptom of the root cause is failure to teach Biblical stewardship.
4. The solution: “education, not extortion”
“generosity, not gimmicks.”
5. God's hardwiring of the joy of generosity — DOSE: Dopamine, Oxytocin, Serotonin, Endorphins
6. Adopt proportional, percentage giving of first-fruits (and reject “dues” and “disguised dues”)



INYIG
*It's Not Yours,
It's God's*

#2



Το ψάρι βρωμάει
από το κεφάλι.

*“The fish smells
from the head
down —
leadership leads
by example”*

PPS Priest, Parish Council, Stewardship & Engagement Ministry Alignment

1. PPS = Priest, Parish Council, and S&E Ministry must ALL must buy-in enthusiastically and actively participate.
2. Parish leaders must first commit to percentage-giving toward tithing and lead by example: “*Your actions speak so loudly I can't hear what you're saying.*”
3. Strategic Planning and Servant Leadership training sustains PPS alignment.
4. Without PPS, stewardship strategies will fail at the parish level.

#3



"Time is your most valuable asset; financial giving follows engagement"

W² — Own the Watch, Own the Wallet

1. Ask for time (the most valuable asset), not their fungible replaceable money.
2. W² = "Own the Watch and you will own the Wallet." Time engagement drives giving.
3. Engaged congregations are spiritually healthier, attract more people, engage in ministry more, and give more.
4. Liturgical, sacramental and ministry engagement...increase financial giving.
5. Church involvement is the single strongest predictor of giving.

#4



*“Christ visited
Zacchaeus
personally —
personal
solicitation is the
most effective
form of
outreach”*

The Mob Was Wrong — It Must Always Be Personal

1. In church S&E, it must ALWAYS be personal never “just business.”
2. Christ modeled this by personally visiting Zacchaeus — the result was a complete conversion and 100% generosity.
3. Plan A: In-home visitation by an Ambassador (most effective).
4. Plan B: Small group gathering of ≈10 parishioners at an Ambassador's home.
5. Plan C: Personal phone call — not as good as Plan A but better than email or snail mail.
6. Ambassadors share WHY, Vision, and ministries — they do NOT primarily ask for money.
7. The wHoly Engaged 6-Step Process: PPS Alignment → WHY/Vision → Ministries → Ambassador Training → Visitation → Follow-Up.
8. “No steward left behind”: Follow up every 2 weeks until every S&E Commitment is received.

#5



*"Bring the whole
tithe... test me in
this, says the
Lord" — Malachi
3:10"*

The 4th T — Tithing Is the Secret Sauce

1. Tithing (giving at least 10%) of Time, Talents, AND Treasures is the Biblical minimum and affirmed by Christ and St. John Chrysostom.
2. 100% giving is “perfection” while the 10% tithe is the floor, not the ceiling.
3. Orthodox average only 0.5–0.8% of income.
4. The 'Round Up' makes tithing (and percentage giving) easy.
5. Tithe your TIME too.
6. Step 1: Leaders commit first.
Step 2: Teach it.
Step 3: Model it.
Step 4: Over-communicate it.

#6



"People give to Causes and People with Integrity — C.P.I."

Essential CITA — Communications, Integrity, Transparency & Accountability

1. CITA = Communications, Integrity, Transparency, & Accountability is essential.
2. CPI - People give to Causes and People with Integrity
3. Sell the Dream (WHY/Vision), Sell the Team (People), Sell the Scheme (ITA).
4. One-size-fits-all communication fits no one.
5. Publish audited financials and dashboards.
6. Overcommunicate positive, mission and abundance-oriented messages.
7. Testimonials, Testimonials, Testimonials
8. Completely review every page of your website and update it to best practices.

#7



*“Train up a child
in the way he
should go, and
when he is old,
he will not
depart from it’ —
Proverbs 22:6”*

Youth Matter — Train Up a Child

1. 60%-70% of Christian youth LEAVE the church when they leave home.
2. You must have formal Youth Stewardship program where every youth (above age 5) should complete their own age-appropriate S&E Commitment.
 - ~ Elementary: small acts of service and prayer.
 - ~ High school: volunteer ministry and philanthropy.
 - ~ College: full engagement.
3. Science of Generosity habits are formed early with parents the #1 influence.

#8



"A parish must excel at welcoming and thanking — you cannot thank too much"

W&T Always — Welcoming & Thanking Everyone, Always

1. Parishes excelling at W&T retain far more parishioners and stewards.
2. Thank early, often, sincerely, and publicly for everything.
3. Thanking releases DOSE hormones (Dopamine, Oxytocin, Serotonin, Endorphins) in both giver and receiver.
4. Every visitor must feel immediately and genuinely welcomed and provided a comprehensive Welcoming Package for (ministries, vision, FAQs, contacts).
5. Dedicated Welcoming Ministry - trained greeters, follow-up contact within 7 days, and invitation to at least one other activity.

#9



*"Annual tithes,
emergency
appeals, planned
giving, and
capital
campaigns —
know the
difference"*

The 4 Types of Parish Giving

1. Teach all 4 types in a year-long rhythm and schedule so parishioners understand the full spectrum of generous giving.
2. Each type requires its own communication strategy, leadership, and implementation plan.
3. Use brokerage account to accept gifts of appreciated securities — huge tax advantage for donors.

#10



“Use the newest, best, and most varied tools — one size does not fit all”

Team, Tactics & Technologies — Not Everything Is a Nail

1. **Build a full S&E Ministry Team:** (See Appendix for 10 **stewardship team roles:** Leader, Communications, Data Analysis, Campaign Manager, Planned Giving, Ambassadors, Welcoming, Thanking, Youth S&E, Small Groups)
2. **Need frictionless giving platforms, online, mobile kiosks, Zelle, Apple Pay, Square, securities, digital currency and blockchain.**
3. **Online givers give 32% MORE than check/cash givers.**
4. **Nothing is more powerful than a testimonial and personal story of impact (live/video/written, etc.)**
5. **Small Group Ministry is a proven engagement multiplier.**
6. **Websites matter - use social media, websites, email, and texting strategically — but never replace, personal touch.**
7. **Track metrics: “In God we trust; all others bring data.”**
8. **Use AI and constantly Innovate, Measure, and Adjust. Never stop improving.**

Church Engagement

“Each year, engaged members give a median of 5% of their annual income...”



The Mob Was Wrong – It's All Personal

wHoly Engaged Personal and Group
Visitation & Engagement Program



EVERY SOUL MATTERS.
EVERY CONVERSATION COUNTS.



We Visit.
We Listen.



We Care.
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Christ-Centered
Every Visit



Relationship-Driven
Every Time



Mission-Focused
Every Step

*From Encounter to
Discipleship.*



STEWARDSHIP
CALLING



The wHoly-Engaged Group Visitation Program

The wHoly- Engaged Group Visitation Program

- ~ Opening prayer, welcome/ice breaker
- ~ Dinner and fellowship
- ~ Program
 - the vision and ministries of the parish
 - 2 or 3 testimonials
 - present stewardship ministry handbook and stewardship commitment form
 - explain next steps (including 2-week follow-ups), answers any questions and closing prayer





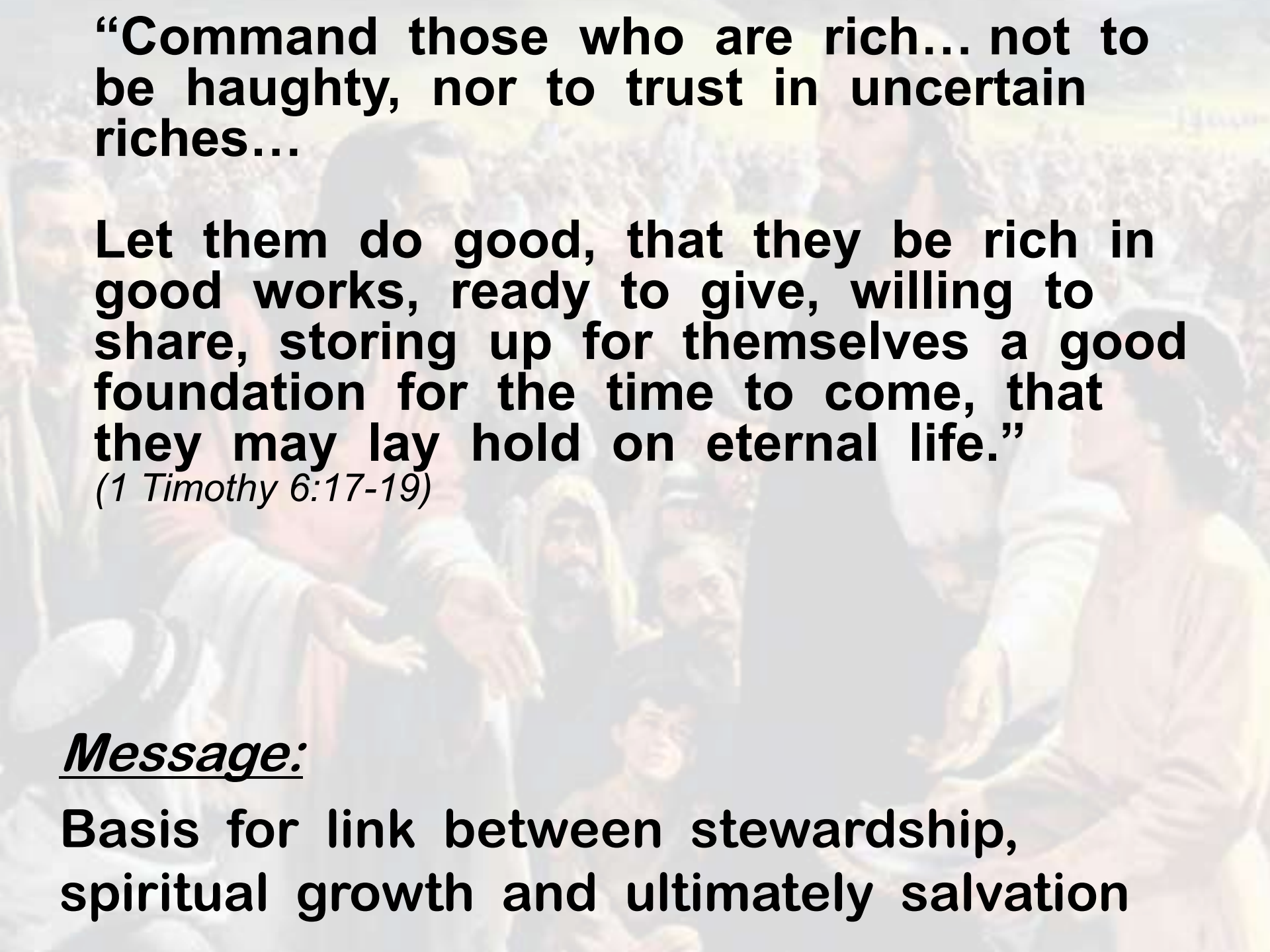
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“Every man shall
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“Command those who are rich... not to be haughty, nor to trust in uncertain riches...

Let them do good, that they be rich in good works, ready to give, willing to share, storing up for themselves a good foundation for the time to come, that they may lay hold on eternal life.”

(1 Timothy 6:17-19)

Message:

Basis for link between stewardship, spiritual growth and ultimately salvation



**“Now all the
tithe of the
land, whether
seed of the
land or fruit of
the tree, is the
Lord’s. It is holy
to the Lord.”**

Leviticus 27:30



“Bring the whole **TITHE** into the storehouse...

Test Me in this says the Lord Almighty, and see if I will not throw open the floodgates of Heaven and pour out so much that you will not have enough room for it.”

Malachi 3:10

Tithing Is Not Just An Old Testament Thing



“Do not think that I have come to abolish the Law and Prophets. I did not come to destroy but to fulfill” (Matthew 5:17)

“Woe to you scribes and Pharisees, hypocrites! For you pay tithe of mint and anise and cummin, and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done without leaving the others undone”
(Matthew 23:23)

**• Sample
Stewardship Cards
& Ministry
Handbooks**

Appendix

A Roadmap for American Churches and People of Faith: W.W.J.D. (What Would Jesus Do?)

For more information, see:

Ministry Handbooks:
Chapter 10 (pages 378-379)

Examples provided here:

<https://stewardshipcalling.com/stewardship-ministry-handbooks>

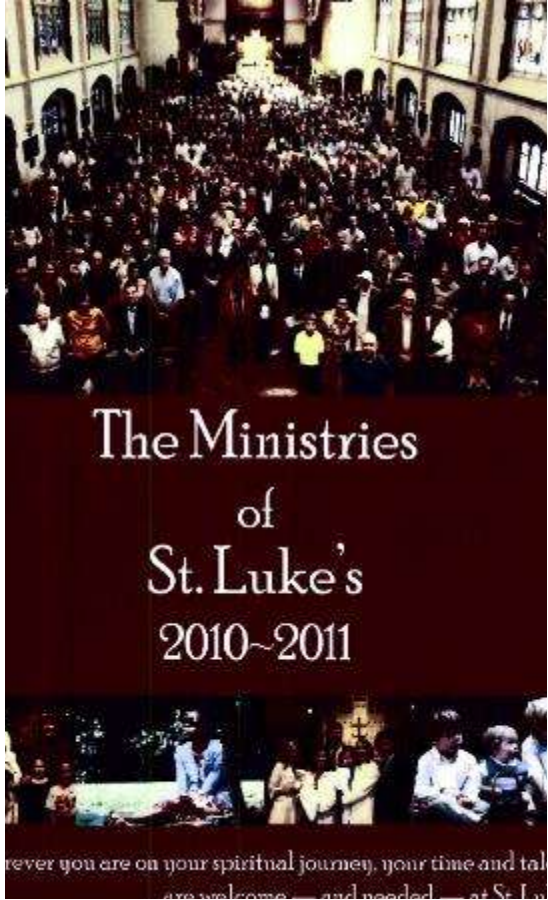


<https://stewardshipcalling.com/a-roadmap-for-american-churches-and-people-of-faith-w-w-j-d-what-would-jesus-do/>

SAINT ANTHONY MINISTRIES HANDBOOK



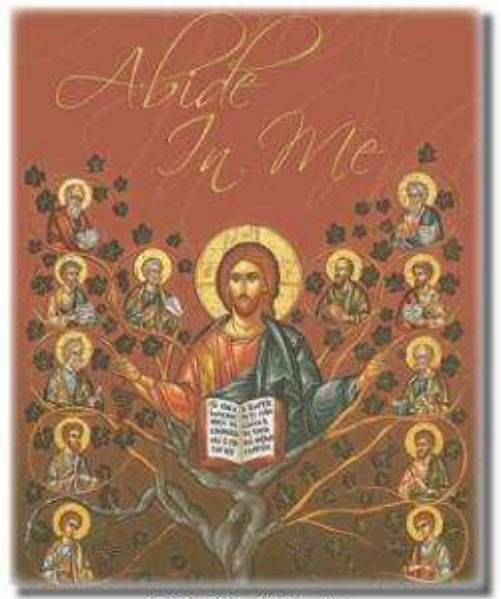
St. Anthony Greek Orthodox Church
 776 South Rosemead Boulevard
 Pasadena, California 91107-5815
 (626) 449-6943 – Fax (626) 449-6974
 Rev. Fr. Peter Stratos
 saint-anthonys.org



The Ministries of St. Luke's 2010-2011

...ever you are on your spiritual journey, your time and tal...
 ...are welcome... and needed... at St. Lu...

ST. NICHOLAS GREEK ORTHODOX CHURCH LEXINGTON, MASSACHUSETTS 2011-2012 PARISH MINISTRIES



Sunday Worship Services

Orthros 8:15 am
 Divine Liturgy 9:30 am

Tel: 751-862-6455
 17 Meriam Street
 Lexington, MA 02420

www.stnicholas.org
 find us on Facebook

**Parish
 Ministry
 Handbooks
 Examples**

Philippines
 To provide assistance to those in need in the diocese community, the Foreign Care Ministry (FCM) offers financial, spiritual, and emotional support to those in need. FCM is a non-profit organization that provides financial assistance to those in need. FCM is a non-profit organization that provides financial assistance to those in need.

Specialty Care Ministry
 To provide assistance to those in need in the diocese community, the Specialty Care Ministry (SCM) offers financial, spiritual, and emotional support to those in need. SCM is a non-profit organization that provides financial assistance to those in need.

Gift Shop Ministry
 To provide assistance to those in need in the diocese community, the Gift Shop Ministry (GSM) offers financial, spiritual, and emotional support to those in need. GSM is a non-profit organization that provides financial assistance to those in need.

Global Festival Ministry
 To provide assistance to those in need in the diocese community, the Global Festival Ministry (GFM) offers financial, spiritual, and emotional support to those in need. GFM is a non-profit organization that provides financial assistance to those in need.

Prayer Center Ministry
 To provide assistance to those in need in the diocese community, the Prayer Center Ministry (PCM) offers financial, spiritual, and emotional support to those in need. PCM is a non-profit organization that provides financial assistance to those in need.

Special Care Ministry: Women and Family Ministry
 To provide assistance to those in need in the diocese community, the Special Care Ministry: Women and Family Ministry (SCM:WFM) offers financial, spiritual, and emotional support to those in need. SCM:WFM is a non-profit organization that provides financial assistance to those in need.

PARISH SUPPORT SERVICES MINISTRY

Capital Development and Fundraising Ministry
 To provide assistance to those in need in the diocese community, the Capital Development and Fundraising Ministry (CDFM) offers financial, spiritual, and emotional support to those in need. CDFM is a non-profit organization that provides financial assistance to those in need.

Diocesan and By-Laws Ministry
 To provide assistance to those in need in the diocese community, the Diocesan and By-Laws Ministry (DBLM) offers financial, spiritual, and emotional support to those in need. DBLM is a non-profit organization that provides financial assistance to those in need.

Adult Ministry
 To provide assistance to those in need in the diocese community, the Adult Ministry (AM) offers financial, spiritual, and emotional support to those in need. AM is a non-profit organization that provides financial assistance to those in need.

TECHNOLOGY MINISTRY
Network Ministry
 To provide assistance to those in need in the diocese community, the Network Ministry (NM) offers financial, spiritual, and emotional support to those in need. NM is a non-profit organization that provides financial assistance to those in need.

Worship Ministry
 To provide assistance to those in need in the diocese community, the Worship Ministry (WM) offers financial, spiritual, and emotional support to those in need. WM is a non-profit organization that provides financial assistance to those in need.

Worship Ministry
 To provide assistance to those in need in the diocese community, the Worship Ministry (WM) offers financial, spiritual, and emotional support to those in need. WM is a non-profit organization that provides financial assistance to those in need.

Worship Ministry
 To provide assistance to those in need in the diocese community, the Worship Ministry (WM) offers financial, spiritual, and emotional support to those in need. WM is a non-profit organization that provides financial assistance to those in need.

Worship Ministry
 To provide assistance to those in need in the diocese community, the Worship Ministry (WM) offers financial, spiritual, and emotional support to those in need. WM is a non-profit organization that provides financial assistance to those in need.



SAINTS RAPHAEL, NICHOLAS, AND IRENE
 GREEK ORTHODOX CHURCH

DIRECTORY OF MINISTRIES

<https://stewardshipcalling.com/stewardship-ministry-handbooks/>

Effective Online Talents Form

**Greek Orthodox Cathedral of the Annunciation,
2500 Clairmont Rd NE, Atlanta GA 30329**

Time & Talents

Please consider offering your time and talents to one of our many ministries, committees and Strategic Planning Goals. We are a large parish with many needs; there are many ways to help! "...give and it will be given to you...for with the same measure that you use it will be measured back to you." Luke 6:38

Your Contact Information

Name *
First Name
Last Name
Email Address *

Phone *
(###)

####

Ministry and Committee Opportunities

I would like to volunteer my time and talents to the following ministries and/or committees

Parish Council Committees

I would like to serve on the following committee(s):

- Activities
- Outreach
- Cemetery
- EHCYD - Education, Hellenic Culture & Youth Diakonia
- Hellenic Community Center
- History & Archives
- Real Estate
- Spiritual Life
- Cathedral Office

I would like to help with...

- Office Volunteer
- Mailing/Bulletin/Newsletter (Mail Crew)

Strategic Planning Goal: Campus Improvements

1.1 Accessibility, Renovation, Athletic & Storage Improvements
Strategic Planning Goal: Church Life Experience

2.1 Welcoming & Newcomer Ministries
 2.2 Worship & Sacramental Engagement
Strategic Planning Goal: Communications & Technology

3.1 Communications and Technology Platform
Strategic Planning Goal: Education

4.1 Adult Education
 4.2 Youth Education
Strategic Planning Goal: Leadership, Management & Operations

5.1 Orthodox Servant Leadership Program
 5.2 Operational Excellence
Strategic Planning Goal: Life Stage Ministries

6.1 Small Groups
 6.2 Life Stage Ministries
Strategic Planning Goal: Philanthropy, Outreach & Evangelism

7.1 Philanthropy, Outreach & Evangelism
Strategic Planning Goal: Stewardship

8.1 Comprehensive Stewardship Program
Ongoing Educational Programs

I would like to assist with...
 I'm not sure and would like to discuss first

Youth Education

I would like to assist with...
 Sunday Catechetical School
 St. John Chrysostom Oratorical Festival
 Annunciation Day School
 Annunciation Afternoon Greek School
 Joining Greek School PTA

ARK - Adult Religious Knowledge

Wednesday Morning Life
 Wednesday NITE Life
 "Road to Orthodoxy" Inquirer/Convert Class
 "Road to Oneness" Premarital Seminar

Senior Ministry

Join G.O.O.F.S
 Join Golden Group (G.G.)
 Serve on the G.G. Planning Committee
 Seniors at Play

Philanthropy and Social Services

Joining the Ladies Phileoptochos Society
 Assisting with the Soup Kitchen
 Assisting with Bags of Love
 Assisting with Witness to Christ's Love (Help/V)
 Drive others to Church
 Joining Velonaki Knitting Group

Church Cultural Programs

Atlanta Greek Festival
 Cathedral Orchestra
 Cathedral Dance Ministry
Church Service Groups
I would like to assist in Divine Services by...
 Serving as an Altar Boy
 Serving as a Handmaiden
 Chanting
 Joining the Annunciation Choir
 Joining the Youth Choir
 Joining the Men's Choir
 Serve as an Epistle Readers (6-12th Grade)

Liturgical Needs

Prosfora Baking (Liturgical Bread for Divine Lit)
 Dusting Church Furnishings
 Polishing Altar Vessels
 Flower and Icon Decorating
 Holy Week Set-up/Clean-up

Building Maintenance

Carpentry

Electrical Work
 Painting
 Plumbing
 Grounds Maintenance

Athletics & Summer Programs

Apply to assist with Youth Basketball
 Apply to assist with Summer Day Camp
 Assist with Cathedral Basketball Camp
 Apply to be a Counselor at St. Stephens Summer Camp

Youth Ministry

Assisting with H.O.P.E. & I.O.Y.
 Assisting with G.O.Y.A.
 Assisting with Y.A.Y.P.
 Joining Orthodox Christian Fellowship (O.C.F.)
 Joining College Outreach

Kitchen Crew & Events

Set-up & Decorate for Events
 Serve Food for Events
 Assist in Cooking for Parish Events
 Clean-up After Events

Religious and Spiritual Resources

Annunciation Cathedral Bookstore & Gift Shop
Multimedia Ministry
I would like to assist with...
 Photos and Videos for Church Services
 Photos and Videos for Events
 Web Streaming
 Multimedia Operator
 Digital Content organization

Other

Please enter additional areas of assistance you wish to provide if not listed within this checklist...

<https://www.atlgoc.org/time-and-talents>

GOA Talents Pledge Form



information

NAME _____

NAME OF SPOUSE (IF MARRIED) _____

STREET ADDRESS _____

CITY / STATE / ZIP CODE _____

HOME PHONE _____

MOBILE PHONE _____

EMAIL ADDRESS _____

EMAIL ADDRESS OF SPOUSE (IF MARRIED) _____

Dependent Children's names and birthdates:

May we include your contact information in the parish directory?

yes no *If yes, please indicate any information you would like excluded:*

May we add you to our parish email list?

yes no

In the Gospel of Saint Matthew (6:19), Jesus instructs us, "Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal..." Often in life, we pursue and collect those things that do not last. We must ask, "One hundred years from now, where will our possessions be?" Our greatest blessing is our family. As Orthodox Christians, we are called to be stewards of this great gift. If we are faithful to this calling, perhaps our Lord will say to us as he did to the faithful steward, "Well done good and faithful servant!" (Mt 25:23).



treasure

In gratitude for God's blessings, I/We commit to Christ and His Church the following amount:

\$ _____ each week

planned giving

Please send me information on making a planned gift to the Church

time & talent

Individual stewards should indicate areas of interest with a check (✓).

Families should mark "H" for husband, "W" for wife or "C" for children.

EDUCATION

- Bible Study
- Adult Religious Education
- Intro to Orthodoxy
- Publications
- Speakers
- Bookstore
- Library

YOUTH

- Church School Teacher
- Church School Administration
- Youth Leader
- Vacation Church School
- Camp Counselor

BUILDING & GROUNDS

- Garden & Landscape
- Planting
- Electrical
- Clean-up
- Interior Repairs
- Exterior Repairs
- Roofing
- Hall Rentals

ADMINISTRATION

- Fiscal Mgt / Review
- By-Laws
- Development / Fundraising
- Office Help
- Computer / Technical
- Data Entry

LITURGICAL

- Sanctuary & Altar Care
- Altar Boys / Acolytes
- Baking Provisions
- Choir
- Reader
- Greeter/Litist

MINISTRIES & PROGRAMS

- Campus Ministry
- Welcome Team
- New Member Events
- Outreach
- Stewardship
- Stashby Fellowship / Coffee
- Visitation - Hospital
- Visitation - Shut-ins
- Feed the Hungry
- Prison Ministry
- Grief/Bereavement Group
- Disaster Relief Projects
- Blood Drives
- Project Mexico
- Int'l Orth Christian Charities
- OCMC Mission Center
- Seniors Ministry
- Couples Ministry
- Singles Ministry
- Military Ministry
- COMMUNICATIONS
- Web site & E-mail
- Bulletin & Newsletter
- Public Relations

Any other talents or information on items listed above:

<https://www.goarch.org/-/2020-stewardship-campaign-resources?inheritRedirect=true>

Youth Stewardship Card

Stewardship Through the Saints



Ascension Catholic Church
2020 Stewardship Renewal
Youth Commitment Card (up to age 16)

First & Last Name(s)

Parents' First & Last Name:

Street Address

City

State

ZIP

Telephone (Youth)

Family Email

Parent Signature

Disclaimer: By signing, you give Ascension Parish permission to contact your child via their mobile device for church related events and classes.

Please bring this card to Mass on August 22/23, or mail using the envelope provided. Thanks and God bless you!

Time

Spending Time with God in Prayer

- Attend Mass every Sunday and on Holy Days
- Attend weekday Mass at least once a week
- Spend 15 minutes a day in personal prayer
- Spend one hour a week in Adoration of the Blessed Sacrament
- Pray together with my loved ones
- Read the Bible for one hour a week
- Pray the Rosary at least weekly
- Go to confession every other month
- Pray for an increase in vocations
- Pray for our priests

Talent

Using My Talents in Parish Ministries

= Currently Active = Interested in Joining
↓ Clearly write the first name of interested person on the line

- _____ Altar Server (fourth grade and above)
- _____ Environment Committee
- _____ Eucharistic Minister (16 years or older and have been confirmed)
- _____ Faith Formation/Confirmation Participant
- _____ Hospitality Minister (12 years or older)
- _____ Lector (for those who have been confirmed and older)
- _____ Video/Audio Ministries (High School or older)
- _____ Young People's Choir (7th grade-college)
- _____ Youth Activities - Middle School
- _____ Youth Group - High School
- _____ Other _____

Treasure

Giving Part of My Money to God

- _____ Share or donate toys and/or clothing
- _____ Donate part of your allowance/income by using weekly envelopes

Adult Stewardship Serbian Orthodox Trifold - Inside

ORTHODOX CHRISTIAN STEWARDSHIP

We are called to live life in continuous thanksgiving for Christ. Thus, our entire perspective on the world is transformed. No longer can we look at the things in our life as anything but a Gift from God. We are being prepared by God to enter into Eternal Communion with Him. The joys we experience are recognized as the fruit of this Communion. Even the very suffering we endure becomes a Gift which prepares us for the "weight of Glory" which is to come!

Our very thanksgiving for this Gift of Christ becomes a life of Stewardship—of caring for this Gift that is not our own. We care for this Gift of Communion with Him by living a life in which we dedicate all that we are—our Time, our Talents, and our Treasures—to God in thanksgiving for all that He has done for us. Thus, when we offer ourselves to the Church, our offering is no longer considered to be "in support" of our local parish, but as an offering of Thanksgiving to God. Our offer-



Church Name

Address

City/State/Zip

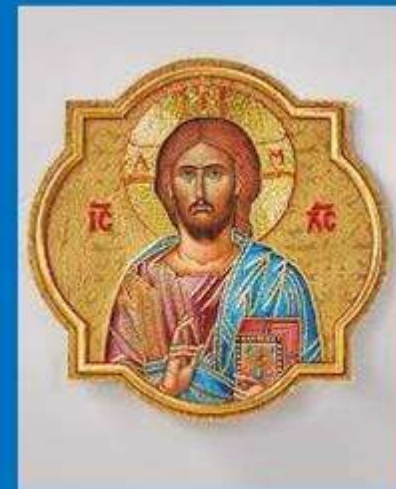
Phone number

Website

***JUST A REMINDER:**

Your commitment is between you and God. Your privacy is very important to us. Only the Priest and Financial Secretary have access to the information on this card.

2021 STEWARDSHIP COMMITMENT CARD



2021 STEWARDSHIP

**DIFFERENT WORKS ALL
IN THE SAME LORD!**

Adult Stewardship Serbian Orthodox Trifold - Outside

ORTHODOX CHRISTIAN STEWARDSHIP: OFFERING TIME, TALENTS & TREASURES



INFORMATION

NAME _____

NAME OF SPOUSE (IF APPLICABLE) _____

STREET ADDRESS _____

CITY/STATE/ZIP CODE _____

TELEPHONE _____

CELLULAR TELEPHONE _____

E-MAIL ADDRESS _____

SPOUSE'S E-MAIL ADDRESS _____

CHILD(REN) NAME(S) (UNDER 18 ONLY)

Are you a Baptized and Chrismated Orthodox Christian? Y/N

Would you like information about online giving?

Y/N

TIME

God has graciously bestowed upon us the entirety of our lives. He has blessed us with 168 hours per week (or roughly a little more than 10,000 minutes/week).

How many of these 168 hours do we offer to Him? Take some time now to consider what you are willing to offer to God in thanks for all He has given you. Remember, time also includes your time in

I commit to offering:

_____ hours/week

_____ hours/month

to God in thanksgiving for what He has done for me.

TALENTS

God bestows upon each of us unique and wonderful abilities. Below are listed only a handful of potential talents. Please take some time to consider with what abilities God has blessed you as you fill out this section of the commitment card.

Individual Stewards should use a ✓

Families should use (H) Husband, (W) Wife, (B) Bob, (C) Child

EDUCATION

- ___ Bible Study
- ___ Adult Religious Education
- ___ Intro to Orthodoxy
- ___ Publications
- ___ Speakers
- ___ Bookstore
- ___ Library
- ___ School/ School

YOUTH

- ___ Church School Teacher
- ___ Church School Administration
- ___ Youth Chalice Instructor
- ___ Youth Choir
- ___ Youth Leader
- ___ Vacation Church School
- ___ Camp Counselor
- ___ Kolo (Teacher or student)
- ___ Yambona (teacher or student)

LITURGICAL

- ___ Sanctuary & Altar Care
- ___ Altar boys / Acolytes
- ___ Baking Proskida
- ___ Choir
- ___ Reader/Chantor/Stet
- ___ Geceva/Uskai
- ___ Candles

BUILDING & GROUNDS

- ___ Garden & Landscape
- ___ Plumbing
- ___ Electrical
- ___ Clean-up
- ___ Kitchen
- ___ Interior Repairs
- ___ Exterior Repairs
- ___ Roofing
- ___ Energy Resources
- ___ Resource Consultant

COMMUNICATIONS

- ___ Web site & E-mail
- ___ Bulletin & Newsletter
- ___ Public Relations

ADMINISTRATION

- ___ By-Laws
- ___ Computer / Technical
- ___ Data Entry
- ___ Development / Fundraising
- ___ Endowment Committee
- ___ Financial Advisor
- ___ Fund Mgt / Review
- ___ Legal Advisor
- ___ Office help

MINISTRIES & PROGRAMS

- ___ Campus Ministry
- ___ Gardens Team
- ___ Annual Taste of Serbia
- ___ Lapsed Food Team
- ___ Outreach
- ___ Stewardship
- ___ Sunday Fellowship / Coffee
- ___ Visitation - Hospital
- ___ Visitation - Shut-ins
- ___ Feed the Hungry
- ___ Prison Ministry
- ___ God's Recreational Group
- ___ Disaster Relief Projects
- ___ Sunday Dignitage
- ___ Seniors Ministry
- ___ Couples Ministry
- ___ Singles Ministry
- ___ Men's Ministry
- ___ Women's Ministry
- ___ Rite Sharing Ministry

God has blessed me/us with these additional talents:

TREASURES

Everything that we have is a blessing from God - all of our abilities, our time, and our treasures. Please take some time to pray about your relationship with God, and consider what you are able to offer in thanksgiving for all He has given you:

I commit to offering:

\$ _____ / week / month/year

to God in thanksgiving for all He has done for me.

What if I/we cannot fulfill our commitment?

If circumstances change and you cannot fulfill your commitment, fear not! We are a loving community, not a tax office. The most important thing is to give from the heart. We are thankful to God for you being a part of this community!

Youth Stewardship Card

Stewardship Through the Saints



Ascension Catholic Church
2020 Stewardship Renewal
Youth Commitment Card (up to age 16)

First & Last Name(s)

Parents' First & Last Name:

Street Address

City

State

ZIP

Telephone (Youth)

Family Email

Parent Signature

Disclaimer: By signing, you give Ascension Parish permission to contact your child via their mobile device for church related events and classes.

Please bring this card to Mass on August 22/23, or mail using the envelope provided. Thanks and God bless you!

Time

Spending Time with God in Prayer

- Attend Mass every Sunday and on Holy Days
- Attend weekday Mass at least once a week
- Spend 15 minutes a day in personal prayer
- Spend one hour a week in Adoration of the Blessed Sacrament
- Pray together with my loved ones
- Read the Bible for one hour a week
- Pray the Rosary at least weekly
- Go to confession every other month
- Pray for an increase in vocations
- Pray for our priests

Talent

Using My Talents in Parish Ministries

= Currently Active = Interested in Joining
↓ Clearly write the first name of interested person on the line

- _____ Altar Server (fourth grade and above)
- _____ Environment Committee
- _____ Eucharistic Minister (16 years or older and have been confirmed)
- _____ Faith Formation/Confirmation Participant
- _____ Hospitality Minister (12 years or older)
- _____ Lector (for those who have been confirmed and older)
- _____ Video/Audio Ministries (High School or older)
- _____ Young People's Choir (7th grade-college)
- _____ Youth Activities - Middle School
- _____ Youth Group - High School
- _____ Other _____

Treasure

Giving Part of My Money to God

- _____ Share or donate toys and/or clothing
- _____ Donate part of your allowance/income by using weekly envelopes

Steward Information & Pledge Form

PERSONAL INFORMATION

BAPTIZED OR CHRISMATED ORTHODOX CHRISTIAN?

NAME (First/Last) _____ YES ___ NO ___

NAME DAY (or Baptismal Name) _____

SPOUSE (First/Last) _____ YES ___ NO ___

NAME DAY (or Baptismal Name) _____

RESIDENCE ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

HOME PHONE NUMBER: _____ (_____)

SELF

SPOUSE

BUSINESS PHONE: _____

OCCUPATION: _____

BIRTHDATE: _____

EMAIL _____

Names, Birthdates, and Name Days of Dependent Children:

COMMITMENT OF RESOURCES

I/We commit to Christ and His Church through this pledge;
I/We expect to give the following amount:

Weekly: \$ _____

“Every Sunday let each of you put aside your offering for the work of the Lord.” (See: 1 Cor 16:2)

Steward Information & Pledge Form

COMMITMENT OF TIME AND TALENT

NAME(S): _____

(For married couples: please indicate "H" for husband and "W" for wife.)

___ Adult Assistant for Altar Boys

___ *Annual Festival*

___ *Assist in Bookstore*

___ Assist in Library

___ Assist in Office

___ Assist w/ Parish Communications

___ Assist with Stewardship Programs

___ Assist with Web Site

___ Bake for Events

___ Budget and Planning

___ Building Maintenance

___ Building New Facilities

___ Church Events

___ Catechism School Teacher

___ Catechism School Assist./Substitute

___ Chanter

___ Choir

___ Clean Up After Events

___ Contact/Entertain Newcomers

___ Cook for Events

___ Coordinate Church Activities

___ Decorate for Events

___ Drive Others

___ Family Night

___ Fund Raising

___ Greek Dance PTA

___ Greek Dance Teacher

___ Greek School Teacher

___ Greek School Assist./Substitute

___ Greet Parishioners/Newcomers

___ Help Sick/Shut ins

___ Host Coffee Hour

___ Host Neighborhood
Gatherings

___ Landscape/Maintenance of
Grounds

___ Outreach

___ Parish Luncheons

___ Philoptochos Auction

___ Phone Committee

___ Planning/Organizing

___ Play Organ/Piano

___ Prepare Food

___ Prepare Prosforon

___ Promote Church Activities

___ Serve Food

___ Set Up for Events

___ Sew/Alter Dancers'
Costumes

___ Soup Kitchen

___ Teach Greek Cooking

___ Transport Sick/Aged

___ Visit Others

___ Volunteer Time if Called

___ Youth Leader/Assistant

___ GOYA (6th and Up)

___ Youth Leader/Assistant

___ HOPE (Birth - 1st Grade)

___ Youth Leader/Assistant

___ JOY (2nd - 5th Grades)

___ Youth Leader/Assistant--

___ Summer Camp Staff

Other Talents: _____

10. T³

Teams,
Tactics &
Technologies
must be
newest, best
practices, and
varied.



**Stewardship &
Engagement
Ministry Team
and Job
Descriptions**



Appendix

If you don't have a
Stewardship Ministry
Team that is

committed
trained
enthusiastic
disciplined

you will not
sustainability achieve
what is **God** has
made possible in
your parish!

It Takes a Team



Optimal Stewardship Team

ADMINISTRATIVE

1. Ministry Team Leader
2. Stewardship Communications
3. Stewardship Data Analysis

TACTICAL

4. Stewardship Campaign
5. Planned Giving
6. Stewardship Ambassador Recruitment & Training

MINISTRY OR LIASON

7. Welcoming Ministry
8. Thanking Ministry
9. Youth Stewardship
10. Small Groups Ministry



Optimal Stewardship Team



ADMINISTRATIVE

1. Ministry Team Leader

- ~ Lead all ministry efforts
- ~ Regularly reports to Parish Council and General Assembly

2. Stewardship Communications

- ~ Produce and constantly places ALL communications in ALL parish media outlets
- ~ Coordinate testimonials and stewardship presentations

3. Stewardship Data Analysis

- ~ Confidentially maintain all stewardship data
- ~ Produce all stewardship reports, dashboards, and analyses

Optimal Stewardship Team



TACTICAL

4. Stewardship Campaign

- ~ Coordinate and manages year-round campaign
- ~ Lead Steward Engagement Process (SEP) to personally contact every steward each year

5. Planned Giving

- ~ Lead year-round Planned Giving Campaign
- ~ Coordinate Planned Giving Recognition Celebration

6. Stewardship Ambassador Recruitment & Training

- ~ Recruit team to personally contact all stewards
- ~ Work with Stewardship Campaign Chair to train Stewardship Ambassadors to effectively complete Steward Engagement Process

Optimal Stewardship Team



MINISTRY OR LIASON (assuming this ministry does not already exist)

7. Welcoming Ministry

- ~ Coordinate Sunday “Total Welcoming Experience”
- ~ Coordinate Follow-Up “Total Welcoming Experience”

8. Thanking Ministry

- ~ Coordinate all thanking communications with all stewards
- ~ Plan thanking and recognition celebrations

9. Youth Stewardship

- ~ Develop youth stewardship campaign and materials
- ~ Coordinate youth stewardship campaign

10. Small Group Ministry

- ~ Manage all aspects of Small Group Ministry
- ~ Recruit and trains Small Group Leaders
- ~ Facilitate parishioner sign-up for Small Group Ministries

Small Group Ministry




Appendix



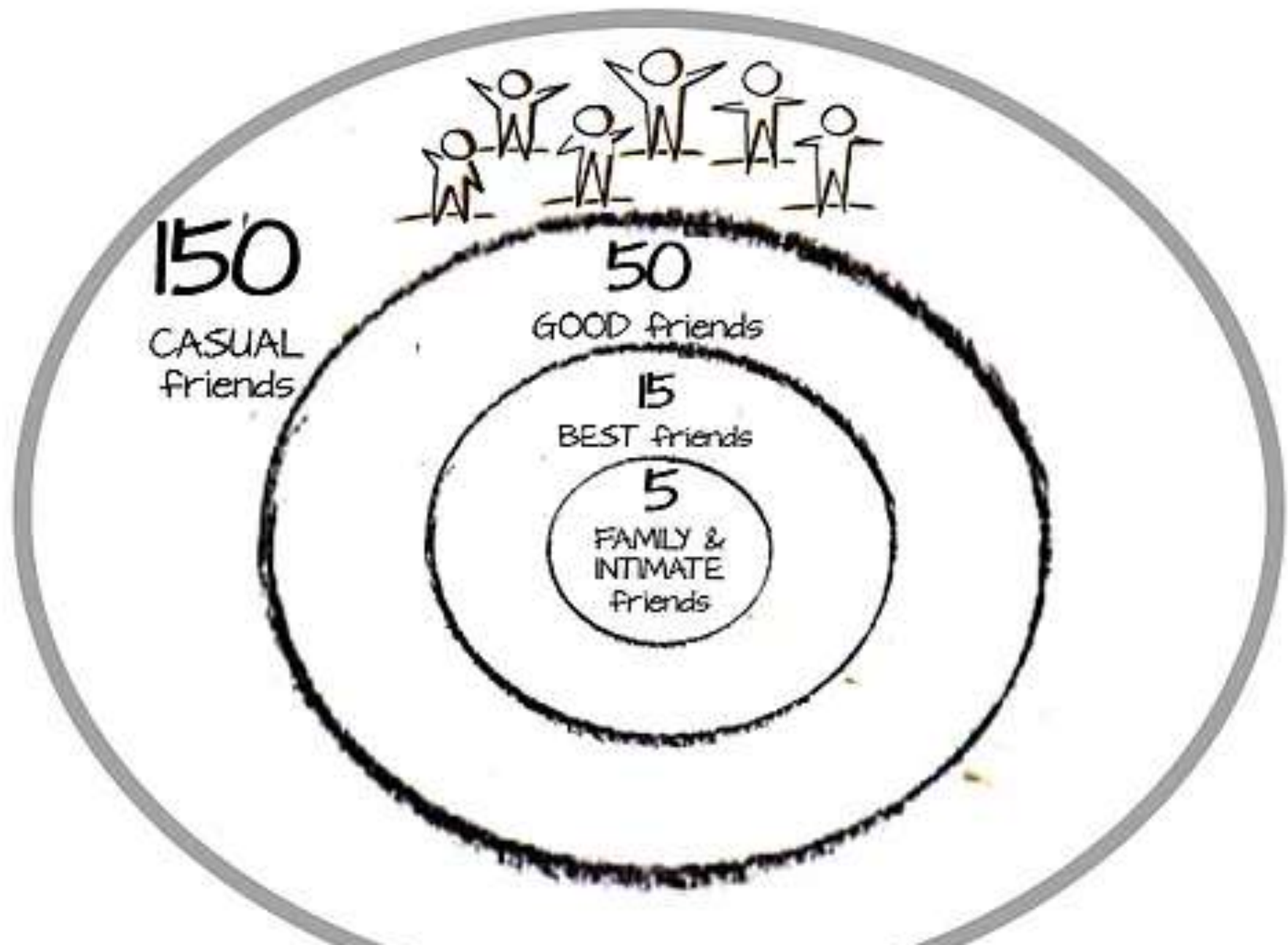
Transformational Small Group Ministry

Cultivate A Sense Of
Community

A large, diverse crowd of people is seated in a church sanctuary, viewed from behind. The people are of various ages and ethnicities, filling the pews. The text is overlaid in the center of the image.

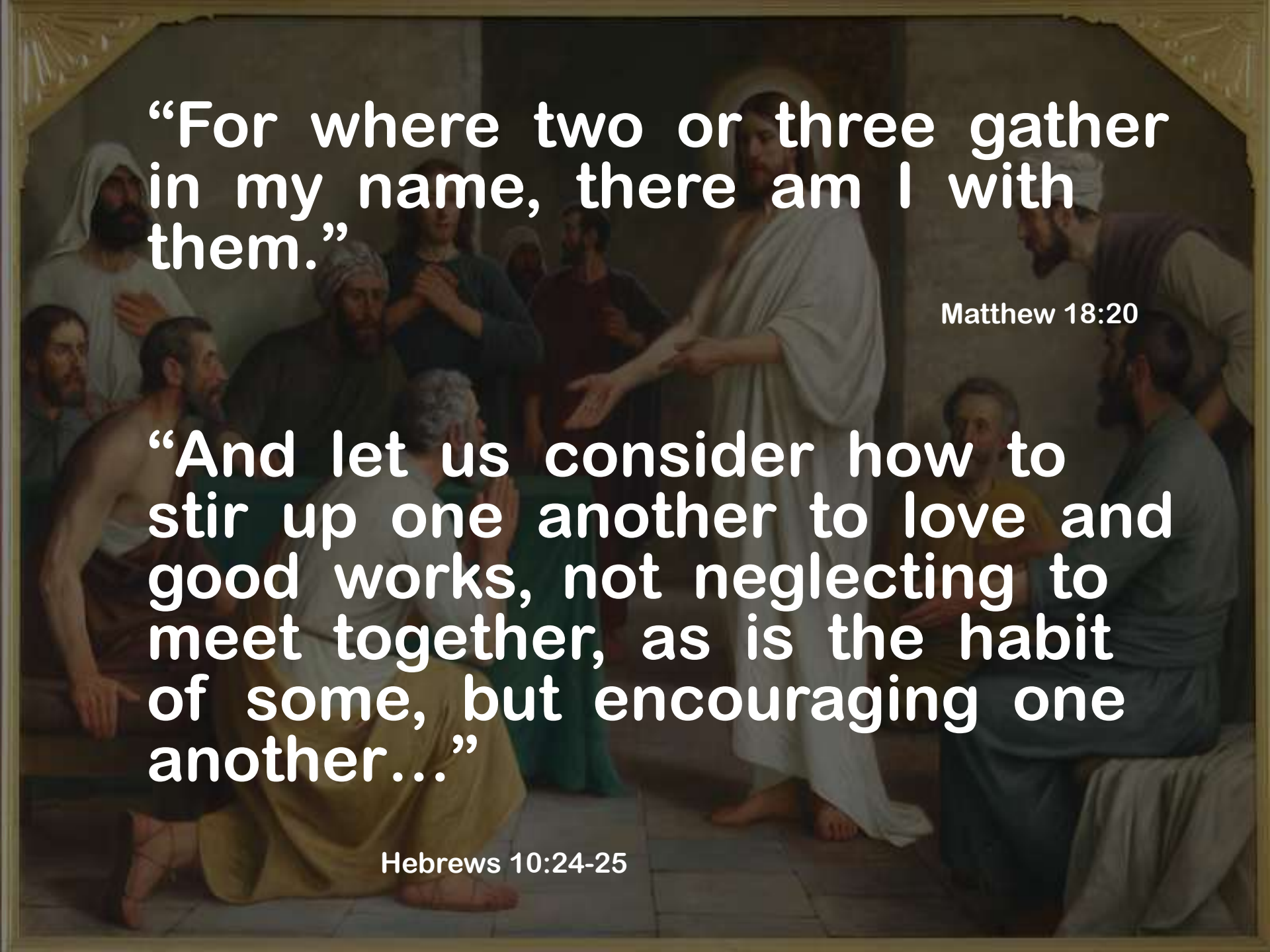
“The bigger a church gets, the smaller it must become!”

DUNBAR'S NUMBER



Small Groups Ministry

- ~ About 10-12 people
- ~ Gather weekly (or bi-weekly) at homes
- ~ Discuss some spiritual/religious educational content
- ~ Discuss what life is dealing them (“one-anothering”)



“For where two or three gather
in my name, there am I with
them.”

Matthew 18:20

“And let us consider how to
stir up one another to love and
good works, not neglecting to
meet together, as is the habit
of some, but encouraging one
another...”

Hebrews 10:24-25

Benefits of Small Groups (SG)

1. Life change happens best in SG
2. SG make churches personal
3. SG provide leadership development pipeline
4. In-home SG provide unlimited space at optimum times
5. “Come to my house” is an easier invitation than “come to my church.”
6. SG provide best opportunity for one-anothering
7. SG provide family for those whose biological family lives far away
8. It’s easier to ask questions in a SG
9. SG provides people-care between Sundays
10. SG provide expanding communications network

FROM SCARCITY TO ABUNDANCE

✝
*Inspiring a Culture of
Stewardship & Engagement*



FAITH
Rooted in Christ



COMMUNITY
Stronger Together



GENEROSITY
A Way of Life



ENGAGEMENT
Many Gifts, One Mission



ABUNDANCE
God Provides, We Participate

Dr. Bill Marianes & Kristina Mehas